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TO: Officer Anthony Maisano Badge #4361

CC: MPD Internal Affairs

DATE: November 23, 2020

RE: OPCR Administrative/Investigation Case # 20-01429

CHIEF'S DECISION:

- Discharge
- Suspension **Duration: 20 Hours Suspension**
- Permanent Demotion
- Temporary Demotion Duration: _____

SUMMARY OF BASIS FOR DECISION

This memo summarizes my approach and reasoning for my decision as Chief of the Minneapolis Police Department to Suspend Officer Maisano for 20 Hours. This memo accompanies the enclosed MPD Worksheet.

Policies Violated:

MPD 3-204 Duty Handguns

MPD 5-406 Approval of Firearms

Facts Supporting Decision (see also Investigation Summary):

On January 13, 2020 at 2300 hours, Officer Anthony Maisano reported to the Minneapolis Police Department's Firearm Range for the annual handgun qualification. Maisano was on the MPD range and in a shooting booth as the qualification started. Almost immediately, Maisano's duty handgun failed to fire. Officer Maisano attempted to self-correct his firearm's malfunctions. Range Staff assigned that night observed Maisano's handgun malfunctions and attempted to assist.

The qualification was then halted to address Maisano's duty handgun. Range Staff observed an aftermarket trigger on Maisano's duty handgun. Range Staff determined the aftermarket trigger and aftermarket magazine extensions were the cause of the malfunctions. Range Staff took possession of the malfunctioning duty handgun along with the four malfunctioning magazines. Officer Maisano was issued a Range loaner handgun and three magazines. Maisano completed MPD's 2020 annual handgun qualification. [REDACTED] was notified that night of the altered duty handgun. The next day, [REDACTED] inspected Officer Maisano's duty handgun and verified the aftermarket trigger, slide back plate, and magazine extensions. [REDACTED]

The alleged policy violations were brought to the attention of the Minneapolis Police Department Internal Affairs Unit via a memo [REDACTED]

Facts of this Case:

- Maisano attempted to qualify during the 2020 annual MPD handgun qualification. His declared duty handgun and magazines suffered multiple malfunctions.
- Range staff realized that Maisano's handgun had an aftermarket trigger and took possession of it. Maisano was issued a loaner handgun and three magazines.
- [REDACTED] conducted an inspection of Maisano's declared duty handgun. He identified six issues with the weapon system, which included, an aftermarket trigger that had been installed incorrectly. Maisano's added magazine extensions caused misfeeds.
- Maisano admitted that he installed the aftermarket parts that were identified on his handgun and magazines.
- Maisano is not a certified armorer for his declared handgun: Smith and Wesson M&P 2.0 9mm.
- Maisano stated that the alterations he made to his firearm had put himself and others in danger during the prior patrol shifts he had worked in the Fourth Precinct.

As Chief of Police I am responsible for providing clear expectations on what is acceptable behavior in our workplaces. All employees are responsible for making themselves aware of and knowledgeable regarding MPD Policies and Procedures. While Officer Maisano based on the facts of this case committed a clear violation of policy he fully acknowledged his mistake and took ownership and accountability for his actions. It is my decision that Officer Maisano serve a 20 Hour Suspension for violating our department's Duty Handguns policy and receive Coaching for MPD Policy 5-406 Approval of Firearms.

**Minneapolis Police Department
Discipline Worksheet**

Officer Anthony Maisano Badge #4361 11/23/2020
Employee's Name and ID Number Date of Incident

#20-01429
Administrative Case Number

Complaint Form (attached)

Form signed by: Names and Title (if City employee)

Date

Receipt of OPCR File in Chief's Office

Received by: MPD Employee Name

Date

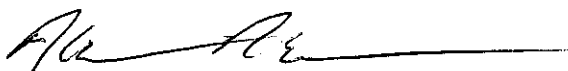
Referral to Internal Affairs for Further Investigation (if applicable)

Referral made by: MPD Employee Name and Title

Date

MPD Discipline Panel Recommendation - MPD Policy Violations

3-204	Duty Handguns
5-406	Approval of Firearms



11-23-20

Deputy Chief of Professional Standards

Date

Loudermill - MPD Policy Violations

3-204	Duty Handguns
5-406	Approval of Firearms

Loudermill conducted by:

Date

**Minneapolis Police Department
Discipline Worksheet**

Attendees at Loudermill: _____

Office of the Chief of Police

Policy Number	Policy Description	Category	Disposition
3-204	Duty Handguns	"C"	20 HOURS
5-406	Approval of Firearms	"A"	COACHING

Chief's Discipline Decision

See: Discharge, Suspension, Involuntary Demotion form and Chief's Memorandum (attached)

Melvin Anderson

Chief of Police

11/23/2020

Date

Final Disposition, If Different From Chief's Original Decision

[Grievance arbitration award, grievance settlement, Veterans Preference Hearing, resignation in lieu of discharge]

Final Disposition of Discipline

Date

Date of Publication on City's Website

Memorandum Forwarded to:

Date

Minneapolis Police Department Discipline Worksheet

MP-1408 (Revised 07/29)