

From the desk of:

Medaria Arradondo

Chief of Police

Minneapolis Police Department

350 South 5th Street, Room 130

Minneapolis, MN 55415



TO: Officer Mohamud Jama Badge #3257

CC: MPD Internal Affairs

DATE: March 9, 2021

RE: OPCR/Administrative Case #19-05405

CHIEF'S DECISION:

Discharge

Suspension Duration: 30 Hours

Written Reprimand

Permanent Demotion

Temporary Demotion Duration: _____

SUMMARY OF BASIS FOR DECISION

This memo summarizes my approach and reasoning for my decision as Chief of the Minneapolis Police Department that Officer Mohamud Jama receive a Thirty Hour Suspension. This memo accompanies the enclosed MPD Worksheet.

Policies Violated:

5-105 (A)(4) Professional Code of Conduct

5-105 (A)(1) Professional Code of Conduct

4-223 (IV)(6)(a)(ii) Body Worn Camera

Facts Supporting Decision (see also Investigation Summary):

Did Officer Jama fail to use reasonable judgement and weigh the consequences of his actions during his interaction with the Complainant?

Did Officer Jama violate MPD Policy and Procedure when he failed to give the Complainant his name and badge number upon request?

Did Officer Jama fail to activate his Body Worn Camera when self-initiating a call, as soon as possible and prior to contacting a person or exiting a squad?

- Officer Jama forcibly removed the Complainant from his vehicle without communicating the reason to the Complainant.
- Officer Jama accused the Complainant of intoxication, but cited marijuana in his PIMS report.
- Officer Jama did not call a Drug Recognition expert (DRE) to verify his assumption about the Complainant using marijuana.
- Officer Jama told the Complainant he wanted to do a welfare check, but less than 1 minute later is forcibly removing the Complainant from his vehicle citing intoxication, even though video evidence shows the Complainant not to be slurring his speech and answering all of Officer Jama's questions.
- Officer Jama admitted that he did not communicate to Complainant that he wanted him to exit the vehicle to conduct sobriety tests; Officer Jama only told Complainant that he wanted to check his welfare.
- Complainant asked for Officer Jama's name and badge number. Officer Jama provided his badge number but told the Complainant he did not have to provide his name.
- When Officer Jama was called to assist Officers Miller and Graupner, Officer Jama failed to activate his BWC.
- Officer Jama did not activate his BWC until 30 seconds after contact with the Complainant. Officer Jama intimated he was not all that familiar with his squad car and it's BWC activation with the emergency lights, however on a call earlier that same evening, Officer Jama activated his BWC before contact with the individual.

As Chief of Police I am responsible for providing clear expectations on what is acceptable behavior in our workplaces as well as what will not be tolerated. Based on my review of the facts of this investigation and Officer Jama's admission that he did not communicate to the complainant that he wanted him to exit the vehicle to conduct field sobriety tests. Officer Jama also told the complainant that he didn't have to provide his name to him when asked. Lastly, Officer Jama intimated he was not all that familiar with his squad car, BWC, and emergency lights, however, on a call earlier that same evening, Officer Jama activated his BWC before contact with the individual. I am issuing a thirty-hour suspension to Officer Jama based upon these facts.

A handwritten signature in black ink that reads "Medaria Arradondo". The signature is written in a cursive, flowing style.

Chief Medaria Arradondo

Minneapolis Police Department