

Office (612) 673-2853

Robert K. Olson  
Chief of Police



October 5, 1999

All MPD Personnel

Re: Important Message concerning e-mail

This is a reminder that E-mail privileges are governed by the City of Minneapolis Electronic Communication Policy. The policy is located on the Intranet at <http://insite/>. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The Policy covers all electronic communications, including the City's E-mail, Internet, Intranet and Web Site. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved, or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from sending or disseminating inappropriate e-mail materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Director, your department's Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee e-mail and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

  
ROBERT K. OLSON  
Chief of Police

Name DEREK M CHALVIN Employee Number 1087  
(Printed)

Signature  Date 1 OCT 01  
(Acknowledging Receipt)

(Signed original must be returned. Please keep a copy for your records)

AFFIRMATIVE ACTION EMPLOYER

Recycled paper 30% post consumer waste

**Grade Policy for Minneapolis Police Community Service Officer Program**

I, DEREK A CHALVIN, have read and understand the following:  
CSO's Printed Name

The Minneapolis Community College policy on grades as stated within the Minneapolis Community College catalog, which reads as follows:

*Students who are admitted to the Law Enforcement Program will participate in a 10-course, 38 credit curriculum that introduces them to law enforcement theories and techniques. The law enforcement courses help students develop the academic and technical skills needed to assume entry-level positions as urban peace officers. The law enforcement courses are conducted at MCC's Energy Park campus in St. Paul. Students must earn a minimum of a "C" grade in each of the professional courses.*

The Minneapolis Police Department also requires that police CSOs earn a minimum of a "C" grade, 2.0 GPA, in each of the professional courses. Failure to do so will result in termination from employment with the Minneapolis Police Department.

  
\_\_\_\_\_  
Community Service Officer Signature

010801  
Date

  
\_\_\_\_\_  
Witness Signature

1/8/01  
Date

### Rank History

Close

Rank History for: Derek Chauvin  
Employee ID Number: 001087

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	10/1/2001		0	10/1/2001	2001		
Edit	Delete	Community Service Officer	1/8/2001	9/30/2001	0	1/8/2001	2001	13.43	

Unit Assignment History

Close Add Historical Assignment

Assignment(s) for: Derek Chauvin  
Employee ID Number: 001087

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		13.43	Primary	1/8/2001	1/14/2001	
			Primary	1/15/2001	8/11/2001	
			Primary	8/12/2001	9/30/2001	
			Primary	10/1/2001	2/2/2002	
		Pct 3	Primary	2/3/2002	3/23/2002	
		Pct 3	Primary	3/24/2002	4/20/2002	
		Pct 5	Primary	4/21/2002	5/18/2002	
		Pct 5	Primary	5/19/2002	7/27/2002	
		Pct 4	Primary	7/28/2002	9/21/2002	
		DTC	Primary	9/22/2002	12/28/2002	
		Pct 1	Primary	12/29/2002	4/10/2003	
		Water Works04	Primary	4/11/2003	4/19/2003	
		Pct 1	Primary	4/20/2003	9/20/2003	
		Water Works04	Primary	9/21/2003	4/17/2004	
		Pct 3	Primary	4/18/2004	8/7/2004	
		Pct 3	Primary	8/8/2004	12/22/2007	
			Temporary	8/25/2008	9/5/2008	
Edit		Pct 3	Primary	12/23/2007		

**HIRE REPORT**  
Department of Human Resources  
250 South 4th Street - Room 100 PHC  
Minneapolis, MN 55415-1339

Start/Hire Date	17-SEP-2001
ID	001087
Name	Chauvin, Derek Michael
Address	
City	
Home Phone	
Gender	
Birthdate	
Ethnic Group	
National Id	

13.43 - Personnel Data

New Hire/Promotional	<del>Open</del> <i>Prom/CSO</i>
Position Number	00000685
Department Code	MPLS400
Department	Police Department
Requisition #	017544
Job Code	08170C
Job Title	Police Officer -City
Regular	Regular
Full-Time	Full-Time
Classified-Indicator	Classified

Use the Hire form or the Employee Job Change form to verify that the above information is correct.  
Note: Update Personal data whenever necessary

COPY

**Badge**  
**1087**

**Foster, Sharon A**

**From:** DeJarlais, Crystal  
**Sent:** Tuesday, September 18, 2001 7:56 AM  
**To:** Foster, Sharon A  
**Subject:** Correction

Could you write on the Hire Report of Derek Chauvin that his effective date is 10-10-2001. It was brought to my attention that the report incorrectly states 9-17-2001.

Let me know if you need anything.

SEP 19 2001

**HIRE REPORT**  
Department of Human Resources  
250 South 4th Street - Room 100 PHC  
Minneapolis, MN 55415-1339

Filed By CS  
Date 10-17-14

Start\Hire Date  
ID  
Name  
Address  
City  
Home Phone  
Gender  
Birthdate  
Ethnic Group  
National Id

~~17-OCT-2001~~ — 10-10-01  
001087  
Chauvin, Derek Michael



13.43 - Personnel Data

New Hire/Promotional  
Position Number  
Department Code  
Department  
Requisition #  
Job Code  
Job Title  
Regular  
Full-Time  
Classified-Indicator

Open Prom/CSO  
00000685  
MPLS400  
Police Department  
017544  
08170C  
Police Officer -City  
Regular  
Full-Time  
Classified

COPY

Use the Hire form or the Employee Job Change form  
to verify that the above information is correct.  
Note: Update Personal data whenever necessary

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
----------	-------	---------------	-------	---------------	------------	---------	----------	-------	---------------	-------	---------------	------------	---------

Award Name: Diploma  
 Inst. Name: Dakota County Technical College  
 Awarded on: 06/08/1995  
 Major: Quantity Food Preparation-Diploma  
 Cmpl. Date:

\*\*\*\*\* Dakota County Technical College \*\*\*\*\*

Fall 1994-95

Major: Quantity Food Preparation - Diploma

Freshman

- FSM 100 Introduction to Food Serv
- FSM 170 Baking
- FSM 180 Counter Service Operation
- FSM 190 Table Service
- FSM 200 Pantry Food Preparation
- FSM 215 Breakfast Food Preparatio
- FSM 220 Quality Assurance

13.43 - Personnel Data

13.43 - Personnel Data

Wint 1994-95

Undergraduate Regular

- FSM 110 Food Production Mathemati
- FSM 130 Meat, Poultry, Fish/Shellf
- FSM 140 Stocks, Sauces, and Soups
- FSM 150 Cooking Principles
- FSM 160 Vegetables, Potatoes, Ric
- FSM 240 Food Production Principle
- GSCD 1210 Job Seeking Skills

13.43 - Personnel Data

13.43 - Personnel Data

org 1994-95

Sophomore

- FSM 274 Food Production
- FSM 275 Restaurant Cuisine
- GSCD 1210 Job Seeking Skills

13.43 - Personnel Data

13.43 - Personnel Data



Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
	Inver Hills Cmty Col												
	Attended: 09/05/1995 - 08/30/1999, Accepted term: Summer 2000												
	UNDG SEMESTER Credits Accepted in Transfer: 13.43												
	Dakota County Technical College												
	Attended: 09/05/1994 - 05/30/1995, Accepted term: Summer 2000												
	UNDG SEMESTER Credits Accepted in Transfer: 13.43												
	***** Metropolitan State University *****												
	Summer 2000												
	Major: Law Enforcement												
	Undergraduate Unclassified Sophomore												
	BIOL 105 Human Biology												
	BIOL 105L Human Biology Laboratory												
	13.43 - Personnel Data												
	UNDG												
	****												
	****												
	13.43 - Personnel Data												
	*** END OF ACADEMIC TRANSCRIPT ***												

Name: Chauvin, Derek Mic    SSN **13.43**

Inver Hills Community College  
Undergraduate Academic Record  
2500 East 80th Street  
Inver Grove Heights MN 55076 3224

Date of Issue: 11/16/2000    Page: 1 of 1  
Student Campus ID: **13.43**

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
DAKOTA COUNTY TECHNICAL COLLEGE						
UNDG	QUARTER Credits Accepted in Transfer:			<b>13.43</b>		
***** Inver Hills Community College *****						
Fall 95						
Major: Law Enforcement						
Undergraduate Regular Freshman						
	POLS 0160	Constit Law				<b>13.43 - Personnel Data</b>
	PSYC 0110	Gen Psyc I				
	SOC 0125	Crim Justice				
NDG Term Att: <b>13.43 - Personnel Data</b>						
*** Cum Att: <b>13.43 - Personnel Data</b>						
Winter 96						
	EHS 0100	1st Resp				<b>13.43 - Personnel Data</b>
	PHED 0127	Skills Train				
	SOC 0110	Intro to Soc				
	SPCH 0100	Interpers Comm				
<b>13.43 - Personnel Data</b>						
Spring 96						
	LAW 0185	Spec Topics				<b>13.43 - Personnel Data</b>
	SOC 0127	Am Probs:Ineq				
<b>13.43 - Personnel Data</b>						
Spring 97						
	LAW 0220	Juvenile Just				<b>13.43 - Personnel Data</b>
	PHIL 0115	Ethics				
	SOC 0130	Marr Fam				
<b>13.43 - Personnel Data</b>						
LL 97						
	ENG 0101	Comp I:Exp Wr				<b>13.43 - Personnel Data</b>
	HUM 0101	Anc Med World				
	PSYC 0123	Adlt/Geriatric				
<b>13.43 - Personnel Data</b>						
Winter 98						
	HLTH 0125	First Aid Safe				<b>13.43 - Personnel Data</b>
	HLTH 0130	Drug Use Abuse				
	PHED 0109	Weight Training				
	PHIL 0115	Ethics				
<b>13.43 - Personnel Data</b>						

Spring 98						
	ENG 0106	Comp II				<b>13.43 - Personnel Data</b>
	SOC 0127	Am Probs:Ineq				<b>13.43 - Personnel Data</b>
Inver Hills Community College changed from the quarter calendar to the semester calendar on August 24, 1998. Credits that follow are in semester hours.						
**** <b>13.43 - Personnel Data</b>						
Fall 98						
Sophomore						
	SOC 1150	Crim Justice				<b>13.43 - Personnel Data</b>
	SOC 1158	Crim Behavior				
<b>13.43 - Personnel Data</b>						
Spring 99						
	ENG 1110	Res Writ-Lit				<b>13.43 - Personnel Data</b>
	ENG 1185	Spec Topics				<b>13.43 - Personnel Data</b>
<b>13.43 - Personnel Data</b>						
	ENG 1111	Res Wrt-Disc				<b>13.43 - Personnel Data</b>
	PSYC 1101	General Psyc				
<b>13.43 - Personnel Data</b>						
	ENG 1140	Intro to Lit				<b>13.43 - Personnel Data</b>
<b>13.43 - Personnel Data</b>						
Career Undergrad Summary - Semester Hours						
Local: Att:						
Transfer: Att:						
Total: Att:						
<b>13.43 - Personnel Data</b>						

\*\*\* END OF ACADEMIC TRANSCRIPT \*\*\*

Colleen Moser  
Registrar

AN OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND. REJECT DOCUMENT IF SIGNATURE IS DISTORTED.





# DAKOTA COUNTY TECHNICAL COLLEGE

1300 East 145th Street (County Rd. 42) \* Rosemount, Minnesota 55068



## INDIVIDUAL STUDENT TRANSCRIPTS

AS OF 06/28/95

CHAUVIN, DEREK M

**13.43 - Personnel Data**

TERM: SPRING 1995

STUDENT ID:  
MAJOR PROGRAM:  
ENROLLED: 09/08/94  
DIPLOMA AWARDED

**13.43 - Personnel Data**

COURSE	SECT	TITLE	PROGRESS VALUE	COURSE VALUE	COMPLETION DATE
GSCD1210	41	JOB SEEKING SKILLS			
FSM 275	01	RESTAURANT CUISINE			

**13.43 - Personnel Data**

COURSE VALUE G.P.A.

TERM  
TERM/CUM  
CUMULATIVE

**13.43 - Personnel Data**

DIPLOMA AWARDED - 06/08/95

\* END OF TRANSCRIPT \*

-----  
AUTHORIZED SIGNATURE

-----  
DATE



# DAKOTA COUNTY TECHNICAL COLLEGE

1300 East 145th Street (County Rd. 42) \* Rosemount, Minnesota 55068



## INDIVIDUAL STUDENT TRANSCRIPTS

AS OF 06/28/95

CHAUVIN, DEREK M

STUDENT ID:  
MAJOR PROGRAM:  
ENROLLED: 09/08/94  
DIPLOMA AWARDED

13.43 - Personnel Data

TERM: FALL 1994

COURSE	SECT	TITLE	PROGRESS VALUE	COURSE VALUE	COMPLETION DATE
FSM 100	01	INTRO FOOD SERVICE			
FSM 170	01	BAKING			
FSM 180	01	COUNTER SERVICE OPER			
FSM 190	01	TABLE SERVICE			
FSM 200	01	PANTRY FOOD PREP			
FSM 215	01	BRKFST FD PREP LAB			
FSM 220	01	QUALITY ASSURANCE			

13.43 - Personnel Data

COURSE VALUE G.P.A.

TERM  
TERM/CUM

13.43 - Personnel Data

TERM: WINTER 1994

COURSE	SECT	TITLE	PROGRESS VALUE	COURSE VALUE	COMPLETION DATE
GSCD1210	04	JOB SEEKING SKILLS			
FSM 110	01	FOOD PROD MATH			
FSM 130	01	MEAT, POULTRY, FISH ID			
FSM 140	01	STOCKS, SAUCES+SOUP			
FSM 150	01	COOKING PRIN			
FSM 160	01	VEG, POTATOES & RICE			
FSM 240	01	FOOD PROD PRIN			

13.43 - Personnel Data

COURSE VALUE G.P.A.

TERM  
TERM/CUM

13.43 - Personnel Data

TERM: SPRING 1995

COURSE	SECT	TITLE	PROGRESS VALUE	COURSE VALUE	COMPLETION DATE
FSM 274	01	FOOD PROD			

13.43 - Personnel Data

-----  
AUTHORIZED SIGNATURE

-----  
DATE

QUALITY FOOD PREPARATION  
(Diploma)

Length:

13.43

Student Name: Derek Chauvin

SSN: 13.43 - Personnel Data

REQUIRED COURSES

COURSE	TITLE	CREDITS
FSM 100 ✓	Introduction to Food Service	13.43
FSM 110 ✓	Food Production Mathematics	
FSM 130 ✓	Meat, Poultry, Fish/Shellfish Identification	
FSM 140 ✓	Stocks, Sauces, and Soups	
FSM 150 ✓	Cooking Principles	
FSM 160 ✓	Vegetables, Potatoes, Rice & Farinaceous Prod.	
FSM 170 ✓	Baking	
FSM 180 ✓	Counter Service Operations	
FSM 190 ✓	Table Service	
FSM 200 ✓	Pantry Food Preparation	
FSM 215 ✓	Breakfast Food Preparation	
FSM 220 ✓	Quality Assurance	
FSM 240 ✓	Food Production Principles	
FSM 274 <sup>Spr.</sup>	Food Production	
FSM 275 <sup>Spr.</sup>	Restaurant Cuisine	
GSCD1210 <sup>Fr. 4</sup> <sub>Spr.</sub>	Job Seeking Skills	
TOTAL		

13.43 - Personnel Data

MAJOR CODE DFSQ4

RESIDENCY REQUIREMENTS \_\_\_\_\_

CATALOG 1993-95

13.43 - Personnel Data

13.43 - Personnel Data

13.43 - Personnel Data

nel Data

13.43 - Personnel Data

13.43

13.43 - Personnel Data

## EMPLOYEE JOB CHANGE FORM

Employee ID Number <b>001087</b>		Employee Name <b>Chauvin, Derek M</b>						
Effective Date of Action <b>10-1-01</b>		Action Code <b>Promotion</b>	Action Reason Code <b>P5C</b>					
Are these changes permanent?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	If temporary, indicate expected end date					
Is this a Detail?	<input type="checkbox"/> Yes	<input type="checkbox"/> No						
Is this an additional part-time job?	<input type="checkbox"/> Yes	<input type="checkbox"/> No						
New Dept. Code		New Location Code	New Company Code					
New Job Code: <b>08170C</b>		New Position Number (if applicable) <b>00001137</b>						
New Job Title <b>POLICE OFFICER</b>								
<b>NEW REGULAR/TEMPORARY/SEASONAL STATUS</b>								
<input checked="" type="checkbox"/> Regular (Permanent) <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal								
<b>NEW HOURS STATUS</b>								
<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time (Hours per week: _____) <input type="checkbox"/> Intermittent (Approximate hours per week: _____)								
<b>NEW EMPL-CLASS</b>								
<input checked="" type="checkbox"/> Certified (Civil Service)	<input type="checkbox"/> Appointed	<input type="checkbox"/> Charter Department Head						
<input type="checkbox"/> Elected	<input type="checkbox"/> Ancillary	<input type="checkbox"/> Outside Trades						
<input type="checkbox"/> Uncertified Other		<input type="checkbox"/> Severance						
<b>NEW CLASSIFIED INDICATOR</b>								
<input checked="" type="checkbox"/> Classified (City, Park & Library)	<input type="checkbox"/> Concurrent Job	<input type="checkbox"/> Grant Employee						
<input type="checkbox"/> Detail	<input type="checkbox"/> Legislative Appointment	<input type="checkbox"/> Temporary						
<input type="checkbox"/> Permit	<input type="checkbox"/> Political Appointment	<input type="checkbox"/> Unclassified						
New Pay Group (If Detail Use same Pay Group as regular job) <b>PDE</b>	New Standard Hours per Week (If Detail or Intermittent use 0 (zero) hours) <b>40</b>	New Salary Plan <b>CPO</b>	New Salary Grade <b>01</b>					
Current Salary Step <b>1</b>	New Salary Step <b>1</b>	Current Compensation Rate <b>\$ 12.909</b>	New Compensation Rate <b>\$ 16.50</b>					
<b>NEW JOB EARNINGS DISTRIBUTION</b>								
Percent	Earn Code	Fund	Agency	Org	Sub Org	Activity	Report Category	Job/Project
<b>100</b>	<b>REG</b>	<b>010</b>	<b>400</b>	<b>B117</b>				
	<b>REG</b>							
Length of Probation								
<input type="checkbox"/> None <input type="checkbox"/> 3 Month <input type="checkbox"/> 6 Month <input checked="" type="checkbox"/> 12 Month <input type="checkbox"/> Other								
Probation End Date: <b>10-1-02</b>			Date Last Worked			New Officer Code		
						<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn		
Current Union Code <b>CAF</b>		New Union Code (If detail, enter Union Code for regular job) <b>CPO</b>		Submitted By: <b>Henrietta Bogen</b>				

Approved By

Bertha Gadrish  
 (Signature of authorized department representative)

10-15-01  
 Date

If Transfer

\_\_\_\_\_  
 (Signature of accepting department representative)

\_\_\_\_\_  
 Date

If Transfer or  
 Voluntary  
 Demotion

\_\_\_\_\_  
 (Employee Signature)

\_\_\_\_\_  
 Date

Entered into HRIS by: Henrietta Bogen Date 10-15-01

jobchg.doc revised 9/24/99

Distribution: White: Central Human Resources (Room 100 Public Service Center) Yellow: Department



**ELECTRONIC VERSION OF THE MPD  
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

*\*\*If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.\*\**

NAME: CHAUVIN, DEREK  
(please print)

SIGNED: 

BADGE/EMPLOYEE #: 1087

DATE: 28 DEC 01

**SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY**

**RETURN TO:**

**OPERATIONS DEVELOPMENT UNIT  
ROOM 210 1/2, CH**

 **NO LATER THAN JANUARY 11, 2002**



**Police Department**

Timothy J. Dolan  
Chief of Police

350 South 5th Street – Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

September 4, 2008

Officer Derek Chauvin  
Third Precinct  
Minneapolis Police Department

Officer Chauvin,

RE: IAU Case Number #07-39  
**LETTER OF REPRIMAND**

The finding for IAU Case #07-39 is as follows:

- MPD P/P 5-103 Discretion – Police Action Legally Justified...SUSTAINED (B Category)**
- MPD P/P 4-221 Officer’s Responsibilities MVR...SUSTAINED (B Category)**

You will receive this Letter of Reprimand. This case will remain a B violation and can be used as progressive discipline for three years. The case will remain in the IAU files per the record retention guidelines mandated by State Law.

Be advised that any additional violations of Department Rules and Regulations may result in more severe disciplinary action up to and including discharge from employment.

Sincerely,

Timothy J. Dolan  
Chief of Police

BY:  
Sharon Lubinski  
Assistant Chief

I, Officer Derek Chauvin, acknowledge this Letter of Reprimand.

1087  
\_\_\_\_\_  
Officer Derek Chauvin

Category: B  
Retain until: 8/13/2010  
**311**  
Call Minneapolis  
City Information and Services

CC: Inspector Gerold  
Personnel  
IAU Case File

www.ci.minneapolis.mn.us  
Affirmative Action Employer

This Information Will Be Used For Background Investigation Only

READ INSTRUCTIONS CAREFULLY: This information must be accurately reported because it will be used as a basis for a detailed investigation of your background. Answer all questions which apply to you (if additional space is required use supplemental sheet). All information shall be typed or printed legibly by applicant (Do not use pencil).

PRESENT CIVIL SERVICE RANK: <b>NIA</b>	POSITION APPLIED FOR: <b>Community Service Officer</b>
---	---

PERSONAL INFORMATION

WHAT IS YOUR FULL NAME (LAST, FIRST, MIDDLE): <b>CHAUVIN, DEREK MICHAEL</b>		SOCIAL SECURITY NUMBER: <b>13.43 - Personnel Data</b>
GIVE ANY OTHER NAMES YOU HAVE USED OR BEEN KNOWN BY, GIVE REASONS FOR THE CHANGE: <b>13.43 - Personnel Data</b>		WHERE WERE YOU BORN (CITY, STATE, COUNTY): <b>13.43 - Personnel Data</b>
DATE OF BIRTH (MONTH/DAY/YEAR): <b>13.43 - Personnel Data</b>	AGE: <b>13.43 - Personnel Data</b>	SEX: <b>13.43 - Personnel Data</b>
HEIGHT: <b>13.43 - Personnel Data</b>	WEIGHT: <b>13.43 - Personnel Data</b>	HAIR COLOR: <b>13.43 - Personnel Data</b>
EYE COLOR: <b>13.43 - Personnel Data</b>		
RACE: <b>13.43 - Personnel Data</b>		
DO YOU WEAR CONTACT LENSES OR GLASSES: <b>13.43 - Personnel Data</b>		

RESIDENCE

WHERE DO YOU NOW RESIDE (STREET ADDRESS, APT. NUMBER, CITY, COUNTY, STATE, ZIP CODE): <b>13.43 - Personnel Data</b>		
HOME PHONE NUMBER (INCLUDE AREA CODE): <b>13.43 - Personnel Data</b>	WORK PHONE NUMBER: <b>13.43 - Personnel Data</b>	HOW LONG HAVE YOU RESIDED THERE:   WITH WHOM DO YOU RESIDE: <b>13.43 - Personnel Data</b>
IF YOU RESIDE WITH SOMEONE OTHER THAN SPOUSE OR PARENTS, PLEASE LIST:		
NAME (LAST, FIRST, MI):	DATE OF BIRTH:	OCCUPATION:
LIST HIS OR HER PLACE OF EMPLOYMENT AND EMPLOYMENT ADDRESS:		

In chronological order, state each and every place in which you have lived, beginning with your present address. (Include all addresses while you were in school and the military.) (If more space is needed, use additional 8 1/2 x 11 sheets of paper.)

#	MONTH AND YEAR	ADDRESS (NUMBER, STREET, CITY, STATE, ZIP CODE)
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		

13.43 - Personnel Data

PEACE OFFICER LICENSE (POLICE OFFICER APPLICANTS ONLY)

ACADEMIC LAW ENFORCEMENT EDUCATION COMPLETED		DATE COMPLETED ACADEMIC EDUCATION:	
SKILLS COURSE LAW ENFORCEMENT EDUCATION COMPLETED AT:		DATE COMPLETED SKILLS:	DATE OF PASSING SKILLS EXAMINATION:
IF YOU WERE TRAINED OUT OF STATE, ENTER NAME OF TRAINING PROGRAM AND COMPLETE ADDRESS:			
ARE YOU *ELIGIBLE FOR A LICENSE:			
<input type="checkbox"/> NO <input type="checkbox"/> YES - IF YES, WHEN DOES YOUR ELIGIBILITY EXPIRE: _____		PLEASE ATTACH A PHOTOCOPY OF POST BOARD ELIGIBILITY LETTER	
ARE YOU CURRENTLY LICENSED AS A PEACE OFFICER:	IF LICENSED, GIVE LICENSE NUMBER:	DATE ORIGINALLY ISSUED:	EXPIRATION DATE:
<input type="checkbox"/> NO <input type="checkbox"/> YES			
CURRENT NUMBER OF C.E. HOURS FOR THIS RENEWAL PERIOD:			
VALID STATUS OF YOUR PEACE OFFICER LICENSE (ATTACH A PHOTOCOPY OF YOUR LICENSE CERTIFICATE AND CURRENT RENEWAL CARD): (PLEASE ATTACH A LIST OF ALL OF YOUR CONTINUING EDUCATION)			
<input type="checkbox"/> VALID-ACTIVE STATUS <input type="checkbox"/> VALID-INACTIVE STATUS <input type="checkbox"/> LAPSED <input type="checkbox"/> SURRENDERED <input type="checkbox"/> SUSPENDED <input type="checkbox"/> REVOKED			
HAVE YOU EVER POSSESSED A PART-TIME PEACE OFFICER/CONSTABLE LICENSE:			
<input type="checkbox"/> NO <input type="checkbox"/> YES - IF YES, WHICH ONE:			
CURRENT STATUS OF THIS LICENSE:			
<input type="checkbox"/> VALID-ACTIVE STATUS <input type="checkbox"/> VALID-INACTIVE STATUS <input type="checkbox"/> LAPSED <input type="checkbox"/> OTHER - EXPLAIN:			
HAS THE POST BOARD EVER TAKEN DISCIPLINARY ACTION AGAINST YOUR LICENSE:			
<input type="checkbox"/> NO <input type="checkbox"/> YES - IF YES, EXPLAIN:			

CITIZENSHIP

ARE YOU A NATIVE BORN OR NATURALIZED CITIZEN (PLEASE CHECK ONE):

13.43

13.43 - Personnel Data

**EDUCATION**  
 LIST CHRONOLOGICALLY (EARLIEST DATES FIRST) ALL SCHOOLS AND COLLEGES YOU HAVE ATTENDED

NAME OF SCHOOL AND ADDRESS / PHONE #	FROM		TO		LAST GRADE OR TERM
	MONTH	YEAR	MONTH	YEAR	
NAME: MORELAND ELEMENTARY SCHOOL ADDRESS: 217 MORELAND AV, WEST ST PAUL, MN 55118 PHONE #: 651-405-2531	SEP	81	JUN	82	Kindergarten
NAME: CARLOUGH ELEMENTARY SCHOOL ADDRESS: 1740 CHARLTON ST, WEST ST PAUL, MN 55118 PHONE #: 651-405-2673	SEP	82	NOV	84	GR 3 Fall Q2
NAME: WASHINGTON ELEMENTARY SCHOOL *1 ADDRESS: South St Paul, MN 55075 PHONE #: <del>651-405-2673</del>	NOV	84	JUN	86	GR 4
NAME: PULLMAN ELEMENTARY SCHOOL ADDRESS: 1260 SELBY AV, SAINT PAUL PARK, MN 55071 PHONE #: 651-768-3600	SEP	86	JUN	88	GR 6
NAME: OLTMAN JUNIOR HIGH SCHOOL ADDRESS: 1020 3rd St, SAINT PAUL PARK, MN 55071 PHONE #: 651-768-3500	SEP	88	JUN	90	GR 8
NAME: PARK SENIOR HIGH SCHOOL ADDRESS: 8040 80th ST S, COTTAGE GROVE, MN 55016 PHONE #: 651-768-3700	SEP	90	JUN	94	GR 12
NAME: DAKOTA COUNTY TECHNICAL COLLEGE ADDRESS: 1300 145th St E, ROSEMOUNT, MN 55068 PHONE #: 651-423-8301	SEP	94	JUN	95	Spring 95
NAME: INVER HILLS COMMUNITY COLLEGE ADDRESS: 2500 E 80th St, INVER GROVE HEIGHTS, MN 55076 PHONE #: 651-450-8500	SEP	95	AUG	00	Summer 00
NAME: METRO STATE UNIVERSITY ADDRESS: 700 E 7th St, ST PAUL, MN 55106 PHONE #: 651-772-7740 (Admin)	<del>MAY</del> MAY	00	AUG	00	Summer 00
NAME: CENTER FOR CRIMINAL JUSTICE AND LAW ENFORCEMENT ADDRESS: 1380 ENERGY LN, ST PAUL, MN 55108 STE 104 PHONE #: 651-643-3434	AUG	00	Current		still enrolled

WHAT COLLEGE DEGREE(S) DO YOU POSSESS:  
 Quantity Food Preparation Certification

UNDERGRADUATE MAJOR IN: LAW ENFORCEMENT	GRADE POINT AVERAGE (CUMULATIVE):	TOTAL CREDITS ACHIEVED TOWARDS DEGREE:	GRADUATE MAJOR:
--	-----------------------------------	--	-----------------

OTHER THAN ENGLISH, WHAT LANGUAGE(S) DO YOU SPEAK:  
 N/A

UNDERSTAND:  
 N/A

MILITARY AND SELECTIVE SERVICE

IF YOU ARE A MALE AND WERE BORN AFTER 1960, HAVE YOU REGISTERED WITH THE SELECTIVE SERVICE?

IF YES, PROVIDE SELECTIVE SERVICE NUMBER:

IF YES, PROVIDE SELECTIVE SERVICE NUMBER:

IF YES, PROVIDE SELECTIVE SERVICE NUMBER:

IF NO, PLEASE EXPLAIN WHY:

13.43 - Personnel Data

13.43 - Personnel Data

HAVE YOU EVER SERVED IN AN ACTIVE MILITARY ORGANIZATION OF THE UNITED STATES:

NO  YES - IF YES, GIVE DETAILS: U.S. ARMY

ARE YOU A VETERAN:

NO  YES

HAVE YOU EVER SERVED IN A MILITARY ORGANIZATION OF ANY FOREIGN GOVERNMENT:

NO  YES - IF YES, GIVE DETAILS:

GIVE BRANCH OF SERVICE:

U.S. ARMY

MILITARY SPECIALITY:

95B10 / MILITARY POLICE

RANK HELD:

SPC/E-4

SERVICE SERIAL NUMBER:

13.43 - Personnel Data

NAME OF COMMANDING OFFICER AT TIME OF DISCHARGE:

CPT. JOHN E BOYRKE

HOW MANY PERIODS OF ACTIVE MILITARY SERVICE HAVE YOU HAD (DRAFTS, ENLISTMENTS OR RECALLS TO SERVICE):

TWO.

HAVE YOU SERVED OUTSIDE THE UNITED STATES FOR ANY PERIOD(S) OF TIME. IF SO, GIVE DETAILS, LOCATIONS, DATES, ETC.

YES - 26 SEP 99 - 14 APR 00 CMTC Hohenfels, GE APO AE

09173.

PERIOD OF PERIODS OF ACTIVE SERVICE:

FROM: 12 SEP 96 TO: 7 FEB 97

FROM: 9 SEP 99 TO: 23 MAY 00

FROM: \_\_\_\_\_ TO: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_

LIST ALL MEDALS AND DECORATIONS AWARDED YOU AS A MEMBER OF THE ARMED FORCES:

ARMY Achievement medal - ARMY Reserve Components Achievement medal - Armed Forces Reserve Medal with "M" device - Army Service Ribbon - Overseas Service Ribbon - Expert Qualification Badge with pistol, small bore bar - Marksman Qualification badge with rifle bar - marksman Qualification badge with pistol bar - marksman Qualification Badge with Grenade Bar - Driver and Mechanic Badge with Driver - w Bar, /// LAST ITEM ///

HOW MANY DISCHARGES OR SEPARATIONS FROM THE SERVICE HAVE YOU RECEIVED:

13.43 - Personnel Data 13.43 - Personnel Data

WHAT TYPE OF DISCHARGE OR SEPARATION DID YOU RECEIVE (HONORABLE, DISHONORABLE, HONORABLE CONDITIONS) BE EXACT:

13.43 - Personnel Data

ARE YOU NOW OR WERE YOU EVER AN ACTIVE OR INACTIVE MEMBER OF THE RESERVE FORCES (ANY BRANCH) OF THE UNITED STATES, ANY FOREIGN GOVERNMENT, OR NATIONAL GUARD OF ANY STATES:

NO  YES - IF YES, STATE WHICH - ACTIVE OR INACTIVE:

BRANCH:

U.S. ARMY

REGIMENT:

Battalion 785th MP BN

UNIT:

79th MP CO.

RANK:

SPC/E-4

UNIT ADDRESS:

1715 MARION RD SE, ROCHESTER, MN 55904

DATES:

FROM: 27 SEP 96 TO: Current

EMPLOYMENT

EMPLOYMENT HISTORY: List your complete work history in reverse order, beginning with your present status. Include part-time jobs, periods of unemployment, and military service. All time periods in your Background must be accounted for (if additional space is required, use a blank sheet of 8 1/2 x 11 white paper).

DATES	NAME AND ADDRESS OF EMPLOYER / PHONE # (COMPLETE ADDRESS INCLUDING ZIP CODE)	JOB TITLE	IMMEDIATE SUPERVISOR	REASON FOR LEAVING
TO: 23 MAY 00	NAME: U.S. ARMY ADDRESS: 282 BSB P40, CMTC Hohenfels, GE APO 9E 09173 PHONE #: DSN 466-2812 / 09472 83 2812	Military Police	SFC JENNY OBIEGLO	13.43
FROM: 9 SEP 99	NAME: THE WACHENHUT CORP. ADDRESS: 2345 RICE ST, ROSEVILLE, MN 55113 PHONE #: 651-482-1928	Customs Protection Officer	SCOTT GUNDERSON	
TO: SEP 99	NAME: U.S. ARMY ADDRESS: B Co 795th MP BN, FT McCLELLAN, AL 36205 PHONE #: —	PRIVATE	SFC B BUDZEIN	
TO: Current	NAME: U.S. ARMY ADDRESS: 1715 MARION RD SE, ROCHESTER, MN 55904 PHONE #: 507-289-6869	Military Police	SFC D ANPIN	13.43
FROM: 27 FEB 96	NAME: METROPOLITAN SECURITY AND INV. SER. ADDRESS: 2300 MYRTLE AV, ST PAUL, MN 55114 PHONE #: 651-647-5862	Security Officer	JOHN ALLEN	
TO: SEP 96	NAME: McDONALDS CORP ADDRESS: 1759 WGER DR, WOODBURY, MN 55125 PHONE #: 651-739-2838	COOK	WAYNE MUTTEN	
FROM: JUN 95				

DO YOU OBJECT TO OUR CONTACTING ANY EMPLOYER PRIOR TO YOUR BEING ACCEPTED FOR EMPLOYMENT?

13.43 - Personnel Data

13.43 - Personnel Data

- Washington Elementary School was torn down in the spring of 1993.  
A new facility was then built in its place.

Kaposia Education Center  
1225 1st Ave S  
South St. Paul, MN 55075  
651-451-9260

NOTE that Washington Elementary School had a different address  
which is unknown at this time.

13.43 - Personnel Data

### 13.43 - Personnel Data

TINUCCI'S RESTAURANT TO JUN 95  
396 21st FROM JUL 94  
Newport, MN 55055  
651-459-9011

JOB TITLE: prep cook

Immediate Supervisor: JOHN TINUCCI

Reason for leaving:

13.43

13.43 - Personnel Data

001114



November 19, 2000



MINNEAPOLIS POLICE DEPARTMENT  
UNIFORM ALLOWANCE REIMBURSEMENT

CHALVIN, DEREK MICHAEL      13.43 - Personnel Data      1 OCT 01  
Employee Name      Soc. Sec. No.      Employment Date

Employee Address      13.43 - Personnel Data      RECRUIT ACADEMY  
13.43 - Personnel Data      Date of Birth      Division  
(Assignment)

This form is created to implement Article 8, Section 8.1 of the Labor Agreement between the City of Minneapolis (City) and the Police Federation of Minneapolis (POFM) for the period October 15, 1999 through October 14, 2002. Under terms and conditions agreed upon in the labor contract, at any time during the first eighteen (18) months of employment, newly hired employees are entitled to apply for reimbursement for the purchase price of a police uniform and/or equipment.

The maximum allowable reimbursement for newly hired employees is three (3) times the annual clothing and equipment allowance in effect when a new employee commences employment. For example, the November 1999 police recruit class received a uniform allowance of \$700.00. Only items designated on an approved clothing and equipment list established by the Minneapolis Police Department upon the recommendation of its Uniform Committee are eligible for reimbursement. A new employee shall complete and submit a Reimbursement Request Form to claim reimbursement for uniform and equipment purchases.

If an employee leaves his/her employment prior to completing thirty-six (36) months of employment, the City is entitled to recover from the employee 1/36 of the reimbursement allowance received by the employee during employment times the number of months by which the employee fell short of attaining his/her 36-month anniversary.

By signing this form, the undersigned acknowledges receipt of the above information. This form will be retained in the employee's personnel file, together with any Reimbursement Request Forms submitted, to document compliance with this portion of the Labor Agreement. Failure to sign this form may result in denial of reimbursement.

1 OCT 01  
Date

  
Employee Signature

Filed: CS  
 Date: 10-17-16

# EMPLOYEE JOB CHANGE FORM

Employee ID Number <u>001087</u>		Employee Name <u>Chaurin, Derek</u>	
Effective Date of Action <u>5-20-01</u>		Action Code <u>Data Chg</u>	Action Reason Code <u>FPI (Part-Time to Full-Time)</u>
Are these changes permanent?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	If temporary, indicate expected end date
Is this a Detail?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Is this an additional part-time job?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
New Dept. Code		New Location Code	New Company Code
New Job Code:		New Position Number (if applicable)	
New Job Title			

## NEW REGULAR/TEMPORARY/SEASONAL STATUS

Regular (Permanent)       Temporary       Seasonal

## NEW HOURS STATUS

Full Time       Part Time (Hours per week: \_\_\_\_\_)       Intermittent (Approximate hours per week: \_\_\_\_\_)

## NEW EMPL-CLASS

Certified (Civil Service)       Appointed       Charter Department Head  
 Elected       Ancillary       Outside Trades  
 Uncertified Other       Severance

## NEW CLASSIFIED INDICATOR

Classified (City, Park & Library)       Concurrent Job       Grant Employee  
 Detail       Legislative Appointment       Temporary  
 Permit       Political Appointment       Unclassified

New Pay Group (If Detail Use same Pay Group as regular job) <u>PDE</u>	New Standard Hours per Week (If Detail or Intermittent use 0 (zero) hours) <u>40</u>	New Salary Plan <u>CAF</u>	New Salary Grade <u>030</u>
Current Salary Step <u>1st</u>	New Salary Step <u>1st</u>	Current Compensation Rate <u>\$ 12 909</u>	New Compensation Rate <u>\$ 12 909</u>

## NEW JOB EARNINGS DISTRIBUTION

Percent	Earn Code	Fund	Agency	Org	Sub Org	Activity	Report Category	Job/Project
	REG							
	REG							

Length of Probation  
 None       3 Month       6 Month       12 Month       Other

Probation End Date:	Date Last Worked	New Officer Code <input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn
---------------------	------------------	--

Current Union Code	New Union Code (If detail, enter Union Code for regular job)	Submitted By: <u>Bertha Gabrish</u>
--------------------	---	--

Approved By: See e-mail \_\_\_\_\_ Date \_\_\_\_\_  
 (Signature of authorized department representative)

If Transfer: \_\_\_\_\_ Date \_\_\_\_\_  
 (Signature of accepting department representative)

If Transfer or Voluntary Demotion: \_\_\_\_\_ Date \_\_\_\_\_  
 (Employee Signature)

Entered into HRIS by: Bertha Gabrish Date 5/31/01 jobchg.doc revised 9/24/99

Distribution: White: Central Human Resources (Room 100 Public Service Center) Yellow: Department

*BP*

## 13.43 - Personnel Data

Chauvin

# Application For Employment

13.43 - Personnel Data

13.43 - Personnel Data

City of Lakes  
An Equal Opportunity Employer

## IMPORTANT EMPLOYMENT APPLICATION INSTRUCTIONS — PLEASE READ

1. Be sure to include proof of education, licenses, certificates, training and veteran's eligibility (if required). Originals need not be submitted.
2. Read the Job Announcement carefully, if you are applying for a specific position, to be sure that you meet ALL the requirements.
3. Your application must be filled out completely. Applications that are not complete will not be processed.
4. If a section does not apply to your background, write "None."
5. Do not state "see resume" when asked to describe your responsibilities and experience. Your qualifications will be evaluated based on information provided on the application only.

RETURN TO: Minneapolis Human Resources, Public Service Center, 250 S 4th St., Room 100, Minneapolis, MN 55415-1339 • Fax (612) 673-2508/3353

## PLEASE PRINT CLEARLY IN BLACK OR BLUE INK

Your Last Name **CHAUVIN** Your First Name **DEREK** Your Middle Name **MICHAEL**

Prefix (Please check one box) **13.43 - Personnel Data**

Current Address **13.43 - Personnel Data**

City **13.43 - Personnel Data** State **13.43** Zip **13.43**

Home Phone **13.43 - Personnel Data** Business Phone **13.43 - Personnel Data** Other Phone Number (i.e. cellular) ( )

Job Title (List all positions for which you would like to be considered.) **Community Service Officer** Exam Number (list all current, open positions for which you are qualified and would like to be considered)

Job Title Exam Number

Job Title Exam Number

## REFERRAL SOURCE: Where did you learn that this position was open for application? Please check one referral source.

**13.43 - Personnel Data**

## EDUCATION: What is the highest level of education you have completed? Please check one.

- Some High School   
  High School Graduate, GED   
  Some College   
  Technical School  
 2-Year College Degree   
  Bachelor's Degree   
  Master's Degree   
  Some Graduate School  
 Doctorate   
  MD, DDS, JD   
  Post Doctorate

## PREVIOUS EMPLOYMENT: Have you ever been employed by any of these organizations? Please check all that apply.

- City of Minneapolis    Start Date:    End Date:  
 Mpls Board of Education    Start Date:    End Date:  
 Minneapolis Park Board    Start Date:    End Date:  
 Minneapolis Public Library    Start Date:    End Date:

# EMPLOYMENT HISTORY



## LIST YOUR EMPLOYMENT HISTORY FOR THE LAST 7 YEARS BEGINNING WITH YOUR MOST RECENT EMPLOYMENT.

Do not state "see resume" when asked to describe your responsibilities and experience. Your qualifications will be evaluated based on information provided on the application only.

If you are currently working, may we contact your current employer?  YES  No *NIA*

**Current Employer** *U.S. ARMY* **Start Date** *990909* **End Date** *000521*  
**Address** *282 BSB PMO*  
**City** *HOFENFELS, GE* **State** *AP0 AE* **Zip** *09173*  
**Phone Number** *09472 83 2812* **DSN** *466-2812* **Hours Worked Per Week** *24-60+*  
**Your Job Title** *MILITARY POLICE* **Supervisor** *SFC JENNY OBIEGLO*  
**Reason for Leaving** **13.43 - Personnel Data**

Please provide a brief description of your specific job duties  
*Served as a member of the 13 AAF detachment assigned to provide law enforcement in CMC Hohenfels and the U.S. housing areas in a 10,000 square mile radius. Includes criminal investigations, traffic enforcement, proactive patrol, dispatching and a variety of other functions as required.*

**Employer** *THE WACHENHUT CORP.* **Start Date** *FEB 97* **End Date** *SEP 99*  
**Address** *2345 RILE ST.*  
**City** *ROSEVILLE* **State** *MN* **Zip** *55113*  
**Phone Number** *651-482-1928* **Hours Worked Per Week** *16-40+*  
**Your Job Title** *CUSTOM PROTECTION OFFICER* **Supervisor** *SCOTT GUNDERSON*  
**Reason for Leaving** **13.43 - Personnel Data**

Please provide a brief description of your specific job duties  
*Provided general security services for a variety of contracting clients as needed by client demand.*

**Employer** *U.S. ARMY* **Start Date** *12 SEP 96* **End Date** *7 FEB 97*  
**Address** *B CO 795TH MP BN*  
**City** *FT McCLELLAN* **State** *AL* **Zip** *36205*  
**Phone Number** *-* **Hours Worked Per Week** *168*  
**Your Job Title** *BASEC TRAINEE / PRIVATE* **Supervisor** *SFC B B4DZGIN*  
**Reason for Leaving** **13.43 - Personnel Data**

Please provide a brief description of your specific job duties  
*Responsible for learning basic military skills, customs along with advanced military police tactics.*

Employer U.S. ARMY  
 Address 1715 HANION RD SE  
 City ROCHESTER State MN Zip 55904  
 Phone Number 507-289-6869 Start Date 27 FEB 96 End Date CURRENT Hours Worked Per Week 16 PER MONTH  
 Your Job Title MILITARY POLICE Supervisor SFC D ARPEN  
 Reason for Leaving **13.43**

Please provide a brief description of your specific job duties  
Team driver for a three person team responsible for basic maintenance of assigned vehicle and related equipment.

Give dates and reasons, excluding disabilities, for any time in the last seven (7) years that is not accounted for in your employment history (e.g., unemployment, education, etc.):

## 13.43 - Personnel Data

Have you ever been discharged or asked to resign from any position for misconduct or unsatisfactory service? **13.43**  
 If yes, please describe the situation. Use the 'Comments' section of this application if you need more space:

## 13.43 - Personnel Data

### EDUCATION

Degree <u>A.S.</u>	Graduated: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If no, year expected to graduate <u>2001</u>
Major/Course of Study <u>Law Enforcement</u>	School <u>Iaver Hills Community College</u>	
Degree <u>QUALITY Food prep cert</u>	Graduated: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If no, year expected to graduate
Major/Course of Study <u>Culinary Arts</u>	School <u>Dakota Co. Technical College</u>	

**TRAINING:** List any additional training you have received.

Course Title <u>Verbal Judo</u>	School Name <u>Iaver Hills Comm Coll.</u>	Course Date <u>JUN 98</u>
Course Title	School Name	Course Date

**LICENSES & CERTIFICATES:** List your licenses or certificates. Include 1) Issue Date, 2) license number, 3) issuing organization, 4) expiration date, 5) state in which it was issued. A legible photocopy is preferred, if it shows all information requested.

## 13.43 - Personnel Data

**PROFESSIONAL MEMBERSHIPS:** List any professional organizations to which you belong. Include the organization name and date you joined the organization.

## 13.43 - Personnel Data

**LANGUAGE SKILLS**

If you are multi-lingual, please list the additional language(s) that you are able to translate, speak, read and/or write. (The hiring department may request a test to verify this information).

Language: English

Speak:  High  Moderate  Low  
Read:  High  Moderate  Low  
Write:  High  Moderate  Low

Other Language: \_\_\_\_\_ Able to Translate to English:  Yes  No

Speak:  High  Moderate  Low  
Read:  High  Moderate  Low  
Write:  High  Moderate  Low

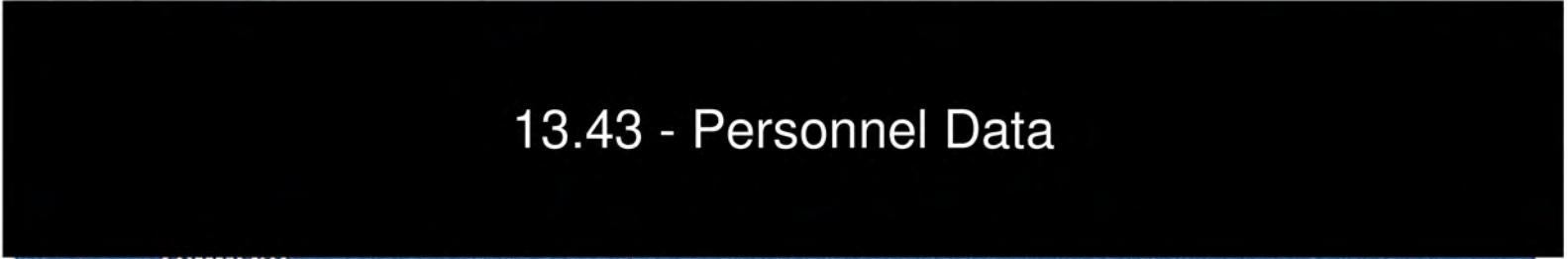
Other Language: \_\_\_\_\_ Able to Translate to English:  Yes  No

Speak:  High  Moderate  Low  
Read:  High  Moderate  Low  
Write:  High  Moderate  Low

**CONVICTIONS**

If you have been convicted of any violations, other than parking tickets, list all convictions within the last 7 years. Do not list juvenile (under 18 years of age) convictions unless you were tried as an adult. The Minneapolis Human Resources Department does not automatically reject applicants who have conviction records.

Month/Day/Year                      City/State                      Nature of Offense                      Result



13.43 - Personnel Data

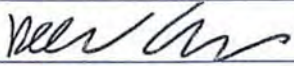
**COMMENTS**

Use this space to provide additional education and/or experience which you believe may help you qualify for a position or which may clarify other information you have already provided.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**IMPORTANT INFORMATION - READ THE FOLLOWING STATEMENTS CAREFULLY AND BE SURE TO SIGN THIS APPLICATION**

- 1. I certify that all the information I have provided on this application is true and complete to the best of my knowledge. I understand that giving false information or omitting requested information could result in rejection of my application or dismissal if I am hired.
- 2. I authorize the City of Minneapolis Human Resources Department to verify this information to determine whether or not I am qualified for positions for which I am applying.
- 3. I hereby authorize all current and previous employers to release job-related information upon the request of the Minneapolis Human Resources Department.

Signature  Printed Name **DEREK CHAVLIN** Date **000929**

**DO NOT WRITE IN THIS SECTION - FOR HR USE ONLY**

HRIS User Initials                      Date Data Entered

\_\_\_\_\_  
\_\_\_\_\_

RETURN TO: Minneapolis Human Resources, Public Service Center, 250 S 4th St., Room 100, Minneapolis, MN 55415-1339 • Fax (612) 673-2508/3353

Employer: Metropolitan Security and Investigative Services Inc.  
Address: 2300 Myrtle Av.  
St. Paul, MN 55904  
Phone: 651-647-5862  
Start date: Feb 96  
End date: Sep 96  
40 hours worked per week  
Job title: Security Officer  
Supervisor: John Allen  
Reason for leaving: 13.43 - Personnel Data

Job duties: Performed general security services in a healthcare setting which included access control to the facility along with patrols of the building and grounds. Conducted employee escorts along with other duties as needed.

Employer: McDonalds Corp  
Address: 1759 Weir Dr.  
Woodbury, MN 55125  
Phone: 651-739-2838  
Start date: June 95  
End date: Feb 96  
30 hours per week worked  
Job title: Cook  
Supervisor: Wayne Nutter  
Reason for leaving: 13.43 - Personnel Data

Job duties: Preparing a variety of sandwiches and salads for public sale. Cleaning and maintenance of various pieces of kitchen equipment.

Employer: Tinucci's Restaurant  
Address: 396 21st St.  
Newport, MN 55055  
Phone: 651-459-9011  
Start date: July 94  
End date: June 95  
25 hours per week worked  
Job title: Prep Cook  
Supervisor: John Tinucci  
Reason for leaving: 13.43 - Personnel Data

Job duties: Preparing and cooking ribs, chicken and various salads for public sale. Cleaning and maintenance of various pieces of kitchen equipment.



Filed By CM  
Date 2-11-14

**ACKNOWLEDGMENT  
OF  
Special Order S13-047**

**Regarding Non-Public Data**

By signing this Acknowledgment\* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: CHAVIN  
(please print)

EMPLOYEE SIGNATURE [Signature] Date: 25 DEC 13

BADGE/IDENTIFICATION NUMBER: 1087

SUPERVISOR'S NAME AND SIGNATURE: Sgt. [Signature] Date: 12/25/13

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

\* Returning a signed acknowledgment form to your supervisor is mandatory.

POLICE COMMUNITY SERVICE OFFICER (CSO) LOCAL AGREEMENT

017645

THIS AGREEMENT, entered into this 8th day of JANUARY, 2001, by and between the City of Minneapolis (hereinafter called the "City") and DEREK A. CHAVIN (hereinafter called Community Service Officer (CSO)).

Filed By CS  
Date 10-17-16

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department; and

WHEREAS, the City is willing to assist people to become POST Board certified and to become police officers in the Minneapolis Police Department by assisting them in developing skills to become police officers, while they are performing CSO duties and providing education and training to interested and qualified candidates; and

WHEREAS, the City is willing to provide tuition to candidates for CSO for the costs of the education and training if the candidates, after being hired as Minneapolis CSO remain with the City for the duration of the CSO program and as police officers for an additional two years; and

WHEREAS, if the candidate for CSO fails to complete two full years of service with the City as a police officer after being successfully educated and trained through the CSO program, the candidate shall be required to reimburse the City for some or all tuition as provided herein.

NOW, THEREFORE, the parties hereto do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$2,900.00.
2. The City agrees to lend \$2,900.00 to the CSO to cover the costs of tuition. The CSO agrees to borrow \$2,900.00 from the City to pay for the costs of tuition.
3. For every month of full time service as a Minneapolis police officer that the employee completes, the \$2,900.00 loan shall be reduced by \$123.00. At the end of the two full years of service as a Minneapolis Police Officer, the entire \$2,900.00 loan shall be considered satisfied and paid in full. However, if the CSO leaves the Minneapolis Police Department prior to serving two full years as a police officer, the CSO shall immediately pay to the City the entire balance owing on the loan.
4. Any police CSO or police officer who is involuntarily terminated from the program or from employment shall be excused from repayment of any outstanding loan balance.
5. CSO agrees that as soon as the Police Community Service Officer program has been completed they will complete the testing process required for the position of police officer and advance to the position of police officer for the City at the next available opportunity. CSO agrees that they will continue with the City in the capacity of CSO from the completion of the CSO program until they begin employment as a police officer recruit.

8 JANUARY, 2001

*[Signature]*  
Police Community Service Officer (CSO)

*[Signature]*  
Dep Chief Wm J Jones

CITY OF MINNEAPOLIS

*[Signature]*  
Mayor

Approved as to form:  
*[Signature]*  
Assistant City Attorney

ATTEST:  
*[Signature]*  
City Clerk, Assistant


*[Signature]*  
Asst. Finance Officer

APR 25 2005

**Nepotism Acknowledgement Form**

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: DENEK CHALVIN  
Job Title: POLICE OFFICER Department/Division: PCT 3  
Signature:  Date: 21 APR 05

Completed acknowledgement forms should be sent to:  
The Department of Human Resources, PSC Room 100



EMP# 001087

JAN 23 2007

### HIRE FORM

HIRE DATE (Start Date) <b>01-08-01</b>	Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.
---	--

PERSONAL INFORMATION		PATH: Administer Workforce/Administer Workforce US/Use Hire	
Last Name <b>CHAUVIN</b>	First Name <b>DEREK</b>	Middle Name <b>MICHAEL</b>	
Apartment Number	Street Address		

**13.43 - Personnel Data**  
**13.43 - Personnel Data**  
**13.43 - Personnel Data**

Social Security Number	Employee ID	Date of Birth	I-9 Verification Document(s)
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**13.43 - Personnel Data**

### JOB INFORMATION

Path: Administer Workforce/Administer Workforce US/Use Hire/Job Data/Work Location...	If temporary, indicate expected end date <b>N/A</b>
---	--

Is this a Permanent Hire? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Position Number <b>5494</b>	Department <b>MPLS400</b>	Location <b>C4130</b>
Job Code <b>02350C</b>	Job Title <b>COMMUNITY SERVICE OFFICER</b>	

Regular/Temporary/Seasonal Status <input checked="" type="checkbox"/> Regular (Permanent) <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal
---

Hours Status <input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time <input type="checkbox"/> Intermittent	Officer Code <input checked="" type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn (Fire & Police only)
--	---

Empl Class <input checked="" type="checkbox"/> Certified (Civil Service) <input type="checkbox"/> Uncertified Other <input type="checkbox"/> Outside Trades	<input type="checkbox"/> Appointed <input type="checkbox"/> Charter Department Head <input type="checkbox"/> Elected	<input type="checkbox"/> Ancillary
--	--	------------------------------------

Standard Hours/Week <b>20</b>	FICA Status <b>13.43 - Personnel Data</b>	Union Code <b>CAF</b>	Classified Indicator <input checked="" type="checkbox"/> Classified (City, Park & Library) <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Political Appointment <input type="checkbox"/> Unclassified	<input type="checkbox"/> Grant Employee <input type="checkbox"/> Permit <input type="checkbox"/> Temporary (Non-Permit)
----------------------------------	--	--------------------------	---	---

Pay Group <b>PDP</b>	Salary Plan <b>CAF</b>	Salary Grade <b>030</b>	Salary Step <b>I 11</b>	Compensation Rate <b>\$12.909 / 12.134</b>
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JOB EARNINGS DISTRIBUTION									
Percent	Earn Code	Fund	Agency	Org	Sub Org	Activity	Report Category	Job / Project	
100	REG REG	0100	400	B117					

Length of Probation <input checked="" type="checkbox"/> None <input type="checkbox"/> 3 Month <input type="checkbox"/> 6 Month <input type="checkbox"/> 12 Month <input type="checkbox"/> Other
--

Tax Withholding	Fed Status	Fed Withholding	State Status	State Withholding Allowances
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**13.43 - Personnel Data**

Approved by: <i>[Signature]</i>	Date <b>1/25/01</b>	Entered in HRIS By <i>[Signature]</i>	Date <b>1/11/01</b>
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**NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA**  
(PLEASE READ THIS IMPORTANT INFORMATION)

**YOUR RIGHTS AS A SUBJECT OF DATA**

In accordance with the Minnesota Government Data Practices Act we must inform you of your rights as a subject of data.

Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for Benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles.

Race, sex, age, and disability data are used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, sex, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public": Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as, expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, the City and County of your residence, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

Minneapolis Human Resources Department  
Public Service Center  
250 South Fourth Street  
Suite 100  
Minneapolis, Minnesota 55415-1339

EMP#: 001087

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number 001087	Employee Name DEREK M CHAVIN	Hire Date (Start Date) 01-08-01
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MAILING ADDRESS (If different from home address (Optional))  
Panel: Administer Workforce US/ Use Personal Data/Name/Address

Street Address	Apt #	City	State	Zip
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13.43 - Personnel Data

ADDITIONAL OR FORMER NAME (Optional)  
Panel: Administer Workforce/Administer Workforce US/ Use Names

Name Type (such as "Preferred," "Maiden," "Former", "Legal", etc.) 13.43 - Personnel Data	Name Part: 13.43 - Personnel Data	Name 13.43 - Personnel Data
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EMERGENCY CONTACT - PRIMARY  
Panel: Administer Workforce US/Use Emergency Contacts

Contact Name 13.43 - Personnel Data	Relationship to Employee	Same address & phone number as Employee?
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13.43 - Personnel Data

Street Address	Apt #	City	State	Zip
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13.43 - Personnel Data

Phone Numbers	Home Phone Area Code Phone Number 13.43 - Personnel Data
	Other Phone (Indicate Type such as Cell, FAX, Business, etc.) Area Code Phone Number 13.43 - Personnel Data

EMERGENCY CONTACT - ADDITIONAL (Optional)  
Panel: Administer Workforce US/Use Emergency Contacts

Contact Name 13.43 - Personnel Data	Relationship to Employee	Same address & phone number as Employee?
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13.43 - Personnel Data

Street Address	Apt #	City	State	Zip
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13.43 - Personnel Data

Phone Numbers	Home Phone Area Code Phone Number
	Other Phone: Type: Area Code Phone Number

DRIVER'S LICENSE INFORMATION  
Panel: Administer Workforce/ Administer Workforce US/Use Driver's License Data

Driver's License Number 13.43 - Personnel Data	Type of License 13.43 - Personnel Data	State Where Issued 13.43 - Personnel Data	Expiration Date
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ENTERED IN HRIS BY D. Chitt	DATE ENTERED: 1/11/01	PHONE: 200/
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Distribution: White - Central Human Resources (Room 100 Public Service Ctr); Yellow - Department Pink - Employee Hireform.doc Revised 1/14/00

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(PLEASE READ THIS IMPORTANT INFORMATION)**

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If you choose to withhold essential data (other than race, sex, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public":  
Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as, expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, the City and County of your residence, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's office for clarification of what information is public.

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If you have any questions regarding your rights as a subject of data please contact:

Minneapolis Human Resources Department  
Public Service Center  
250 South Fourth Street  
Suite 100  
Minneapolis, Minnesota 55415-1339

Filed By CS  
Date 10-17-16

2 of 3  
13/96.89

**HIRE REPORT**  
Department of Human Resources  
250 South 4th Street - Room 100 PHC  
Minneapolis, MN 55415-1339

Start\Hire Date 08-JAN-2001  
ID A005858  
Name Chauvin,Derek Michael  
Address  
City  
Home Phone  
Gender  
Birthdate  
Ethnic Group  
National Id



New Hire/Promotional Open  
Position Number  
Department Code MPLS400  
Department Police Department  
Requisition # 017362  
Job Code 02350C  
Job Title Community Service Officer -City  
Regular  
Full-Time Part-Time  
Classified-Indicator

Use the Hire form or the Employee Job Change form to verify that the above information is correct.  
Note: Update Personal data whenever necessary



**HIRE REPORT**  
Department of Human Resources  
250 South 4th Street - Room 100 PHC  
Minneapolis, MN 55415-1339

Start\Hire Date  
ID  
Name  
Address  
City  
Home Phone  
Gender  
Birthdate  
Ethnic Group  
National Id

08-JAN-2001  
A005858  
Chauvin, Derek Michael

3 of 4



New Hire/Promotional      Open  
Position Number  
Department Code      MPLS400  
Department      Police Department  
Requisition #      017362  
Job Code      02350C  
Job Title      Community Service Officer -City  
Regular      Regular  
Full-Time      Part-Time  
Classified-Indicator

**EMP# : 001087**

Use the Hire form or the Employee Job Change form  
to verify that the above information is correct.  
Note: Update Personal data whenever necessary

Office (612) 673-2853

Robert K. Olson  
Chief of Police

Filed By CS  
Date 10-17-16



**All MPD Personnel**

**Re: Important Message concerning e-mail**

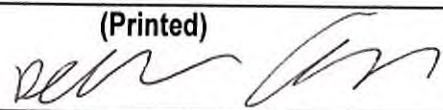
**This is a reminder that E-mail privileges are governed by the City of Minneapolis Electronic Communication Policy. The policy is located on the Intranet at <http://insite/>. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.**

**The Policy covers all electronic communications, including the City's E-mail, Internet, Intranet and Web Site. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved, or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.**

**Employees are prohibited from sending or disseminating inappropriate e-mail materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Director, your department's Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee e-mail and/or electronic files may be audited in an attempt to determine if the policy is being violated.**

Sincerely,

  
ROBERT K. OLSON  
Chief of Police

Name DEREK CHAVEN Employee Number 001087  
(Printed)  
Signature  Date 010801  
(Acknowledging Receipt)

**(Signed original must be returned. Please keep a copy for your records)**

MINNEAPOLIS POLICE DEPARTMENT  
UNIFORM ALLOWANCE REIMBURSEMENT

CHALVIN, DEREK  
Employee Name

13.43 - Personnel Data

Soc. Sec. No.

1 OCT 01

Employment Date

Employee Address  
**13.43 - Personnel Data**

13.43 - Personnel Data

Date of Birth

RECRUIT ACADEMY

Division

(Assignment)

This form is created to implement Article 8, Section 8.1 of the Labor Agreement between the City of Minneapolis (City) and the Police Federation of Minneapolis (POFM) for the period October 15, 1999 through October 14, 2002. Under terms and conditions agreed upon in the labor contract, at any time during the first eighteen (18) months of employment, newly hired employees are entitled to apply for reimbursement for the purchase price of a police uniform and/or equipment.

The maximum allowable reimbursement for newly hired employees is three (3) times the annual clothing and equipment allowance in effect when a new employee commences employment. For example, the November 1999 police recruit class received a uniform allowance of \$700.00. Only items designated on an approved clothing and equipment list established by the Minneapolis Police Department upon the recommendation of its Uniform Committee are eligible for reimbursement. A new employee shall complete and submit a Reimbursement Request Form to claim reimbursement for uniform and equipment purchases.

If an employee leaves his/her employment prior to completing thirty-six (36) months of employment, the City is entitled to recover from the employee 1/36 of the reimbursement allowance received by the employee during employment times the number of months by which the employee fell short of attaining his/her 36-month anniversary.

By signing this form, the undersigned acknowledges receipt of the above information. This form will be retained in the employee's personnel file, together with any Reimbursement Request Forms submitted, to document compliance with this portion of the Labor Agreement. Failure to sign this form may result in denial of reimbursement.

12 DEC 01  
Date

  
Employee Signature



**Minneapolis**  
City of Lakes

**Police Department**

Timothy J. Dolan  
Chief of Police

May 19, 2008

350 South 5th Street – Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

Officer Derek Chauvin  
Third Precinct  
Minneapolis Police Department

RE: IAU Case Number 07-39

**13.43 - Personnel Data**

Officer Chauvin,

The finding for IAU Case #07-39 is as follows:

**MPD R/R 5-103 Discretion – Police Action Legally Justified...SUSTAINED (Category B)**

**13.43 - Personnel Data**

**MPD R/R 4-221 Officer's Responsibilities MVR...SUSTAINED (Category B)**

**13.43 - Personnel Data**

**13.43 - Personnel Data**

This case will remain

in IAU files per the record retention guidelines mandated by State Law.

Be advised that any additional violations of Department Rules and Regulations may result in more severe disciplinary action up to and including discharge from employment.

Sincerely,

Timothy J. Dolan  
Chief of Police

By: Sharon Lubinski  
Assistant Chief

Category: B  
Retain until: 8/13/2010

TJD:caa  
CC: Personnel  
IAU Case File



I, Off. Derek Chauvin, acknowledge receipt of this Notice of Suspension.

Off. Derek Chauvin

30 MAY 08

Date

# CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) **CHAUVIN, DEREK MICHAEL** 2. DEPARTMENT, COMPONENT AND BRANCH **ARMY/USAR** 3. SOCIAL SECURITY NO. **13.43 - Personnel Data**

4.a GRADE, RATE, OR RANK **SPC** 4.b PAY GRADE **E4** 5. DATE OF BIRTH (YYYYMMDD) **13.43 - Personnel Data** 6. RESERVE OBLIG. TERM. DATE **Year 2004 Month 02 Day 26**

7.a PLACE OF ENTRY INTO ACTIVE DUTY **ROCHESTER, MN** 7.b HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) **13.43 - Personnel Data**

8.a LAST DUTY ASSIGNMENT AND MAJOR COMMAND **79 MP CO DET 1 FC** 8.b STATION WHERE SEPARATED **FORT BENNING, GA 31905**

9. COMMAND TO WHICH TRANSFERRED **79TH MP CO 1715 MARION RD SE ROCHESTER, MN 55904-5796** **13.43 - Personnel Data**

11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)  
**95B10 00 MILITARY POLICE--0 YRS-8 MOS //NOTHING FOLLOWS**

12. RECORD OF SERVICE		Year(s)	Month(s)	Day(s)
a. Date entered AD This Period		1999	09	09
b. Separation Date This Period		2000	05	23
c. Net Active Service This Period		0000	08	15
d. Total Prior Active Service		0000	04	26
e. Total Prior inactive Service		0003	01	16
f. Foreign Service		0000	07	00
g. Sea Service		0000	00	00
h. Effective Date of Pay Grade		1998	02	27

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)  
**ARMY ACHIEVEMENT MEDAL//ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL//ARMED FORCES RESERVE MEDAL WITH "M" DEVICE//ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON//EXPERT MARKSMANSHIP QUALIFICATION BADGE WITH PISTOL, SMALL BORE BAR//MARKSMAN MARKSMANSHIP QUALIFICATION BADGE WITH RIFLE BAR//MARKSMAN MARKSMANSHIP QUALIFICATION BADGE WITH PISTOL BAR//CONT IN BLOCK 18.**

14. MILITARY EDUCATION (Course title, number of weeks and month and year completed)  
**NONE//NOTHING FOLLOWS**

15.a MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM **13.43** 15.b HIGH SCHOOL GRADUATE OR EQUIVALENT 

Yes	No
X	

 16. DAYS ACCRUED LEAVE PAID **13.43**

17. MEMBER WAS PROVIDED A COMPLETE DENTAL EXAM AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION **13.43**

**13.43 - Personnel Data**


**13.43 - Personnel Data**

**//SERVICE IN GERMANY FROM 990926 TO 000425//CONT FROM BLOCK 13: //MARKSMAN MARKSMANSHIP QUALIFICATION BADGE WITH GRENADE BAR//DRIVER AND MECHANIC BADGE WITH DRIVER-W BAR//NOTHING FOLLOWS**

19.a MAILING ADDRESS AFTER SEPARATION (Include Zip Code) 19.b NEAREST RELATIVE (Name and address - include Zip Code)

**13.43 - Personnel Data**

**13.43 - Personnel Data**

21. SIGNATURE OF MEMBER BEING SEPARATED  22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) **B.W. BERGER, GS11, MOBILIZATION OFFICER**

**SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)**

23. TYPE OF SEPARATION **13.43 - Personnel Data** 24. CHARACTER OF SERVICE (Include upgrades) **13.43**

25. SEPARATION AUTHORITY **13.43 - Personnel Data** 26. SEPARATION CODE **13.43 - Personnel Data** 27. REENTRY CODE

28. NARRATIVE REASON FOR SEPARATION **13.43 - Personnel Data**

29. DATES OF TIME LOST DURING THIS PERIOD **13.43** 30. MEMBER REQUESTS COPY 4  Initials



**Awards This Certificate To  
Derek Chauvin**

*As Evidence of Satisfactory  
Completion of*

**Raves and Clan Lab Update  
3 Hours**

May 8, 2003



Date

*Jede J. Furry*

Special Agent in Charge

*Michael Ferguson*

Superintendent

### Training Records

**Training History for:** Derek Chauvin

**Employee Id:** 001087

**Total Continued Education Credits:** 866.0

**Total Instructor Credits:** 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comm
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - April, Multiple Dates	3/10/2020	3/10/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - April, Multiple Dates	3/9/2020	3/9/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, January - February, Multiple dates	1/14/2020	1/14/2020	PASS	1.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/1/2019	10/1/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	9/30/2019	9/30/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	7/30/2019	7/30/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	7/29/2019	7/29/2019	Not Applicable	7.00					
Edit	Delete	2019 Patrol Rifle Operator Training Program, Multiple Dates, 2019	5/30/2019	5/30/2019	PASS	7.00					
Edit	Delete	2019 Patrol Rifle Operator Training Program, Multiple Dates, 2019	5/24/2019	5/24/2019	Not Assigned	7.00					
Edit	Delete	2019 Patrol Rifle Operator Training Program, Multiple Dates, 2019	5/23/2019	5/23/2019	Not Assigned	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	1/15/2019	1/15/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training	1/14/2019	1/14/2019	Not Applicable	7.00					

		Program, Phase I, January - March 2019								
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/11/2019	1/11/2019	PASS	1.00				
Edit	Delete	2018 FTO Training Program, November 26-30, 2018	11/26/2018	11/30/2018	Not Applicable	35.00				
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/2/2018	10/2/2018	Not Applicable	7.00				
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/1/2018	10/1/2018	Not Applicable	7.00				
Edit	Delete	2018 Emergency Vehicle Operations Course, Multiple Dates	9/12/2018	9/12/2018	Not Applicable	7.00				Instruc
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP A, Multiple dates	9/4/2018	9/4/2018	Not Applicable	7.00				
Edit	Delete	2018 Procedural Justice and NARCAN Training Program, GROUP B, JULY - SEPTEMBER DATES	7/26/2018	7/26/2018	Not Assigned	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 26-28, 2018	3/28/2018	3/29/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 26-28, 2018	3/27/2018	3/28/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 26-28, 2018	3/26/2018	3/27/2018	Not Applicable	7.00				
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/12/2018	1/12/2018	PASS	1.00				
Edit	Delete	2017 Patrol Rifle Operator Training Program and Qualification, May 30-31, 2017	5/31/2017	5/31/2017	Not Assigned	14.00				
Edit	Delete	2017 Patrol Rifle Operator Training Program and Qualification, May 30-31, 2017	5/30/2017	5/30/2017	Not Assigned	14.00				
Edit	Delete	2017 EVOC Instructor Development Day, April 20, 2017	4/20/2017	4/20/2017	Not Applicable	9.00				
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/9/2017	3/9/2017	Not Applicable	10.00				



Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	2/8/2017	2/8/2017	Not Applicable	10.00						
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/10/2017	1/10/2017	PASS	1.00						
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	11/28/2016	11/29/2016	Not Applicable	7.00						
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/11/2016	11/11/2016	Not Applicable	8.00						
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/10/2016	11/10/2016	Not Applicable	8.00						
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/9/2016	11/9/2016	Not Applicable	8.00						
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/8/2016	11/8/2016	Not Applicable	8.00						
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/7/2016	11/7/2016	Not Applicable	8.00						
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/26/2016	9/26/2016	Not Applicable	8.00						
Edit	Delete	2016 Body Worn Camera Patrol Training Program, Various Dates	8/16/2016	8/16/2016	Not Applicable	2.00						
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	5/26/2016	5/26/2016	Not Applicable	8.00						
Edit	Delete	2016 MPD Patrol Rifle Operator Training Program, Multiple Sessions	5/24/2016	5/24/2016	Not Assigned	9.00						
Edit	Delete	2016 MPD Patrol Rifle Operator Training Program, Multiple Sessions	5/23/2016	5/23/2016	Not Assigned	9.00						
Edit	Delete	2016 Procedural Justice, Module 1	2/29/2016	2/29/2016	Not Applicable	7.00						
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1/25/2016	1/25/2016	PASS	1.00						
Edit	Delete	2015 FTO Refresher Training Program, December 1, 8 , or 15, 2015	12/15/2015	12/15/2015	Not Applicable	2.00						
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/22/2015	9/22/2015	PASS	4.00						
Edit	Delete		9/15/2015	9/15/2015		7.00						

		2015 EVOC Instructor Training Day, September 15, 2015			Not Applicable					
Edit	Delete	2015 Fair and Impartial Policing, 3rd Precinct, June 2, 2015	6/2/2015	6/3/2015	Not Applicable	4.00				
Edit	Delete	2015 Defensive Tactics Quarter 2	5/11/2015	5/12/2015	Not Applicable	2.00				
Edit	Delete	2015 Patrol Rifle Operator Re-Certification, SESSION I, April 20-21, 2015	4/20/2015	4/21/2015	PASS	18.00				
Edit	Delete	2015 Patrol In-Service Training Program	3/4/2015	3/5/2015	Not Applicable	9.00				
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	2/16/2015	2/16/2015	PASS	1.00				
Edit	Delete	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	11/13/2014	11/14/2014	Not Applicable	2.00				
Edit	Delete	2014 In-Service Defensive Tactics	10/6/2014	10/6/2014	PASS	1.00				
Edit	Delete	2014 Annual Shotgun Qual, Training & Handgun Skill Development	9/22/2014	9/22/2014	PASS	2.00				
Edit	Delete	2014 Driving Instructor Trng (Sep 2)	9/2/2014	9/2/2014	Not Applicable	8.00				
Edit	Delete	2014 Handgun Skill Development, various dates	5/27/2014	5/27/2014	PASS	1.00				
Edit	Delete	2014 In-Service Training Program, Patrol Officers Only	2/25/2014	2/25/2014	Not Applicable	8.00				
Edit	Delete	2014 Handgun Qualification and Gas Mask Fit Testing, multiple dates	1/21/2014	1/22/2014	PASS	1.00				
Edit	Delete	2014 CPR/Heartsaver Training Program	1/21/2014	1/21/2014	PASS	2.00				
Edit	Delete	2013 Minneapolis Ethics Education (various dates)	11/25/2013	11/25/2013	PASS	0.00				
Edit	Delete	2013 Driving Instructor Training (Sep 16)	9/16/2013	9/16/2013	Not Applicable	8.00				
Edit	Delete	2013 Counter Ambush/Shotgun Training	8/27/2013	8/27/2013	PASS	0.00				
Edit	Delete	2013 Handgun Skill Development Program	6/17/2013	6/18/2013	PASS	1.00				
Edit	Delete	2013 Rifle Training, April Dates	4/30/2013	4/30/2013	Not Applicable	8.00				
Edit	Delete	2013 In-Service Training Program	2/27/2013	2/27/2013	Not Applicable	8.00				
Edit	Delete	2013 In-Service Training Program	2/26/2013	2/26/2013	Not Applicable	8.00				

Edit	Delete	2013 ILERSBA Training, FEMA	2/15/2013	2/15/2013	Not Applicable	9.00						
Edit	Delete	2013 January Handgun Qualification Course	1/2/2013	1/2/2013	PASS	1.00						Signed Workfo 1/2/20 qualifie on 1/8,
Edit	Delete	2012 Shotgun Training Program	9/4/2012	9/4/2012	PASS	2.00						
Edit	Delete	2012 In-Service Training	5/29/2012	5/29/2012	Not Applicable	8.00						
Edit	Delete	2012 Domestic Abuse Protocol Trng (Apr 18)	4/18/2012	4/18/2012	Not Applicable	0.00						
Edit	Delete	2012 (DT) PPCT Training Program	4/2/2012	4/3/2012	Not Applicable	3.00						
Edit	Delete	2012 Gas Mask Fit Testing	4/2/2012	4/2/2012	PASS	0.00						
Edit	Delete	2012 CPR, Heartsaver, Tactical Combat	3/6/2012	3/6/2012	Not Applicable	3.00						
Edit	Delete	2012 January Handgun Qualification	1/4/2012	1/4/2012	PASS	1.00						
Edit	Delete	2011 FEMA IS-00200.b ICS for Single Resources and Initial Action Incidents	12/19/2011	12/19/2011	PASS	3.00						
Edit	Delete	2011 FEMA IS-00800.b National Response Framework-An Introduction	12/19/2011	12/19/2011	PASS	3.00						
Edit	Delete	2011 Fall DT (POST) Certification	10/17/2011	10/17/2011	Not Applicable	2.00						
Edit	Delete	2011 Fall In-Service Training (Patrol-8 hr)	9/22/2011	9/22/2011	Not Applicable	8.00						
Edit	Delete	2011 MVR Policy-Video Training (various dates-1 hr)	7/29/2011	7/29/2011	Not Applicable	1.00						
Edit	Delete	2011 Fitness Assessment	7/28/2011	7/28/2011	Not Applicable	2.00						
Edit	Delete	2011 M-16 Training	5/3/2011	5/3/2011	Not Assigned	0.00						
Edit	Delete	2011 Spring In-Service	4/6/2011	4/6/2011	Not Applicable	8.00						
Edit	Delete	2011 FEMA IS-00100.a Intro to Incident Command System - (2010 Fall In-Service Classroom course only)	1/6/2011	1/6/2011	PASS	0.00						
Edit	Delete	2011 January Handgun Qualifications	1/4/2011	1/4/2011	PASS	1.00						
Edit	Delete	2010 FALL TASER/CED TRAINING PROGRAM	12/21/2010	12/21/2010	PASS	4.00						
Edit	Delete	2010 Fall In-Service (DT/Legal) All Ranks	11/9/2010	11/9/2010	PASS	8.00						
Edit	Delete	2010 Shotgun Training/Quals	9/7/2010	9/7/2010	PASS	3.00						
Edit	Delete		5/18/2010	5/18/2010	PASS	4.00						

		2010 Use of Force Classroom and Legal Survival									
Edit	Delete	2010 Spring Emergency Response/Pursuit Driving: Last Names A-G	5/4/2010	5/4/2010	PASS	8.00					
Edit	Delete	2010 Spring In-Service Training (2 Days)	4/28/2010	4/29/2010	Not Applicable	16.00					
Edit	Delete	2010 M-16 Training/Qualification	4/27/2010	4/27/2010	PASS	8.00					
Edit	Delete	2010 January Handgun Qualifications	1/7/2010	1/7/2010	PASS	1.00					
Edit	Delete	2009 Fall In-Service Training: Legal Updates, EIS System, CIT	10/5/2009	10/5/2009	PASS	6.00					
Edit	Delete	2009 FALL DEFENSIVE TACTICS IN-SERVICE	10/5/2009	10/5/2009	PASS	1.00					
Edit	Delete	2009 FALL IN-SERVICE CED (TASER) 14.2 RECERTIFICATION	10/5/2009	10/5/2009	Not Applicable	2.00					
Edit	Delete	2009 CPR Recertification Course	9/24/2009	9/24/2009	PASS	2.00					
Edit	Delete	2009 Annual Fall Shotgun Training	9/1/2009	9/1/2009	PASS	3.00					
Edit	Delete	2009 M-16 Training / Qualifications	5/11/2009	5/11/2009	PASS	8.00					
Edit	Delete	2009 In-Service Training - Session 1	4/7/2009	4/7/2009	PASS	8.00					
Edit	Delete	2009 In-Service Training - Session 1	4/6/2009	4/6/2009	PASS	8.00					
Edit	Delete	2009 FTO BASIC OPERATOR TASER TRAINING (1-21-09)	1/21/2009	1/21/2009	Not Applicable	8.00					
Edit	Delete	2009 FTO TRAINING (1-20-09)	1/20/2009	1/20/2009	Not Applicable	8.00					
Edit	Delete	2009 January Handgun Qualification	1/5/2009	1/5/2009	PASS	1.00					
Edit	Delete	2008 Annual Fall Shotgun Qualification / Training	9/15/2008	9/15/2008	PASS	3.00					
Edit	Delete	2008 RNC Training: Bike/Horse/Cart	7/16/2008	7/16/2008	Not Applicable	10.00					
Edit	Delete	2008 RNC Handgun Training	6/17/2008	6/17/2008	Not Applicable	4.00					
Edit	Delete	2008 M-16 Annual Qualification Training	6/2/2008	6/2/2008	PASS	8.00					
Edit	Delete	2008 Bike Certification	5/20/2008	5/23/2008	Not Applicable	40.00					
Edit	Delete	2008 Handgun Qualification	1/2/2008	1/2/2008	PASS	1.00					
Edit	Delete	2007 Defensive Tactics Session 2	9/20/2007	9/21/2007	PASS	2.00					
Edit	Delete	2007 Shotgun/2nd handgun qualification	8/23/2007	8/23/2007	PASS	4.00					
Edit	Delete		5/25/2007	5/27/2007		0.00					

		2007 Pistol Competition - Osceola, IA			Not Applicable						
Edit	Delete	2007 Emergency Response/Pursuit Training - Spring	5/8/2007	5/8/2007	PASS	8.00					
Edit	Delete	2007 Patrol Rifle Operators Course - 40 hours	4/23/2007	4/27/2007	Not Applicable	40.00					
Edit	Delete	2007 Defensive Tactics Session 1	3/14/2007	3/14/2007	PASS	2.00					
Edit	Delete	2007 In-Service Spring	3/13/2007	3/13/2007	Not Applicable	8.00					
Edit	Delete	2007 1st Range Qualification/MPD Range	3/7/2007	3/7/2007	PASS	1.00					
Edit	Delete	2006 Emotional Survival- Dr. Gilmartin - 4 hours	9/27/2006	9/27/2006	Not Applicable	4.00					
Edit	Delete	2006 Beginners Spanish Language & Culture Level 1	9/13/2006	11/15/2006	PASS	0.00					
Edit	Delete	2006 Shotgun Qualification	9/12/2006	9/12/2006	PASS	4.00					
Edit	Delete	2005-2006 In-Service Training Session 2	5/15/2006	5/17/2006	Not Applicable	24.00					
Edit	Delete	2006 MPD Range Qualification	3/7/2006	3/7/2006	PASS	1.00					
Edit	Delete	2005-2006 In-Service Training Session I	11/28/2005	11/30/2005	Not Applicable	24.00					
Edit	Delete	2005 Vehicle Theft Program	9/7/2005	9/8/2005	Not Applicable	14.00					
Edit	Delete	2005 MPD Range Qualification	3/9/2005	3/9/2005	PASS	1.00					
Edit	Delete	2004 Shotgun Training Fall	10/6/2004	10/6/2004	PASS	4.00					
Edit	Delete	2004 Terrorism Response Training-Homeland Security - 9 hours	10/5/2004	10/5/2004	Not Applicable	9.00					
Edit	Delete	2004 In-Service Training	4/5/2004	4/7/2004	Not Applicable	21.00					
Edit	Delete	2003 Emergency Response/Pursuit Driving	9/24/2003	9/24/2003	PASS	8.00					
Edit	Delete	2003 Shotgun Training	9/17/2003	9/17/2003	PASS	4.00					
Edit	Delete	2003 In-Service Training	5/7/2003	5/8/2003	Not Applicable	14.00					
Edit	Delete	2003 Weapons of Mass Destruction - All personnel	4/2/2003	4/2/2003	Not Applicable	7.00					
Edit	Delete	2003 Mobile Data Computer Training	2/6/2003	2/6/2003	Not Applicable	9.00					

Student Record: CHAUVIN, DEREK \*\*

13.43

Successful Completion(s)

IS-03760 National Incident Management System

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**DEREK CHAUVIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-03760

National Incident Management System  
(NIMS) an Introduction

Issued this 12th Day of June, 2006

0.3 CEU

*Richard Callis*  
**Richard Callis**  
Acting Superintendent

Emergency Management Institute  
FEMA Form 16-31, October 05

DETACH THIS STUB

**McDonald, Kathleen M.**

---

**From:** Ghatt, Irene  
**Sent:** Monday, June 09, 2008 8:42 AM  
**To:** Schendel, Carole  
**Cc:** McDonald, Kathleen M.; MacDonald, Kimberlee S.  
**Subject:** FW: 08-101997

Carole,

I am forwarding your email to Kathleen. I am no longer involved with maintaining the MPD dept. personnel files. That is now solely Kathleen's domain. When you send documents for the personnel files via interoffice, please address them to Kathleen.

Thanks,  
Irene  
X3427

-----Original Message-----

**From:** Schendel, Carole On Behalf Of Dolan, Tim  
**Sent:** Friday, June 06, 2008 10:35 AM  
**To:** Ghatt, Irene  
**Subject:** FW: 08-101997

For **Derek Chauvin** and Patrick Tapp files

-----Original Message-----

**From:** Gaffner, John On Behalf Of Police  
**Sent:** Friday, June 06, 2008 9:07 AM  
**To:** Dolan, Tim  
**Subject:** FW: 08-101997

This was sent through the MPD Internet website.

John Gaffner  
Business Technology Unit  
Minneapolis Police Department

-----Original Message-----

**From:** Carrie.Notch@co.hennepin.mn.us [mailto:Carrie.Notch@co.hennepin.mn.us]  
**Sent:** Thursday, June 05, 2008 18:37  
**To:** Police  
**Subject:** 08-101997

Dear Chief Dolan,

I just wanted to take a minute of your time, as I know you are a very busy person, and compliment your department, specifically two of your officers.

On 4/11/08 two of your officers, Derek Chauvin and Patrick Tapp, responded to a 911 call made by myself asking for assistance with a domestic assault situation. The responding officers not only responded immediately but they did so in such a respectful, professional and sensitive manner.

I work a position in the county in which I deal with police officers on a daily basis and have come to know several of them quite well as I see them often depending on which areas of the city they cover. These two officers had been out on several DOA calls with me in the past. I was very apprehensive about calling 911 in the past when things got heated with the suspect, as I feared knowing the responding officers and feeling embarrassed about the current situation I was a part of. I know that domestic situations are not one of the favorite calls for an officer to go out on, especially one in which they know either the victim or the suspect.

I want you to know that from the minute these two officers pulled up to the minute I left the two officers, they did everything possible to make me feel comfortable and not ashamed. They acknowledged me by name on arrival and they never made reference to my position within the county or anything other than the situation at hand. They were both very helpful in providing direction for me as to where to go next and what steps I needed to take. They provided several resources available to me and my situation.

I read the report and supplementals they wrote. I read and review police reports also on a daily basis from several different agencies and believe that these two officers should be complimented on their work. Their reports were well written and very detailed which was very helpful in my case against the suspect.

I believe that all too often the officers that work the streets answering 911 are taken for granted and aren't appreciated for all they do and what they risk everyday during their shift. I am very appreciative for the work that your officers do, and what these two officers in particular did. You should be very proud of these two officers for a job well done! Thank you.

Respectfully,

Carrie Notch

Disclaimer: Information in this message or an attachment may be government data and thereby subject to the Minnesota Government Data Practices Act, Minnesota Statutes, Chapter 13, may be subject to attorney-client or work product privilege, may be confidential, privileged, proprietary, or otherwise protected, and the unauthorized review, copying, retransmission, or other use or disclosure of the information is strictly prohibited. If you are not the intended recipient of this message, please immediately notify the sender of the transmission error and then promptly delete this message from your computer system.





**Minneapolis**  
City of Lakes

**Police Department**

Timothy J. Dolan  
Chief of Police

350 South 5th Street – Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

**MINNEAPOLIS POLICE DEPARTMENT  
AWARDS COMMITTEE**

**Deputy Chief Valerie Wurster, Chair**

**Inspector Kris Arneson, Co-Chair**

**Lt. Gwen Gunter Lt. Mike Kjos**

**Sgt. Donna Olson Sgt. Tom Stiller Sgt. Chuck Peter Sgt. Jason O’Hotto (Park PD)**

**Officer Jill Loonsfoot Officer Kou Vang Officer Jomar Villamor CPS Tom Thompson (Civilian)**

**FROM: Minneapolis Police Department Awards Committee**

**RE: Recommendation for Departmental Awards**

The MPD Awards Committee met on 11/4/08 to review the attached recommendation for an award. It is our findings that this recommendation for the award of:

Medal of Honor

Medal of Valor

Medal of Commendation

Department Award of Merit

Life Saving Award

Does  Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Commendation be given to the listed nominee: Officer Derek Chauvin.

Respectfully submitted: Inspector Kris Arneson, MPD Awards Committee Co-Chair.



This award was sent to the Commander for presentation. A copy has been sent to Personnel for the file.

MPD Award Number: 08-92

## RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD:	EMPLOYEE NUMBER:	ASSIGNMENT:
Off. Adam Lepinski and Off. Derek Chauvin	4093/1087	3 <sup>rd</sup> Pct Middle Watch
RECOMMENDED BY:	DATE RECOMMENDED:	CASE CONTROL NUMBER:
Sgt. Dan McShane	10/13/08	08-317450

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)		
<input type="checkbox"/> Medal of Honor	<input checked="" type="checkbox"/> Medal of Commendation	
<input type="checkbox"/> Department Award of Merit	<input type="checkbox"/> Unit Citation Award	
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Chief's Award of Merit	
<input type="checkbox"/> Lifesaving Award		

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)
<input type="checkbox"/> TYPE COMMENTS HERE

Officers Lepinski and Chauvin responded to Chicago and Franklin on a person with a gun call. The suspect had pointed a gun at a male and female and then got in his car and drove off. A Security guard had witnessed these events and followed the suspect into the 5<sup>th</sup> Precinct.

Officers Lepinski and Chauvin caught up to the suspect when he was exiting his car at 2401 Blaisdell. The suspect fled on foot and was attempting to get into his house when the officers tackled him. The suspect had a loaded .357 in his hand and didn't drop it until he was knocked to the ground. The officers recovered the gun and cuffed the suspect. The suspect was positively identified by witnesses and booked.

The initiative and bravery that Officers Lepinski and Chauvin demonstrated on this call reflect devotion to duty in the highest degree. Because of the actions of these Officers, a dangerous criminal was apprehended and another gun was removed from the streets of Minneapolis.

COMMANDING OFFICER:	DATE:	REMARKS:
<i>Insp. [Signature]</i>	<i>10/13/08</i>	<i>Great cops! Great work!</i>
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL):	DATE:	REMARKS:
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER:	RECOMMENDATION:	DATE:
<i>08-92</i>		
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

September 6, 2013

RECEIVED SEP 10 2013

Chief Jannee' Harteau  
Minneapolis Police Department  
350 South 5<sup>th</sup> Street, Room 130  
Minneapolis, MN 55415-1389

Filed By CM  
Date 10-9-13

McKenna  
Derek Chauvin  
Klimple

Re: Domestic Violence at 41<sup>st</sup> Avenue South and East 49<sup>th</sup> Street, September 5, 2013

Dear Chief Harteau:

I would like to commend your officers for the steady and thorough manner in which they handled a domestic crisis that occurred on my corner September 5, around dinner time. A young woman jumped, screaming, from her boyfriend's moving car at the corner of 41<sup>st</sup> Avenue South and East 49<sup>th</sup> Street. She had been punched and was bleeding – and was very frightened. Several passers-by stopped to help; I brought her into my home to calm her and wait for the police.

Three officers arrived – although I only remember Officer McKenna's name, since we spoke most with him. Officer McKenna and another officer explained her options and encouraged her to do something. She, however, was too worried about repercussions from his "cousins" to do anything. I thought that the officers explained each option well – and were thoughtful in their encouragement.

I realize that this is something they do time and time again. But, I let them know that I appreciated their professional manner. I wanted you also to know.

Sincerely,

*Elizabeth Anders*

J. Elizabeth Anders  
4025 E. 49<sup>th</sup> St  
Minneapolis, MN 55417

Nice work!  
The  
Chief  
cc: REIR



**Minneapolis**  
City of Lakes

**Police Department**

Timothy J. Dolan  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

**MINNEAPOLIS POLICE DEPARTMENT  
AWARDS COMMITTEE**

**Deputy Chief Valerie Wurster, Chair**

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**Sgt. Donna Olson Sgt. Tom Stiller Sgt. Chuck Peter Sgt. Jason O'Hotto (Park PD)**

**Officer Jill Loonsfoot Officer Kou Vang Officer Jomar Villamor CPS Tom Thompson (Civilian)**

**FROM: Minneapolis Police Department Awards Committee**

**RE: Recommendation for Departmental Awards**

The MPD Awards Committee met and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

_____ Medal of Honor	<input checked="" type="checkbox"/> _____ Medal of Valor
_____ Medal of Commendation	_____ Department Award of Merit
_____ Life Saving Award	

Does \_\_\_\_\_ Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Medal of Valor be given to the listed nominee: Officer Derek Chauvin.

Respectfully submitted: Inspector Kris Arneson, MPD Awards Committee Co-Chair.

**\*\* This Award will be presented to you at the MPD Annual Award's Banquet on February 12, 2008. (Invitations will be sent out soon)**



www.ci.minneapolis.mn.us  
Affirmative Action Employer

Copy sent to your  
Personnel file.

MPD Award Number: 06-81

## RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: <i>Derek</i> <b>CHAUVIN</b> - <i>officer</i>	EMPLOYEE NUMBER: 1087	ASSIGNMENT: PCT 3
RECOMMENDED BY: SGT WITTMAN	DATE RECOMMENDED: 11/4/06	CASE CONTROL NUMBER: 06-309,639

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/>	Medal of Honor	<input type="checkbox"/>	Medal of Commendation
<input type="checkbox"/>	Department Award of Merit	<input type="checkbox"/>	Unit Citation Award
<input checked="" type="checkbox"/>	Medal of Valor	<input type="checkbox"/>	Chief's Award of Merit
<input type="checkbox"/>	Lifesaving Award	<input type="checkbox"/>	

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)
<input checked="" type="checkbox"/> TYPE COMMENTS HERE

AT 0015 HOURS ON 10-29-06, OFFICERS PURSUING A FELONY ASSAULT SUSPECT STOPPED THE SUSPECT'S VEHICLE AT 42<sup>ND</sup>/ HIAWATHA. THE SUSPECT ATTEMPTED TO EXIT HIS VEHICLE POINTING A SAWED-OFF SHOTGUN AT OFFICERS. ALL OFFICERS RESPONDED BY SHOOTING AND FATALLY WOUNDING THE SUSPECT. THEIR ACTIONS WERE CONSISTANT WITH TRAINING IN STOPPING THE IMMEDIATE THREAT.

ATTACHED IS A MORE DETAILED ACCOUNT BY LT. G.REINHARDT. OFFICER'S ACTIONS IN THE FACE OF DANGER SHOULD BE RECOGNIZED AND IT IS FOR THAT REASON I HAVE NOMINATED THEM FOR THE DEPARTMANT'S MEDAL OF VALOR.

COMMANDING OFFICER: 	DATE: 11-6-06	REMARKS:
-------------------------	------------------	----------

MPD AWARDS COMMITTEE (ROOM 130 CITY HALL):		DATE:	REMARKS:
BUREAU HEAD:		DATE:	REMARKS:
CHIEF OF POLICE: <i>[Signature]</i>		DATE: <i>7/18/07</i>	REMARKS:
AWARD NUMBER: <i>06-81</i>		RECOMMENDATION: <i>Valor</i>	DATE: <i>7/18/07</i>
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:	PLACED IN PERSONNEL FILE BY:

**Minneapolis Police Department  
Chief Robert K. Olson  
Police Administration  
Room 130, City Hall**

TO: Officer Derek Chauvin – P5

FROM: Chief Robert K. Olson



DATE: June 6, 2002

SUBJECT: ASSISTANCE


I am in receipt of a letter from Gene Ha in South Minneapolis, who placed a 911 call for help in dealing with a couple of intoxicated individuals.

As you can see by Mr. Ha's letter, he was very appreciative of your help in handling the situation with these individuals. Thank you for maintaining the professionalism of the Minneapolis Police Department.

A copy of his letter will be placed in your personnel file

RKO:cjs

Attachment

cc:  Officer Derek Chauvin's Personnel File  
Inspector Lucy Gerold

JUN - 4 2002

June 1, 2002

Minneapolis Police Department  
350 South Fifth Street  
City Hall, Room 130  
Minneapolis, MN 55415-1389

Dear Minneapolis Police Department,

I'm writing to thank you for the work of two officers, Officer Chauvin (#1087) and Corporal Walls (#7500). They came to do work the public is afraid to do, and they've done it courteously and professionally.

I live in a basement apartment with a door and stairwell leading directly to the sidewalk. Two drunks settled in just outside my door and refused to leave when I asked them to. They were loud and belligerent enough to get some of my neighbors to yell at them out from their windows.

After I called 911, the officers arrived within a few minutes. They asked me where the trouble was, and then politely and forcefully got the drunken man and woman to leave my stairwell.

I doubt this is the toughest thing they'll do tonight. I'm glad they're out there doing it, and I just wanted to let the Police Department know how much my neighbors and I appreciate their vigilance.

Thank you,



Gene Ha  
1810 3<sup>rd</sup> Avenue South  
Apartment B  
Minneapolis, MN 55404-1874





**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police  
350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612-673-2735  
TTY 612 -673-2157

January 7, 2016

Officer Derek Chauvin  
3<sup>rd</sup> Precinct

Dear Officer Chauvin:

Years of Service Star Award - 2016

The Minneapolis Police Department congratulates you on your 15 years of service to the City of Minneapolis. Enclosed is your Service Star Coin, designed by the City's Employees Recognition Program Team.

The City of Minneapolis started an Employee Recognition Program in 2014 as a result of the Employee's Survey – and the program includes years of service.

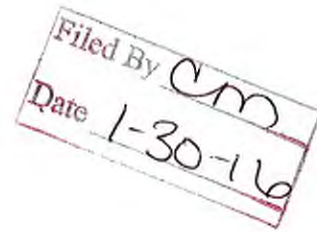
Thanks for all your great work over the years, and of course, the years to come!

Janeé L. Harteau  
Chief of Police

We will place a copy of this acknowledgement in your personnel file.



[www.ci.minneapolis.mn.us](http://www.ci.minneapolis.mn.us)  
Affirmative Action Employer





**Police Department**

Timothy J. Dolan  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

**MINNEAPOLIS POLICE DEPARTMENT  
AWARDS COMMITTEE**

**Deputy Chief Scott Gerlicher, Chair**

**Inspector Janee' Harteau, Co-Chair**

**Lt. David Hayhoe Lt. Michael Sullivan**

**Sgt. Catherine Johnson Sgt. John Rouner Sgt. Mark Sletta Sgt. Calvin Noble (Park PD)**

**Officer Bruce Johnson Officer Steve Kingdon Officer Alice White Tracy MacDougall (Civilian)**

**FROM: Minneapolis Police Department Awards Committee**

**RE: Recommendation for Departmental Awards**

The MPD Awards Committee met and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

\_\_\_\_\_ Medal of Honor

\_\_\_\_\_ Medal of Valor

\_\_\_\_\_ Medal of Commendation

\_\_\_\_\_ Department Award of Merit

\_\_\_\_\_ Life Saving Award

Does \_\_\_\_\_ Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Valor be given to the listed nominee: Officer Derek Chauvin.

Respectfully submitted: Deputy Chief Scott Gerlicher, MPD Awards Committee Chair.



**\*\* This Award will be presented to you at a small Award's ceremony on July 20, 2009 at 10:00 AM in Room 132, City Hall. Please RSVP to Nina Doree (673-3556) if you will be able to attend or not.**

# RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: <i>Derek</i> Off. D. Chauvin	EMPLOYEE NUMBER: 1087	ASSIGNMENT: 3 <sup>rd</sup> Precinct Midwatch
RECOMMENDED BY: Sgt. Hudok, #3174 3 <sup>rd</sup> Precinct Midwatch	DATE RECOMMENDED: 12/4/08	CASE CONTROL NUMBER: 08-150598

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/> Medal of Honor		<input type="checkbox"/> Medal of Commendation	
<input type="checkbox"/> Department Award of Merit		<input type="checkbox"/> Unit Citation Award	
<input checked="" type="checkbox"/> Medal of Valor		<input type="checkbox"/> Chief's Award of Merit	
<input type="checkbox"/> Lifesaving Award			

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)
<input type="checkbox"/> TYPE COMMENTS HERE

Please see attached.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 12/17/08	REMARKS:
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL):	DATE:	REMARKS:
BUREAU HEAD: <i>[Signature]</i>	DATE: 1/20/09	REMARKS:
CHIEF OF POLICE: <i>[Signature]</i>	DATE: 1/8/09	REMARKS: <i>Overall heroic actions on a very difficult call.</i>
AWARD NUMBER: 08-115	RECOMMENDATION: Valor	DATE: 1/20/09
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE: PLACED IN PERSONNEL FILE BY:

No current cases on this incident - FR requires chief's input - Lt Rinta 6/8/09

Recommendation for Award – Medal of Valor for Officer Chauvin Badge #1087  
Case Number MP-08-150598

On 5/23/08, Officer Chauvin responded to a 911 open line / unknown trouble call with remarks stating a female voice was heard saying “I don’t want to die – stop hitting me.” Officer Chauvin arrived and was met by witnesses to this apparent domestic abuse. This domestic abuse was so severe in nature that even the witnesses were visibly shaken and crying.

Officer Chauvin went through great lengths investigating this situation before reacting. Officer Chauvin kept witnesses on scene and gathered pertinent information from them as they kept trying to run away from the scene. Officer Chauvin was able to learn that this was a very severe domestic abuse and acted quickly to resolve the situation. Officer Chauvin was still unaware who the aggressor was and what apartment this was occurring in upon his arrival.

Officer Chauvin attempted contact with the occupants of the apartment. The suspect stated that he was not going to talk to Officers and barricaded himself inside the apartment with the victim. At this point, the condition of the victim was not known and she was barely audible to the Officers.

At one point, the suspect opened the apartment door and threw some objects out. Officer Chauvin attempted to gain entry to the apartment at this point but the suspect was able to slam the door shut again, nearly slamming Officer Chauvin’s hand in the doorway. The suspect again barricaded himself.

Officer Chauvin then forced entry into the apartment. Officer Chauvin observed that the victim appeared to have been severely beaten and the suspect was directly next to her. Officer Chauvin ordered the suspect to stop and attempted to approach him. The suspect then ran into the bathroom and again barricaded himself.

Officer Chauvin asked the victim if the suspect was armed and the victim replied that she didn’t know but that it was possible. Officer Chauvin then heard the suspect rummaging around inside the bathroom. Officer Chauvin also learned that an infant was in a room next to this bathroom.

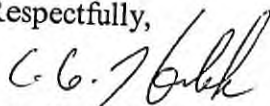
Officer Chauvin then forced the bathroom door open and observed the suspect sitting in the dark in a very small and confined space. The suspect was concealing one of his hands and Officer Chauvin began to give him verbal commands and drew his service weapon. Officer Chauvin attempted to gain control of the suspect and the suspect then charged Officer Chauvin. The suspect continued to advance on Officer Chauvin and engaged in a struggle with him. Officer Chauvin was then trapped in a corner of the bathroom while struggling with the suspect. The suspect was also attempting to grab Officer Chauvin’s service weapon from his hand.

Officer Chauvin continued to struggle with the suspect and while doing so maintained a high degree of weapon retention. Due to the circumstances, Officer Chauvin was forced to fire his service weapon in defense of himself, the victim and nearby infant. Officer Chauvin fired twice, striking the suspect each time. As a result of this, the suspect fell to the floor. Officer Chauvin then immediately aired "Shots Fired" and requested EMS Code 3. Officer Chauvin then handcuffed the suspect and the suspect even continued to resist at this point. Officer Chauvin then brought the suspect to the entrance of the apartment building to receive medical treatment. Officer Chauvin received minor injuries as a result of the struggle with the suspect.

Officer Chauvin showed great initiative in gathering as much information as possible before deciding upon a course of action upon his arrival. Officer Chauvin showed great restraint and composure in using only as much force as necessary to prevent loss of life and further injury, in maintaining radio communication during and after this incident, and in coordinating medical response and securing the suspect.

It is in light of these facts that I hereby recommend Officer Chauvin for the Medal of Valor for his actions during this incident which demonstrated obvious self-sacrifice in the face of death or serious physical injury in preventing further injury or death to the victim, the infant, himself or others nearby.

Respectfully,



Sgt. Chris Hudok  
3<sup>rd</sup> Precinct Midwatch

# Memo

**To:** MPD Awards Committee  
**From:** Sgt. Hudok  
**CC:**  
**Date:** December 4, 2008  
**Re:** Recommendation for Award – Officer Chauvin

---

Due to legal and investigative circumstances, I was unable to gain access to this report and its details until this time. I apologize for the delay in submitting this to the Awards Committee.

*C. G. Hudok*



**Police Department**

Timothy J. Dolan  
Chief of Police

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**Lt. Gwen Gunter Lt. Michael Sullivan**

**Sgt. Catherine Johnson Sgt. Chuck Peter Sgt. Tom Stiller Sgt. Jason O'Hotto (Park PD)  
Officer Bruce Johnson Officer Steve Kingdon Officer Kou Vang CPS Tracy MacDougall (Civilian)**

**FROM: Minneapolis Police Department Awards Committee**

**RE: Recommendation for Departmental Awards**

The MPD Awards Committee met on 1/20/09 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- |  |  |
|--|--|
| <input type="checkbox"/> Medal of Honor  | <input type="checkbox"/> Medal of Valor              |
| <input checked="" type="checkbox"/> Medal of Commendation  | <input type="checkbox"/> Department Award of Merit   |
| <input type="checkbox"/> Life Saving Award   | <input type="checkbox"/> Distinguished Service Award |
| <input checked="" type="checkbox"/> Does <input type="checkbox"/> Does not meet the criteria as delineated in the Department Manual. |  |

The Committee recommends that the Award of Commendation be given to the listed nominee: Officer Derek Chauvin.

Respectfully submitted: Deputy Chief Scott Gerlicher; MPD Awards Committee Chair.



**This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.**



# RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Officer Derek Chauvin	EMPLOYEE NUMBER: 1087	ASSIGNMENT: 3 <sup>rd</sup> Precinct
RECOMMENDED BY: Sgt. John Rouner	DATE RECOMMENDED: 12/10/2008	CASE CONTROL NUMBER: CCN #08-351008

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/>	Medal of Honor	<input checked="" type="checkbox"/>	Medal of Commendation
<input type="checkbox"/>	Department Award of Merit	<input type="checkbox"/>	Unit Citation Award
<input type="checkbox"/>	Medal of Valor	<input type="checkbox"/>	Chief's Award of Merit
<input type="checkbox"/>	Lifesaving Award	<input type="checkbox"/>	

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. – ATTACH DOCUMENTATION IF NECESSARY)	
<input type="checkbox"/>	<p><u>On November 14, 2008 Officer Chauvin was working off-duty in uniform outside El Nuevo Rodeo night club at 27<sup>th</sup>/Lake, in the 3<sup>rd</sup> Precinct. At approximately 0200 hours, Officer Chauvin noticed several males engaged in an altercation near 28<sup>th</sup>/Lake and decided to investigate. When he pulled up in his marked police cruiser, he saw a male about 20 feet away pointing a silver pistol toward the west.</u></p> <p><u>The male then leveled the pistol and fired off 2 rounds at an unknown target. Officer Chauvin then drew his duty weapon and ordered the male to drop his gun. The male ignored the order and began walking away while still armed. Officer Chauvin followed and took a position of cover while continuing to order the male to disarm and get on the ground.</u></p> <p><u>The male leaned against a building momentarily, then stepped onto the sidewalk and complied with Officer Chauvin's command to surrender. He was taken into custody and a loaded .32 Calibre semi-automatic pistol was recovered.</u></p> <p><u>Along with the male, several of his friends were also ordered to the ground. All of these males, along with the armed suspect, were found to be members of the notorious Sureno 13 street gang.</u></p> <p><u>The above incident unfolded so rapidly that Officer Chauvin was unable to call for backup until after the armed male surrendered. Yet Officer Chauvin did not hesitate to place himself in harm's way. In doing so, he prevented any further threat to the public's safety.</u></p> <p><u>Officer Chauvin displayed obvious self-sacrifice in the face of personal danger and is most deserving of the Department Medal of Commendation.</u></p>



COMMANDING OFFICER: <i>[Signature]</i>	DATE: 12/22/08	REMARKS: <i>Well deserved</i>
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL):	DATE:	REMARKS:
COMMANDER OF INTERNAL AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD: <i>[Signature]</i>	DATE:	REMARKS:
CHIEF OF POLICE: <i>[Signature]</i>	DATE:	REMARKS:
AWARD NUMBER: 08-117	RECOMMENDATION: <i>Commendation</i>	DATE: 1/20/09
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

### CRITERIA FOR AWARDS

**Medal of Honor:** The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

**Medal of Valor:** The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

**Medal of Commendation:** Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

**Department Award of Merit:** Department Award of Merit may be awarded to a member of the department for an outstanding act or achievement which brings credit to the department and which involves performance above and beyond that required by the employee's basic work assignment or exceptional professional skill and conduct during a coordinated unit action.

**Unit Citation Award:** Unit Citation Award may be awarded to a precinct, unit, or division, at the discretion of the Chief of Police for exemplary service or a specific action.

**Chief's Award of Merit:** Chief's Award of Merit may be presented to a department member for performance resulting in improved operations, outstanding community service, or substantial savings in organizational costs.

Search Name: 1087  
Matter Name: Chauvin, Derek  
CASE FILE DESTROYED - LIMITED DATA  
Law Category: Internal Affairs  
Law Type: Internal Affairs Cases  
Matter Type: Administrative(IA)

Matter No. 13-27352 Case No. IA07-39  
File No. Closed No.  
Status: Closed Change Date Opened: 08/14/2007  
Status Date Date Closed: 05/12/2008  
Client or Billable No.  
Jurisdiction  
Record ID: 284180

File Edit Tools Administration Window Help

Matters Entities Documents Timeslips Notes Groupware Workflow New Filter Query Refresh Print Desktop Search

General IA Information Entities Documents Timeslip Notes Groupware Issues Workflow Annotations Security Tree View

Complaint Location From WFD

### INTERNAL AFFAIRS

Incident Date 08/13/2007	Incident Time	Case Control No.	Date Investigator Assigned
Date Complaint Received	Assigned Investigator	Incident Description Complainant alleges officers pulled her from her car, pat frisked her and placed her in the rear of squad car for going 10 MPH over speed limit. Further investigation showed [REDACTED] did not have the audio on and the squad MVR tape had been turned off during course of stop.	
Final Outcome Date	Current Owner	Active Date	Archiving <input type="checkbox"/> CAD Hold
Incident Precinct	Dismissal Type	Closed File Location Drawer	Archive Box IA
Complaint Severity	Complaint Category		
Complaint Expiration Date	Initial Contact Type		

Matter: 1087; Client: ; Client No.: ; Matter No.: 13-27352;

File Edit Tools View Administration Window Help

Matters Entities Documents Timeslips Notes Groupware Workflow New Filter Query Refresh Print Desktop Search

General IA Information Entities Documents Timeslip Notes Groupware Issues Workflow Annotations Security Tree View

**Search**

Individuals  Organization

Last Name\Company

First Name\DBA Middle

Number\ID  Include Alias

Date of Birth MM/DD/YYYY

Search will Clear

Filter  Query  Grid

Search

**Quick Filter**

Parent Entity

ALL All Entities

Entities are...

Staff  Users

Billable  Clients

Matter Clients  Parties

Assigned  Unassigned

Entity Role

ALL All Roles

**My Filters**

▲ Name	Code	Addr. 1	Role	Parent Organization	Addr. 1 Phone	Addr. 1 FAX	Addr. 2 Phone	Phone	Addr. 1 City	Addr. Creator
Chauvin, Derek Michael	1087		Focus(IA)							System Administrator

Index: IA\_Allegations

Allegation FOCUS	Policy No.	Subsection	▲MPD Policy Procedure	Allegation Type Section	Allegation Type Subsection	Allegation Outcome	Allegation Displini	Finding Type	Allegati Capacity
<b>13.43 - Personnel Data</b>									
Chauvin, Derek Michael	N/A		Discretion	f. Discretion or Judgment	f. Discretion	Sustained	Letter of Reprimand		B
Chauvin, Derek Michael	N/A		Squad Operation - MVR	i. Squad Operation	i. MVR	Sustained	Letter of Reprimand		B

New Open Close

### Complaint Information

#### Case Summary

*Complaint Number:	IA07-39	CCN Number:		Incident Form:	
*Complaint Received Date:	8/14/2007	*Complaint Received by:			
*Incident Date:	8/13/2007	Incident Time:		*Incident Locale:	Precinct 3
Incident Address 1:	31 AV S/Lake ST E	Address 2:			
City:	Minneapolis	State:	MINNESOTA	Zip:	
*Incident Description:	Complainant alleges officers pulled her from her car, pat frisked her and placed her in the rear of squad car for going 10 MPH over speed limit. Further investigation showed <b>13.43</b> did not have the audio on and the squad MVR tape had been turned off during course of stop.				
Complaint Severity:	B	Probable Cause:	N/A	Employee Duty Status:	On Duty
Attorney Name:		Case Finding:	Sustained	Alcohol Involved:	<input type="checkbox"/>
IAU Employee Assigned:		Assigned Date:	8/14/2007	Discipline Imposed:	Letter of Reprimand
Investigation Level:	IAU	*Complaint Category:	General External	Other Assigned:	<input type="checkbox"/>
*Complaint Phase:	Completed	*Complaint Status:	Closed	Case Closed Date:	5/12/2008
Complaint Expiration Date:	8/13/2032				

#### Additional Information

- People Involved**
  - Add New External Person
  - Add New Employee
  - Complainant Melissa Borton - 3612 40 AV S
  - Focus Derek Chauvin - 1087
  - 13.43 - Personnel Data**
- Allegations**
  - Add New Allegations
- Discretion or Judgment - Discretion**
  - Derek Chauvin
- Findings**
  - Add New Finding
  - Finding Type - Final**
    - Finding Code - Sustained
    - Finding Desc - Officer did not have to remove complainant from car, Could've conducted interview outside the vehicle.
- Discipline**
  - Employee - Derek Chauvin**
    - Recommended Discipline - Letter of Reprimand
- 13.43 - Personnel Data**
- Squad Operation - MVR**
  - Derek Chauvin
  - Findings**

└ Add New Finding

└ **Finding Type - Final**

└ Finding Code - Sustained

└ Finding Desc - Officer admitted he left microphone in squad at traffic stop and did not check MVR equipment at start of shift.

└ **Discipline**

└ **Employee - Derek Chauvin**

└ Recommended Discipline - Contained in other charge(s)



13.43 - Personnel Data

CASE FILE

└ **Attachments**

└ Add New Attachments

└ **Hearing**

└ Add New Hearing

└ **Routing**

└ Add New Routing

└ **Case Time**

└ Case Time Information

└ **Journal Log**

 Journal Log Information