

# EMPLOYMENT

## SECTION

For: Schmidt, Justin  
# 006373

FILED BY MR SEP 27 2017

\*Indicates required info

City of Minneapolis Human Resources Department  
250 South 4th Street, Room 100  
Minneapolis, MN 55415-1339

Employee Job Change Form

\*Employee ID Number: 006373 \*Employee Name: Justin Schmidt  
 \*Effective date of Action: 07/23/17 \*Action/Reasons: Pay Rate Change Step Increase  
 \*Are these changes permanent?  Yes  No  
 \*Is this a Detail?  Yes  No If temporary, indicate expected end date: Ann Date 7/27/201x  
 \*Is this a Concurrent Job?  Yes  No  
 \*Dept Code: POLICE DEPARTMENT - 4000000 Location Code: Company Code:

\*Job Code/Job Title: 08170C Police Officer-C  
 Position Number (if applicable):

REGULAR/TEMPORARY/SEASONAL STATUS: Regular  
 HOURS STATUS:  Full-Time  
 Part-Time (enter hours per week):  
 Intermittent (enter approximate hrs per week):  
 EMPLOYEE CLASS: Certified  
 CLASSIFIED INDICATOR:  
 PAY GROUP (if Detail Use positive pay group for all records):  
 STANDARD HOURS PER WEEK (use 0 for details or Intermittent): 40

Salary Admin Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	3	4	<del>32,189</del>	<del>38,799</del>

JOB EARNINGS DISTRIBUTION (Combo Code) 32,675 - 31,356

Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION:  None  3 Months  6 months  12 months  Other  
 PROBATION END DATE: DATE LAST WORKED:

Union Code: New Union Code: Office Code: FICA Status:  
 Non-Sworn  Sworn  Exempt  Medicare Only  Subject

Requires SEI (Statement of Economic Interest):  No  Yes

\*Submitted By (type or print name below) \*Date - enter below  
 \*Approved By (Signature of authorized department representative below) \*Date - enter below  
*Justin Schmidt* 5/12/17  
 \*If Transfer (Signature of accepting department representative below) \*Date - enter below  
 \*If Transfer or Voluntary Demotion (Employee Signature below) \*Date - enter below  
 \*Entered into HRIS by (HRIS Representative Signature below) \*Date - enter below  
*WLB* 7/28/17



\*Indicates required info

City of Minneapolis Human Resources Department  
250 South 4th Street, Room 100  
Minneapolis, MN 55415-1339

Filed By HS  
Date 8/12/16

### Employee Job Change Form

*Employee ID Number:	006373	*Employee Name:	Schmidt, Justin Andrew
*Effective date of Action:	07/24/16	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:	C4000
		Company Code:	MPL (City and MBC)
*Job Code/Job Title:	08170C Police Officer-C		

Position Number (if applicable):	00000857
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<b>REGULAR/TEMPORAY/SEASONAL STATUS</b>	<b>HOURS STATUS</b>
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
<b>EMPLOYEE CLASS</b>	<b>CLASSIFIED INDICATOR</b>
Certified	Classified (City)
<b>PAY GROUP</b> (if Detail use postive pay group for all records):	<b>STANDARD HOURS PER WEEK</b> (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	2	3	28.318	29.734

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4002500	-	-	-
	REG			-	-	-
	REG			Promoted 07/27/2014		

<input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other					PROBATION END DATE	DATE LAST WORKED
---	--	--	--	--	--------------------	------------------

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest)	<input type="checkbox"/> No <input type="checkbox"/> Yes
---	--

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demontion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below

Filed By CM  
 Date 10-6-15

\*Indicates required info

### Employee Job Change Form

*Employee ID Number:	006373	*Employee Name:	Schmidt, Justin Andrew
*Effective date of Action:	07/26/15	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	St. Ent. Date 07/27/15	
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	Location Code:	4000
		Company Code:	

Job Code: 08170C Police Officer-C  
 Position Number (if applicable):

<b>REGULAR/TEMPORAY/SEASONAL STATUS</b>	<b>HOURS STATUS</b>
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
<b>EMPLOYEE CLASS</b>	<b>CLASSIFIED INDICATOR</b>
Certified	Classified (City)
<b>PAY GROUP (if Detail use positive pay group for all records):</b>	<b>STANDARD HOURS PER WEEK (use 0 for details or intermittent):</b>
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		1	2	26.97	28.318

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

<b>PROBATION</b>					<b>PROBATION END DATE</b>	<b>DATE LAST WORKED</b>
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

<b>Union Code</b>	<b>New Union Code</b>	<b>Officer Code</b>	<b>FICA Status</b>
		<input checked="" type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare ... <input type="checkbox"/> Subject

**Requires SEI (Statement of Economic Interest)**  No  Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>Justin Schmidt</i>	8/3/15
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>U.S. Brown</i>	8/3/2015

\*Indicates required info

City of Minneapolis Human Resources Department  
250 South 4th Street, Room 100  
Minneapolis, MN 55415-1339

Filed By CM  
Date 10-22-14

### Employee Job Change Form

*Employee ID Number:	006373	*Employee Name:	Schmidt, Justin
*Effective date of Action:	07/27/14	*Action/Reasons:	Promotion Central HR Staffing Process
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	Location Code:	C4000
		Company Code:	MPL (City and MBC)

*Job Code/Job Title:	08170C Police Officer-C
Position Number (if applicable):	00000857

<b>REGULAR/TEMPORARY/SEASONAL STATUS</b>	<b>HOURS STATUS</b>
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
<b>EMPLOYEE CLASS</b>	<b>CLASSIFIED INDICATOR</b>
Certified	Classified (City)
<b>PAY GROUP (if Detail use positive pay group for all records):</b>	<b>STANDARD HOURS PER WEEK (use 0 for details or intermittent):</b>
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	1	1	19,243	26.2

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4004320			
	REG					
	REG					

<b>PROBATION</b>				<b>PROBATION END DATE</b>	<b>DATE LAST WORKED</b>
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input checked="" type="checkbox"/> 12 months	<input type="checkbox"/> Other	

<b>Union Code</b>	<b>New Union Code</b>	<b>Officer Code</b>	<b>FICA Status</b>
CAF	CPO	<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject
<b>Requires SEI (Statement of Economic Interest)</b>			<input type="checkbox"/> No <input type="checkbox"/> Yes

*Submitted By (type or print name below)	*Date - enter below
Heather Rende	07/30/14
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>Heather Rende</i>	7/30/14
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>USA Brown</i>	8/14/2014





**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612 673-2735  
TTY 612 673-2157

July 28, 2014

Filed By	CM
Date	8-5-14

**Justin Schmidt**



Dear Justin:

Congratulations! On July 18, 2014 Sercgant Steve Bantle received verbal confirmation that you've successfully passed the Minnesota POST test. You now have passed all of the requirements necessary for entrance into our Police Recruit Academy.

This letter confirms my job offer to you for the position of Police Officer Recruit within the Police Department. This offer is contingent upon you submitting your POST eligibility letter from the Minnesota POST Board. Please provide a copy of this letter to Sergeant Bantle no later than August 15, 2014.

Below are the details of this offer. Your start date as a Police Officer Recruit is effective Sunday, July 27, 2014. If you have any questions, you can contact Sergeant Steve Bantle at (612) 673-3818.

**Salary:** Your starting salary will be Step 1 of the approved salary schedule for this position: \$26,204. You will receive your first full paycheck at this rate on August 22, 2014.

**Probationary Period:** Your probationary period will end upon having served 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

**Vacation:** Your vacation accrual rate will continue the same. Vacation leave balances can be carried over from year to year up to a maximum of 400 hours.





**Sick Leave:**

You will continue to earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year to year.

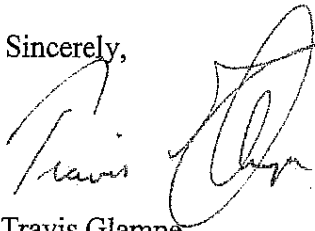
**Union:**

Your position is covered by Minneapolis Police Federation. You can review your contract at

<http://www.ci.minneapolis.mn.us/hr/laboragreements/index.htm>.

Once again, Congratulations!

Sincerely,

A handwritten signature in black ink, appearing to read "Travis Glampe". The signature is stylized and written over a faint, larger version of the same signature.

Travis Glampe  
Deputy Chief  
Office of Professional Standards  
Minneapolis Police Department

Cc: Employee Personnel File  
Dept. HR Administration

**MINNEAPOLIS POLICE CADET EDUCATION AGREEMENT**

Filed By CM  
Date 6-7-14

This document outlines the educational and licensing requirements for Minneapolis Police Cadets. By signing below, the Police Cadet agrees to the terms of this document and understands that failure to meet the educational and licensing requirements may result in disciplinary action up to and including suspension or discharge from employment.

**Educational Requirements**

- I. The Police Cadet must enroll in an accredited law enforcement program selected by the Minneapolis Police Department (MPD) Academy staff. The Police Cadet will be expected to meet all standards of the program and obtain a law enforcement certificate.
- II. The Police Cadet must complete all coursework with a minimum grade of C (or a pass on a pass/fail scale) and with a minimum GPA of 2.00 (on a 4.0-point scale) in the overall program. Course re-takes will not be allowed.
- III. The Police Cadet must provide proof of grades to the MPD Academy staff upon request, at the completion of each course, and/or at the end of each law enforcement program session.
- IV. The Police Cadet must comply with grade audits and academic reviews that may be conducted at any time by the MPD Academy staff or designees.

**Educational Expenses**

The City of Minneapolis will lend the Police Cadet up to \$2396.00 to cover the costs of tuition and textbooks as required by the law enforcement program and as outlined in the Police Cadet Loan Agreement. Any remaining costs will be the responsibility of the Police Cadet.

**Licensing Requirements**

- I. The Police Cadet must pass the Minnesota P.O.S.T. (Peace Officers Standards and Training) Board licensing exam after successful completion of the law enforcement program and before the final date of the MPD Academy. (MPD Academy staff will communicate the P.O.S.T Board licensing exam dates in advance to the Police Cadet.)
- II. The Police Cadet must provide proof of passing the licensing exam and obtaining a Minnesota P.O.S.T. license before the final date of the MPD Academy.

**Acknowledgment**

I have read, understand, and agree to comply with the educational and licensing requirements of the Minneapolis Police Cadet Education Agreement.

Schmidt, Justin A  
Police Cadet (printed name)

04/14/14  
Date

[Signature]  
Police Cadet (signature)

[Signature]  
Minneapolis Police Department Representative

4/14/14  
Date

Cc: MPD Academy Staff  
Personnel File

MINNEAPOLIS POLICE CADET LOAN AGREEMENT

Filer By CM  
Date 4-05-14

THIS AGREEMENT, entered into this 14<sup>th</sup> day of April, 2014, by and between the City of Minneapolis (hereinafter called the "City") and Justin Schmidt (hereinafter called Police Cadet).

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become POST Board certified and to become Minneapolis police officers in the Minneapolis Police Department by loaning the money and providing education and training to interested and qualified candidates; and

WHEREAS, the City is willing to provide tuition to candidates for POLICE CADET for the costs of the education and training if the candidates, after being hired as Minneapolis POLICE CADET remain with the City for the duration of the POLICE CADET program and work as police officers for an additional two years after becoming a Police Officer;

WHEREAS, if candidate for police officer fails to complete two full years of service with the City after being successfully educated and trained to become a police officer by the City, the candidate shall be required to reimburse the City for some or all of his tuition as provided herein.

NOW, THEREFORE, the City and the undersigned do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$2396.00.
2. The City agrees to lend up to \$2396.00 to the Police Cadet to cover the costs of tuition. The POLICE CADET agrees to borrow up to \$2396.00 from the City to pay for the costs of tuition.
3. For every month of full-time service as a Minneapolis police officer that the employee works, the \$2396.00 loan shall be reduced by \$98.83. At the end of the two full years of service working as a Minneapolis police officer, the entire \$2396.00 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the POLICE CADET voluntarily separates from the Minneapolis Police Department prior to working two full years as a police officer, the POLICE CADET shall immediately pay to the City the entire balance owing on the loan.
4. Any POLICE CADET or police officer who is released from probation, involuntarily terminated or resigns in lieu of termination from the program or from employment may by the Minneapolis Police Department be excused from repayment of any outstanding loan balance.
5. POLICE CADET agrees that as soon as the POLICE CADET program has been completed s/he will advance to the position of police officer for City or be terminated.

Schmidt, Justin A  
Printed Name

POLICE CADET  
[Signature]  
Signature

[Signature]  
Pre-Service Training Lieutenant

CITY OF MINNEAPOLIS  
[Signature]  
Academy Sergeant

4-15, 2014  
Date

City of Minneapolis Human Resources Department  
 250 South 4th Street, Room 100  
 Minneapolis, MN 55415-1339

Filed By CM  
 Date 4-11-14

**HIRE FORM**

**HIRE DATE (Start Date)** 03-03-2014 *Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.*

**PERSONAL INFORMATION** PATH: Workforce Administration/Personal Information/Biographical/Add a Person

First Name Justin Middle Name Andrew Last Name Schmitt  
 Date of Birth \_\_\_\_\_ Gender \_\_\_\_\_ Marital Status \_\_\_\_\_ Social Security Number \_\_\_\_\_

Apartment Number 104 Street Address \_\_\_\_\_

City Minneapolis State Minnesota Zip Code \_\_\_\_\_  
 Phones (Include Area Code) Home \_\_\_\_\_ Other: \_\_\_\_\_

Veteran  No  Yes  
 Disabled  No  Yes  
 I-9 Verification 13.43

**JOB INFORMATION** PATH: Organizational Relationships Tab/Add Job Data

Employee ID 006373 Is this a Permanent Hire?  Yes  No If temporary, indicate expected Job end date: \_\_\_\_\_ Position Number: 00007435

Department Code 4000000 Location Code 04000 Establishment ID MPL Job Code 080800 Job Title Police Cadet

Supervisor ID (if not using a position): \_\_\_\_\_ Regular/Temporary/Seasonal Status  Regular (Permanent)  Temporary  Seasonal

Hours Status  Full Time  Part Time  Intermittent Office Code  Non-Sworn  Sworn (Fire & Police only)

Employment Class  Certified (Civil Service)  Charter Department Head  Elected  Outside Trades  Ancillary  
 Requires SEI (Statement of Economic Interest)  No  Yes

Standard Hours/Week 40 FICA Status  Exempt  Medicare Only  Subject Union Code CAF Classified Indicator  Classified (City and Park)  Legislative Appointment  Temporary (Non-Permit)  Unclassified

Pay Group PDP Salary Plan CAF Salary Grade 121 Salary Step 1 Compensation Rate \$ 18.496

**JOB EARNINGS DISTRIBUTION**

Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combr Code (35 or Less)	Activity (15 or Less)
100	REG	00100	4004320				
	REG						
	REG						

Length of Probation (Remember to check the Labor Agreement or Civil Service Rules)  
 None  3 Month  6 Month  12 Month  Other

Tax Withholding (From W-4) Fed Status 13.43 Fed Withholding Allowances 13.43 - Privacy State Status 13.43 - Privacy State Withholding Allowances 13.43

Approved by: Shane M. Rende Date 3-3-14 Entered in HRIS By Lisa Brown Date 3/10/2014

006373  
 121607

## Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number		Employee Name		Hire Date (Start Date)	
		Justin Schmidt		03-03-2014	
MAILING ADDRESS (if different from home address, (Optional)) Panel: Workforce Administration/Personal Information/Modify a Person /Contact Information					
Street Address		Apt #	City	State	Zip
ADDITIONAL OR FORMER NAME (Optional) Panel: Workforce Administration/Personal Information/Biographical/Additional Names					
Name Type (such as "Preferred" "Maiden" "Former" "Legal" etc.)		Name Part:		Name	
		<input type="checkbox"/> Full <input type="checkbox"/> Last <input type="checkbox"/> First			
EMERGENCY CONTACT - PRIMARY Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact					
EMERGENCY CONTACT - ADDITIONAL (Optional) Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact					
Contact Name		Relationship to Employee		Same address & phone number as Employee? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Street Address		Apt #	City	State	Zip
Phone Numbers	Home Phone		Area Code	Phone Number	
	Other Phone Type:		Area Code	Phone Number	
DRIVER'S LICENSE INFORMATION Panel: Workforce Administration/ Personal Information/ Biographical/Driver's License Data					
Driver's License Number		Type of License	Endorsements	State Where Issued	Expiration Date
ENTERED IN HRIS BY			DATE ENTERED:		PHONE:

Distribution: Original: Department Personnel File      Copy: Employee



**Police Department**

Janeé L. Harteau  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612 673-2735  
TTY 612 673-2157

Filed By CM  
Date 4-11-14

**All MPD Personnel:**

**RE: Important Message Concerning Email**

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: [http://www.ci.minneapolis.mn.us/policies/policies\\_electronic-communications-policy](http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy). Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Chief of Police Janeé Harteau

Name Justin Schmidt Employee Number 006373  
(Print)

Signature  Date 03-03-2014  
(Acknowledgment Receipt)



[www.minneapolismn.gov](http://www.minneapolismn.gov)

Affirmative Action Employer

**ELECTRONIC VERSION OF THE MPD  
POLICY & PROCEDURE MANUAL**

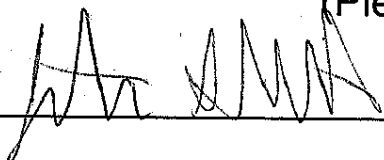
Filed By CM  
Date 4-11-14

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

*\*\*If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.\*\**

NAME: Justin Schmidt  
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 006373

DATE: 03-03-2014

**SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY**

Filed By CM  
Date 4-11-14

# Electronic Communication Policy

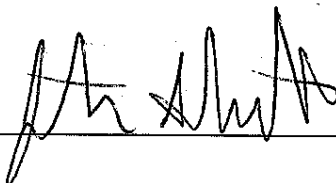
## Employee Acknowledgement

I have received an electronic or paper copy of,  
or reviewed the CityTalk version of  
the revised City's Electronic Communication Policy  
approved by the Council on September 2, 2005  
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.\*

*(\*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature  006373

Date 03-03-2014



**Nepotism Acknowledgement Form**

Filed By cm  
Date 4-11-14

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Justin Schmidt

Job Title: Cadet

Department/Division: Police

Signature: [Handwritten Signature]

Date: 03-03-2014

Completed Acknowledgement forms should be sent to:  
The Department of Human Resources, PSC Room 100

**ACKNOWLEDGMENT  
OF  
Special Order S13-XXX**

Filed By CM  
Date 4-11-14

**Regarding Non-Public Data**

By signing this Acknowledgment\* I certify that I have read Special Order S13-046 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Justin Schmidt  
(please print)

EMPLOYEE SIGNATURE [Signature] Date: 03-03-2014

BADGE/IDENTIFICATION NUMBER: 006373

SUPERVISOR'S NAME AND SIGNATURE: [Signature] Date: 3-3-14

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

\* Returning a signed acknowledgment form to your supervisor is mandatory.



**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612.673-2735  
TTY 612.673-2157

February 19, 2014

Justin Schmidt



Dear Justin,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Cadet with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Cadet Academy.

**Salary:** You will begin at Step 1 on our salary schedule, which is \$18.49 per hour. City employees are paid bi-weekly. You will receive your first partial paycheck on March 21, 2014.

**Probation:** Your probationary period will end upon having serviced 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

**Vacation:** Vacation time will be determined on the basis of continuous years of service. You are eligible for (12) days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation on September 3, 2014.

**Sick Leave:** Full time employees earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

**Union:** Your job classification is represented by the **AFSCME General Unit (#9)**. Their main number is 651-450-4990. You can review your contract at [www.minneapolismn.gov/hr/laboragreements](http://www.minneapolismn.gov/hr/laboragreements).

**Healthcare:** You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective **May 1, 2014**. Please visit <http://www.minneapolismn.gov/hr/benefits/> for more detailed plan information. You may also contact our Benefit Division at 612-673-3333 for assistance with your benefit questions.



Filed By CM  
Date 4-11-14

**Orientation: Monday, March 3, 2014** - Please report to Classroom #1 at the MPD Strategic Operations Center located at [REDACTED] no later than **0800 hours**. Come dressed in business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon. Please also bring either your checkbook or a debit/credit card.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete your employee paperwork. Please bring a voided check (for direct deposit).

Identity verification and employment eligibility to work in the United States is now processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto [www.newI9.com](http://www.newI9.com) to complete section 1 of the I-9 Form
- User employer code [REDACTED]
- You will see a link for instructions once you have signed in

Please note that you are also required to present the original documents to prove your identity and authorization to work in the United States on your first day of employment.

**Academy:** The Police Cadet Academy is 28 full weeks of training. Except for the first day, your hours during the Cadet Academy will be Monday through Friday from 0730 – 1600 hours.

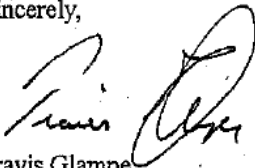
**Uniforms and Equipment:** See enclosed equipment document.

**Contacts:** If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle (612) 673-3818
- Heather Rende, Human Resources Associate (612) 673-3476

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Travis Glampe  
Deputy Chief  
Office of Professional Standards  
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Cadets

Cc: Employee Personnel file  
Department HRIS Administrator

Hine

2013  
7/10/13  
OK

City of Minneapolis  
APPLICANT PROFILE

JOB TITLE: Police Cadet-C  
APPLICANT: Justin Schmidt

JOB OPENING ID: 21210  
RECRUITER: Heather Rende

JOB OPENING DATA

Job Opening ID: 21210  
Job Opening Status: 010 Open  
Position Number:  
Job Code: 08080C Police Cadet-C  
Department: 4000000 POLICE DEPARTMENT  
Location: C4000 Police  
Hiring Manager:

Filed By CM  
Date 4-11-14

APPLICANT DATA

Applicant ID: 13.43  
Applicant JO Status: External Applicant  
Check Further Status: No  
Preferred Contact: Not Specified

Address:  
Phone Number (s):  
Email Address (es):

Nepotism Declaration: No

RECRUITMENT DATA

Disposition Status: 13.43  
Total Screening Points:  
Application Date:

APPLICATION DATA

Previous City Employment: No  
Can Contact Current Employer: Yes

Employer: Gander Mountain Academy  
Job Title: Range Master  
Address: 16861 Kenyon Avenue  
Lakeville, MN 55044 USA  
Phone: 9524353805  
Start Date: 10/10/2011 End Date: 06/28/2013 Years of Experience: 1.7

Reason for Leaving: 13.43  
Comments:  
Currently Employed

Job Duties:  
Manage the daily operations of the live firing range; provide firearms and use of force training to students who range from civilians to law enforcement departments; lead the development program for Academy

City of Minneapolis  
APPLICANT PROFILE

JOB TITLE: Police Cadet-C  
APPLICANT: Justin Schmidt

JOB OPENING ID:21210  
RECRUITER: Heather Rende

Instructors; and manage the facility's OSHA EPA compliance program.

Employer: Building Community Within  
Job Title: Volunteer Tutor and Mentor  
Address: 2100 1st Avenue South  
Minneapolis, MN 55404 USA  
Phone: 6126072511  
Start Date:01/18/2010 End Date:01/27/2012 Years of Experience: 2.0

Reason for Leaving: 13.43  
Comments:

13.43

Job Duties:

Provide tutoring and mentorship to Somali children in grades K-9; assist on site educators with teaching curriculum and ensuring the students understand the material; and creating activities and learning opportunities for students. I have donated over 200 hours in the two year period I volunteered at Building Community Within.

Employer: United States Air Force  
Job Title: Security Forces Supervisor  
Address: 631 Minuteman Drive  
Saint Paul, MN 55111 USA  
Phone: 6127132001  
Start Date:12/18/2001 End Date:06/28/2013 Years of Experience: 11.5

Reason for Leaving: 13.43  
Comments:  
Currently Enlisted

Job Duties:

Operational duties include but are not limited to: apprehending suspects; vehicle patrolling; conducting simple criminal investigations, writing reports; investigative surveillance; conducting witness and complainant interviews; and rendering assistance to those in need.

Administrative duties include but are not limited to: managing training and personnel records; conducting annual and recurring training for squad members, which include use of force and firearms training; and monitoring squad members career progression.

Education

Highest Education Level: F-2-Year College Degree

Degree: Associate  
Graduated: Yes  
Graduation Date: 06/14/2010

City of Minneapolis  
APPLICANT PROFILE

JOB TITLE: Police Cadet-C  
APPLICANT: Justin Schmidt

JOB OPENING ID:21210  
RECRUITER: Heather Rende

Major: Criminal Justice  
School: Normandale Community College  
Average Grade: [REDACTED]

Training

The applicant did not provide training course information.

Licenses/Certificates

The applicant did not provide license or certificate data.

Languages

The applicant did not provide language data.

Online Questionnaire

Question: 1. The Cadet program helps individuals get their MN POST Board Certification. Upon successful completion of the program, Cadets are expected to promote to Police Officer and make a two-year commitment with MPD as an Officer. Do you understand this?

Answer - Correct  
Yes

Question: 2. Are you a citizen of the United States? (MN POST Rqmt.)

Answer - 13.43

13.43

Question: 3. Do you possess a valid drivers license from Minnesota or another state? (MN POST Rqmt.)

Answer - 13.43

13.43

Question: 4. Have you ever been convicted of: a) A felony in this state or in any other state or federal jurisdiction, or b) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota?

(MN POST Rqmt.)

Answer - 13.43

13.43

Question: 5. Have you ever been convicted of: a) Assault in the 5th degree, or b) Domestic assault? (MN POST Rqmt.)

Answer - 13.43

13.43

Question: 6. Have you ever been convicted of any of these offenses: a) Mistreatment of residents or patients, b) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult? (MN POST Rqmt.)

City of Minneapolis  
APPLICANT PROFILE

JOB TITLE: Police Cadet-C  
APPLICANT: Justin Schmidt

JOB OPENING ID:21210  
RECRUITER: Heather Rende

Answer -

13.43

13.43 - Privacy

Question: 7. Have you ever been convicted of prostitution related prohibited acts? (MN POST Rqmt.)

Answer -

13.43 - Privacy

13.43

Question: 8. Have you ever been convicted of any of these offenses: a) Presenting false claims, b) Medical assistance fraud, or c) Theft? (MN POST Rqmt.)

Answer -

13.43

13.43

Question: 9. Have you ever been convicted of any state or federal narcotics or controlled substance law? (MN POST Rqmt.)

Answer -

13.43

13.43

Question: 10. Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota? (MN POST Rqmt.)

Answer -

13.43

13.43

Question: 11. Once in the last 3 years have you been convicted of DUI, DWI, BAC over .08, or Implied Consent Test Refusal?

Answer -

13.43

13.43

Question: 12. Within the last 2 years, have you ever been dismissed from employment or resigned in lieu of discharge from public office for cause?

Answer -

13.43

13.43

Question: 13. Have you had any sworn experience where you worked as a licensed peace officer?

Answer -

Correct

No

Question: There are currently six (6) foreign languages (Spanish, Somali, Hmong, Laotian, Oromo and Vietnamese) that are prevalent in Minneapolis. Are you fluent in any of these?

Answer -

Correct

No



City of Minneapolis  
APPLICANT PROFILE

JOB TITLE: Police Cadet-C  
APPLICANT: Justin Schmidt

JOB OPENING ID:21210  
RECRUITER: Heather Rende

Question: 15. During your time in the Police Cadet program, you will be put through a rigorous physical fitness program and be expected to reach and maintain certain fitness goals in order to become a Police Officer. Do you understand this?

Answer - Correct  
Yes

Question: 16. Have you submitted or do you plan to submit a copy of your college transcripts or diploma by Friday, June 28, 2013, to Human Resources with your name on it? (See job posting for where to email or drop off a copy of diploma or transcripts).

Answer - 13.43

13.43

Question: 17. Will you be at least 18 years of age by January 1, 2014?

Answer - 13.43

13.43

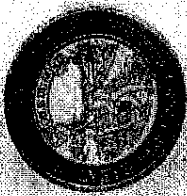
Resume Text:

The applicant did not provide resume information.

References

The applicant did not provide references.

**North Dakota State University**



Has awarded to

**Justin A. Schmidt**

the

**Associate of Science Degree**

with all the honors, rights, and privileges thereto appertaining.

Given upon recommendation of the Faculty and by authority of the Board of Trustees of the Minnesota State Colleges and Universities, at Bloomington, Minnesota,

in the month of May, 2010.

*[Signature]*

David E. Olson, Chair, Board of Trustees  
Minnesota State Colleges & Universities

*[Signature]*  
Dr. Joseph H. Ogata, President  
Sumner State Community College

JUN 28 2013

# ASSIGNMENT

## SECTION

For: Schmidt, Justin  
#006373

**Rank History**

Close

Rank History for: Justin Schmidt  
Employee ID Number: 006373

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	7/27/2014		0	13.43 - Privacy	2014	13.43	Promotion
Edit	Delete	Police Cadet	3/3/2014	7/26/2014	0		2014		Hire

Unit Assignment History

Close

Add Historical Assignment

Assignment(s) for: Justin Schmidt  
Employee ID Number: 006373

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Pct 5	Temporary	9/7/2014	10/18/2014	
		Pct 5	Temporary	10/19/2014	11/15/2014	
	Delete	Acad	Primary	3/3/2014	3/7/2015	
		Pct 3	Temporary	11/16/2014	3/7/2015	
			Temporary	1/22/2018	2/5/2018	
		Pct 3	Primary	3/8/2015	3/3/2018	
Edit			Secondary	10/2/2016		
Edit		Pct 4	Primary	3/4/2018		

# AWARDS & COMMENDATIONS

## SECTION

For: Schmidt, Justin  
# 006373



Police Department – Janeé L. Harteau, Chief of Police  
350 S. Fifth St. - Room 130  
Minneapolis, MN 55415  
TEL 612.673.3000  
www.minneapolismn.gov

Filed on  
6/25/18  
By: DB

April 2, 2018

**Officer of the Month  
February 2018**

Dear Officer Justin Schmidt:

Congratulations! You have been chosen as Officer of the Month in February. Your exceptional work is appreciated and documented.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

Sincerely,

Inspector Kathy Waite  
Fifth Precinct Commander  
3101 Nicollet Ave South  
Minneapolis MN 55408  
612-673-3678 Office  
Kathy.Waite@minneapolismn.gov

Personnel File: Justin Schmidt, #6373

cc: Chief Medaria Arradondo (in care of Dawn Peterson), Assistant Chief Michael Kjos, Deputy Chief Art Knight, your Supervisors, The Committee and ALL Precinct 5 Personnel



**Minneapolis Police Department  
5th Precinct**

---

**Officer of the Month Submission for FEBRUARY 2018**

Date: 03/11/2018

From: **Sergeant Robert Lewis**  
Precinct 5 [REDACTED]

To: **Inspector Kathy Waite**  
5<sup>th</sup> Precinct

**Officer of the Month:**

Name: Officer Justin Schmidt  
Badge: 6373  
Unit: Precinct 5 [REDACTED]

Inspector Waite,

I would like to submit Officer Schmidt for the following reasons.....

On 02/21/2018, Officer Schmidt was dispatched to a THEFT, at 5843 Wentworth Ave, CCN 18-055983. The remarks in the call stated the victim/caller was trying to sell his lap top computer on the web site Market Place. When the victim met with the suspect the suspect gave the victim some money for the computer. Later the victim looked at the money and found the money to be counterfeit money.

Upon arrival, Officer Schmidt located the caller/witness, who was able to give Officer Schmidt a better description of the suspect. After talking to the victim, Officer Schmidt recognize the person/suspect the victim was talking about was an individual Officer Schmidt has had some knowable of in the past. Officer Schmidt took the time to investigate this crime. Officer Schmidt looked up old cases and found the phone number to the suspect's parents' house. Officer Schmidt called the house and got a hold of the mother of the suspect. The mom was very cooperative. Officer Schmidt asked the mom if her son had a lap top computer at home. The mom looked in her son's bedroom and found one sitting on his bed. Officers Schmidt asked the mom to read the serial number to him. It was the same serial number to the stolen computer.

Officer Schmidt went to the house and recovered the stolen lap top computer and returned it to the victim. Officer Schmidt used his investigation skills to do a very good job on this case.



On 02/20/2018, Officer Schmidt was running radar like he does a lot for the PCT, when a vehicle went speeding past him. Officer Schmidt stopped the vehicle and when he was walking up to the vehicle the vehicle's driver was doing something inside the vehicle. Officer Schmidt told the driver to turn the vehicle off. The driver/suspect drove away at a high rate of speed. Officer Schmidt got into a chase with the vehicle. Officer Schmidt remained clam during the chase. Officer Schmidt used very good driving skills to keep in the Pursuit. The vehicle later got stuck in a snow bank and the driver and passenger fled on foot. Officers caught the driver of the vehicle. There was alcohol in the vehicle and the driver did not have a driver license. It was unknown if the vehicle was stolen or not. Officer Schmidt writes some of the best reports in the PCT.

All of the points discussed above, demonstrates Officer Schmidt's consistent and dedicated work ethic, which he brings to every single shift. Because of these qualities that Officer Schmidt has, he is a great role model for not only the new officers on the shift, but also for the veteran officers.

The Middle-Watch Sergeants submit Officer Justin Schmidt for the February selection of Officer of the Month.

Respectfully Submitted,

*Sergeant Robert Lewis*

**Sergeant Robert Lewis**  
Minneapolis Police Department  
5<sup>th</sup> Precinct - Middlewatch



Police Department  
Medaria Arradondo, Chief of Police  
350 S. Fifth St., Room 130  
Minneapolis, MN 55415  
TEL 612.673.3000  
www.minneapolismn.gov

February 2018

Officer Justin Schmidt  
Fifth Precinct  
3101 Nicollet Ave. South  
Minneapolis, MN 55408

Officer Schmidt,

Congratulations for being selected as the February, Fifth Precinct Officer of the Month. I'm truly impressed by your dedication to performing your job in a manner which helps the department accomplish its goals of improving Public Safety, Public Trust and Employee Engagement & Morale.

Again, thank you for your efforts in representing the Minneapolis Police Department in such a positive way.

A copy of this letter will be placed in your personnel file.

Sincerely,

A handwritten signature in black ink that reads "Medaria Arradondo".

Medaria Arradondo  
Chief of Police  
Minneapolis Police Department

MMA/drp

Chief's Award of Merit - Off Justin Schmidt



Police Department - Janeé L. Harteau, Chief of Police  
350 S. Fifth St. - Room 130  
Minneapolis, MN 55415  
TEL 612.673.2735  
[www.minneapolismn.gov](http://www.minneapolismn.gov)

Filed By _____
Date _____

TO: BRRT Members ~ \*see attached list

FROM: Nina Doree

DATE: April 26, 2017

SUBJECT: Award Recommendation - Award Ceremony Invitation

The BRRT was submitted for the 2016 Unit Citation award, although BRRT was not selected, I am pleased to inform you that Chief Harteau has awarded you with the Chief's Award of Merit, (see attached award write-up) that she would like to personally present to you at the MPD Annual Awards Ceremony on May 16, 2017 at 7:00 PM, with a social hour starting at 6:00 PM. The awards ceremony will be held at 301 on Main/Ukrainian Center, 301 Main Street NE, Minneapolis.

Please RSVP if you are able to attend or not and if you will be bringing any guests to me either by phone (612) 673-3556 or e-mail [nina.doree@minneapolismn.gov](mailto:nina.doree@minneapolismn.gov) ASAP. A copy has been sent to Personnel for your file. Any questions feel free to contact me. Hope to see you there.

cc: Precinct Inspectors  
Personnel File

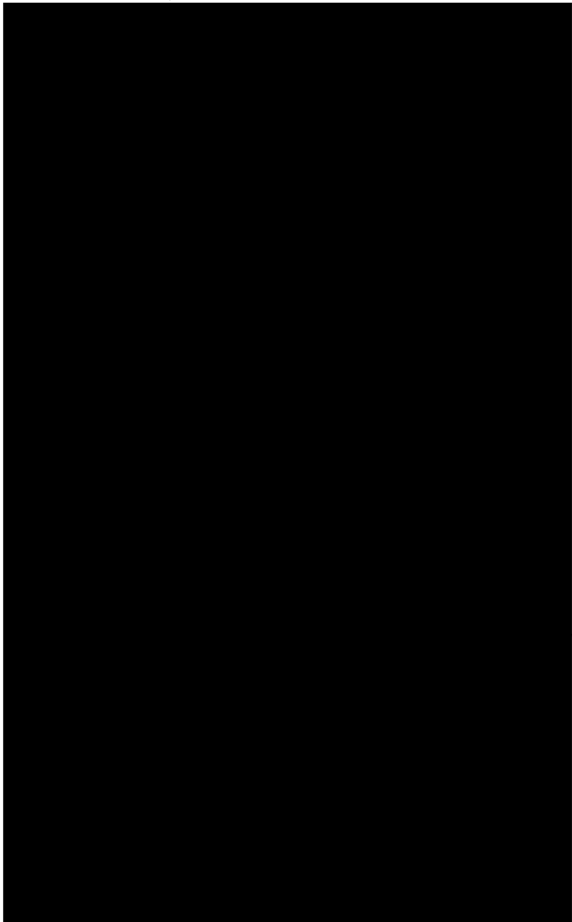
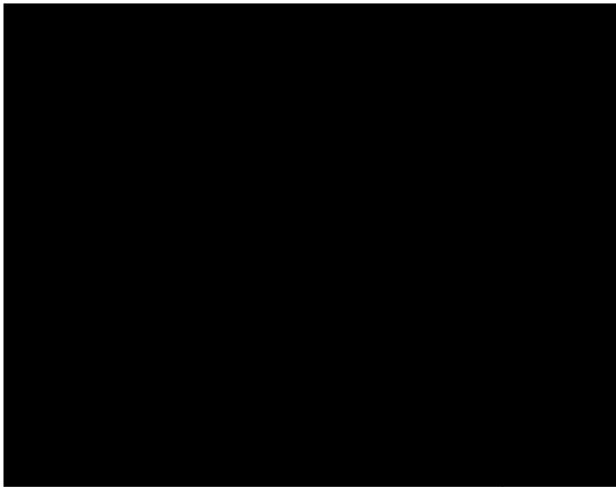
From the desk of...

Nina Doree  
Minneapolis Police Department  
Room 130, City Hall  
Minneapolis, MN 55415  
[nina.doree@minneapolismn.gov](mailto:nina.doree@minneapolismn.gov)

(612) 673-3556

1084

2016 BRRT Members



Officer Justin Schmidt



2014

BRRT -

**From:** "McBride, Stephen" <Stephen.McBride@minneapolismn.gov>  
**Date:** February 1, 2017 at 03:19:26 CST  
**To:** Office of Janee Harteau <Janee.Harteau@minneapolismn.gov>, "Arneson, Kristine" <Kristine.Arneson@minneapolismn.gov>  
**Subject:** BRRT UNIT CITATION AWARD NOMINATION

*Chiefs Award of Merit*

Good Morning Chief Harteau and Chief Arneson.

I would like to respectfully bring to your attention something that really surprised me today at the P1 Immigration Protest. As we were working the event, I casually asked Sgt. Dave Hansen if BRRT has ever received the Chief's Unit Citation Award. I was very surprised by Dave's answer. He told me, "No. We have never received the award as a unit." This really floored me. I would have thought BRRT would have at least received one during the RNC Convention. I had not been on BRRT at the time and saw how much action and involvement they had at the RNC Convention. Watching them is what made me want to join BRRT.

Over the years, BRRT had been used, but not near as much as in the last 15 months. I cannot even tell you how many BRRT details I have been on during this time. I have seen BRRT in many contentious and trying situations. I am proud to see how BRRT has risen to the occasion. One thing I constantly hear at the Incident Action Plan Briefings is how much the Incident Commanders like having us there and rely on us to do much of the work. Many have told me in private, after the briefings, that they are relieved BRRT was utilized. I have also heard many IC's, Inspectors, and Lieutenants tell me that they think having the bikes during marches are the best bang for the buck the department has. At a 3<sup>rd</sup> Precinct march last summer, I was surprised to hear other sergeants repeatedly compliment on us on how proficient and useful we were.

Do not get me wrong. I am not trying to brag. I just believe that Sgt. Dave Hansen has done an unbelievable job as the unit leader. I do not think anyone on the department will be able to fill his shoes. Everyone on BRRT has the utmost respect for him and appreciates his strong leadership. I honestly do not believe there is a better BRRT leader in the country. I believe he deserves to be recognized for what contribution he has made for our department. He was tasked with starting a bike program, creating BRRT teams, and professionalizing the unit. I think he has done an unbelievable job.

Today, kind of blew me away. As you know, the Immigration March was the biggest one I have ever seen in my 22 years on the department. I couldn't believe when I was blocking traffic at 7<sup>th</sup> Street and Hennepin, that as the last few marchers were marching through, the lead squad aired that the group was arriving back at the Federal Building. 7<sup>th</sup> Street was completely packed the entire way, all lanes of traffic. We estimated the crowd at 10,000. I was surprised when the Star and Tribune only estimated 5,000. Nevertheless, this was the biggest crowd I have ever seen. It was difficult to escort them, but I was proud at how the 14 BRRT members were as mobile and rapidly able to move and assist as we had done. When we staged at the end, I kid you not that we had several hundred protestors go out of their way to walk up to us and thank us for keeping them safe during the march. For whatever reason, everyone seems to like a bike cop.

I also am proud how BRRT members have stepped up time and time again. Today, we were requested at 0752 hours and we still were able to form a team only several hours prior to the event. This to me is astonishing as you know how many officers on the department would probably say, "No way!" at the

3 of 4

thought of being outside on a bike for 4 hours with no opportunities to warm up. BRRT is usually the most used and last unit expected to stay, even in the coldest weather.

I would like to formally nominate and bring to your attention the fact that the BRRT unit has never received a Unit Citation Award. It would be a disappointment for me not to see Sgt. Dave Hansen recognized for his achievements.

Please excuse the fact that I jumped the chain of command emailing you two directly. I did so as this recognition and honor as it is only yours to give. 13.43

13.43 please give the award to the unit and all other BRRT members as I believe they deserve it.

Thanks, and have a great day!

Sergeant Steve McBride Badge 4517  
Minneapolis Police Department -- Juvenile Investigations  
350 S. 5<sup>th</sup> Street, Room 21A  
Minneapolis, MN 55415  
612-673-3396 Desk  
612-673-2618 Fax



**"Non-public and/or Privileged and/or Confidential and/or Private Information:** This electronic message may contain investigative data which is non-public pursuant to Minnesota Statutes section 13.82 subdivision 7, or personnel data which is non-public pursuant to Minnesota Statutes section 13.43 subdivision 4. If you are not the intended recipient of this e-mail: (1) do not read the content of the message; (2) immediately notify the sender that you incorrectly received the message; and (3) do not disseminate, distribute, or copy this e-mail."

4044

April 25, 2017

Filed By	<u>MR</u>
Date	<u>2/20/17</u>

**Officer of the Month  
March 2017**

Dear Officer Nicholas Englund and Officer Justin Schmidt:

Congratulations! Both of you have both been chosen as Officer of the Month in March. Your exceptional work is appreciated and documented.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

Sincerely,

*Inspector Kathy Waite*

Inspector Kathy Waite  
Fifth Precinct Commander  
3101 Nicollet Ave South  
Minneapolis MN 55408  
612-673-3678 Office  
Kathy.Waite@minneapolismn.gov  
KW:sk

Personnel Files: Nicholas Englund #1780 and Justin Schmidt #6373

C: Chief Harteau (in care Dawn Peterson), Assistant Chief Kristine Arneson, Deputy Chief Medaria Arradondo, your Supervisors, The Committee and ALL Precinct 5 Personnel

1 of 3

Nomination for March Officer of the Month

I respectfully submit Officer Nick Englund and Officer Justin Schmidt for March Officers of the Month.

Along with the outstanding job both of these officers do on a daily basis, one particular call shows the commitment to see a call to the end and to make an extra effort on their part to catch the bad guys.

On March 20 at approx. 2230 hours, Officer's Englund and Schmidt were called to 1915 Clinton Av S. on a simple Retrieve property. Upon arrival, officers met the caller who advised them that she had been a victim of a Theft on 03/12/17 in which her laptop was stolen. The victim had a tracking App, on her laptop and had been able to track the laptop to this apartment building. The victim had been able to gain access into the common area of the apartment building and when she activated the alarm, she could hear the alarm ringing from Apt # 103. At was at this time that she had called 911 for assistance and recovering her laptop.

Officers attempted to make contact with the resident/s of #103 but received no answer. The apartment was on the ground level and it didn't appear to officers that there was anyone home. Officers verified that the victim did not know who took her laptop and did not know the resident/s of this apartment. Officers could also hear the victim's laptop alarm from inside this apartment when victim activated it.

Officers found the afterhours number for the maintenance man and left a message. After receiving a phone call back from this person, officers asked if he was able to return to the building in hopes of being able to access this apartment. The maintenance man did arrive a short time later.

Because Officers Englund and Schmidt had on their own, sought out additional training in the application of online search warrants and also

Zdf3



access to the e-charging database, they were able to draft a search warrant to recover the stolen laptop.

The online warrant was drafted and submitted to the on call judge. Officers executed the search warrant and made entry with the use of the maintenance man's key. There was no one inside at this time. Officers found 3 MacBook's on the kitchen counter and one Lenovo laptop along with multiple charging cords, thumb drives and portable hard drives.

One of the MacBook's was open on the kitchen counter and officers could see that the screen said, "This is stolen property. Turn into the Minneapolis Police Department Immediately." This laptop was found to be the victims/callers. Another MacBook that was on the kitchen counter, serial number was run through NCIC and found it to be stolen as well from a UMPD case. After contacting on-call 710, all of the computers, cords, hard drives, thumb drives, etc., were seized and a copy of the warrant was left on scene.

Because of the extra work that Officers Englund and Schmidt have put in with the extra training, etc., they were able to recover 2 if not 4 stolen computers and recovered suspect information for the investigators in Property Crimes to possibly charge.

Because of this, I nominate Officer's Englund and Schmidt for March OFFICER OF THE MONTH.

Respectfully submitted,

Sgt. Shannon Barnette

3 of 3

Filed By	<u>MR</u>
Date	<u>5/8/17</u>

March 2017

Officer Justin Schmidt  
Fifth Precinct  
3101 Nicollet Ave. South  
Minneapolis, MN 55408

Officer Schmidt,

Congratulations for being selected as the March, Fifth Precinct Officer of the Month. I'm truly impressed by your dedication to performing your job in a manner which helps the department accomplish its goals of improving Public Safety, Public Trust and Employee Engagement & Morale.

Again, thank you for your efforts in representing the Minneapolis Police Department in such a positive way.

A copy of this letter will be placed in your personnel file.

Sincerely,



Janeé L. Harteau  
Chief of Police  
Minneapolis Police Department

JLH/drp

October 7, 2016

Filed By	<i>ML</i>
Date	<i>11/17/16</i>

**Nomination for Officer of the Month  
August 2016**

Dear Officer Justin Schmidt:

You have been nominated for Officer of the Month in August 2016. Your exceptional work is appreciated and documented however you were not selected at this time.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

Sincerely,

*Inspector Kathy Waite*

Inspector Kathy Waite  
Fifth Precinct Commander  
3101 Nicollet Ave South  
Minneapolis MN 55408  
612-673-3678 Office  
[Kathy.Waite@minneapolismn.gov](mailto:Kathy.Waite@minneapolismn.gov)  
KW:sk

Personnel File: Justin Schmidt #6373

Officer of the Month Nomination  
August 2016

The 5<sup>th</sup> Precinct Middle Watch supervisors enthusiastically nominate Officer Justin Schmidt for the honor and recognition of Officer of the Month for August 2016.

Officer Schmidt has been a reliable and hardworking officer since joining the shift. He has taken on numerous challenging tasks such as becoming bike certified and joining the Bike Rapid Response Team. Officer Schmidt has also become certified in DRE and intoxilizer use and has consistently been a top performer in arresting and assisting with the arrest of motorists who are under the influence.

Possibly due to Officer Schmidt's interest in apprehending people under the influence it should be noted that he routinely makes notable narcotics arrests. In August there were at least three including one that was no doubt a drug deal in progress where a pistol with an obliterated serial number was recovered in the pocket of AP1.

Those notable cases include:

8/16

NARC ARREST  
2820 BLAISDELL

8/23

NARC ARREST (METH AND PILLS)  
3536 NICOLLET

8/1

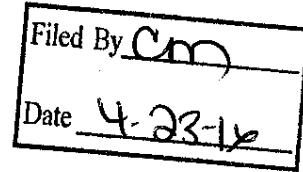
NARC / PC WEAPONS (With Officer NOOR)  
ROSE GARDEN

(4 AP's were arrested in the above incident during a proactive stop of a suspicious vehicle in the park after hours. Checks revealed A1 was armed with a pistol and narcotics were found. Due to excellent reports and follow up the case has been presented to the county for prosecution)

Officers Schmidt's work ethic, as well as his commitment to the citizens of Minneapolis and the goals of the Minneapolis Police Department should be commended.

Submitted by: Sgt R Johnson / Sgt K Brown / Sgt S Barnette

March 23, 2016



**Nomination for Officer of the Month  
January 2016**

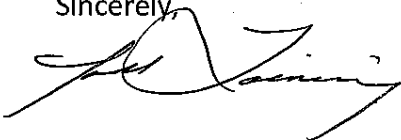
Dear Officer Justin Schmidt:

You have been nominated for Officer of the Month in January 2016. Your exceptional work is appreciated and documented however you were not selected at this time.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

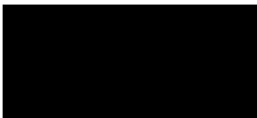
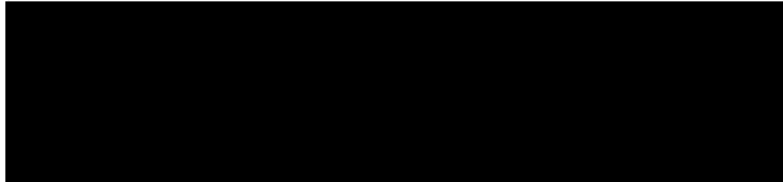
Sincerely,



Inspector Todd Loining  
Fifth Precinct Commander  
612-673-2755  
[Todd.Loining@minneapolismn.gov](mailto:Todd.Loining@minneapolismn.gov)  
TL:sk

Personnel File: Justin Schmidt #6373

# FIFTH PRECINCT



## OFFICER OF THE MONTH CANDIDATE LETTER

Midwatch proudly nominates Officer Justin Schmidt for Officer of the Month for January. Officer Schmidt came to MPD in September of 2014; but he has developed a reputation over a short period of time for his solid police work. Officer Schmidt continues to bring a positive attitude for police work and a hard work ethic.

Officer Schmidt is currently assigned to squad 520, and is always positive and energetic to complete any task that is asked of him. He routinely has been asked to perform details and he consistently volunteers to assist with extra patrol functions. Officer Schmidt has attended community meetings while on duty and he continues to represent the Police department respectfully and promote MPD 2.0's strong initiative toward community engagement.

In the month of January, Officer Schmidt answered over 80 calls and his stats were nearly 30 percent higher than most other officers. This is indicative to the hard work ethic and desire to perform at the highest levels.

Beyond the above average stats, Officer Schmidt made three DWI arrests last month, two PC Narcotics arrests and numerous other arrests. In addition, Officer Schmidt has signed up to be Intoxilyzer Certified, so that he can continue to assist other Officers in making DWI arrests as well.

Just to mention one call that stands out to encapsulate Officer Schmidt's hard work, I give the following story:

On January 15<sup>th</sup>, Officer Schmidt and Officer Hauth arrived on a Property Damage Accident at 50<sup>th</sup> Street E/Nicollet Ave S. Upon arrival they observed the female driver (AP) in the striking vehicle and discovered that she would not roll down her window or exit her vehicle to speak with Officers.

AP then began yelling at Officer Hauth and hitting the driver's window with her fists. Officer Schmidt had thought ahead and intentionally parked his squad car in a position to block AP from being able to drive away.

At this time, AP then grabbed the steering wheel with both hands and began revving the engine, as if to speed away. Officer Schmidt believed that AP may be under the influence of alcohol or narcotics and it would only be moments before she discovered that her vehicle was in park. If AP had been able to drive forward she could easily have ran into the blocking squad car, the other driver of the PD or any passing pedestrian.

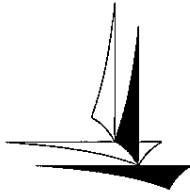
Officer Schmidt acted quickly and appropriately and broke out the front passenger window and was able to disable AP's vehicle and take her into custody without further incident. Officer Schmidt then processed AP for DWI. Later at jail, Deputies discovered crack cocaine on AP's person.

Officer Schmidt's quick decision making led to a great arrest and likely saved lives.

In addition to Officer Schmidt's outstanding performance on calls for service, he treats other Officers and the citizens with the utmost respect and does not generate complaints.

Officer Schmidt is a hard worker and excellent candidate for Officer of the Month for January. Please accept this nomination on behalf of [REDACTED]





**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harleau  
Chief of Police  
350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612-673-2735  
TTY 612-673-2157

November 30, 2015

**Nomination for Officer of the Month  
October 2015**

Dear Officer Justin Schmidt:

You have been nominated for Officer of the Month in October 2015. Your exceptional work is appreciated and documented however you were not selected at this time.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

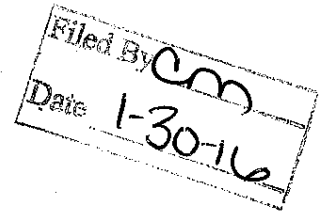
Sincerely,

Inspector Todd Loining  
Fifth Precinct Commander  
612-673-2755  
Todd.Loining@minneapolismn.gov  
TL:sk

Personnel File: Justin Schmidt # 6373



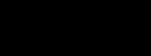
[www.ci.minneapolis.mn.us](http://www.ci.minneapolis.mn.us)  
Affirmative Action Employer



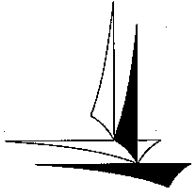
# FIFTH PRECINCT



## OFFICER OF THE MONTH CANDIDATE LETTER

 proudly nominates Officer Justin Schmidt and Officer John Sysaath for Officer of the Month for October. Both Officer Schmidt and Officer Sysaath came to MPD in 2015; but they both have developed a reputation over a short period of time for their solid police work. They continue to bring a positive attitude for police work and a hard work ethic.

Both Officers are currently assigned to squad 514, and are always positive and energetic to complete any task that is asked of them. These Officers routinely have been asked to perform details on numerous occasions and they consistently volunteer to assist with extra patrol functions. Both Officers have attended community meetings while on duty and continue to represent the Police department respectively and promote MPD 2.0's strong initiative toward community engagement.



**Minneapolis**  
*City of Lakes*

**Police Department**

Janeé L. Harteau  
Chief of Police  
350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612-673-2735  
TTY 612-673-2157

November 24, 2015

**Letter of Appreciation**  
**Lowry Hill East- Crime & Safety Power Hour**

Dear Officer Justin Schmidt:

Thank you for taking the time to attend and genuinely interact with the community members at the Lowry Hill East Neighborhood meeting.

Your professionalism is greatly appreciated!

Keep up the good work.

Sincerely,

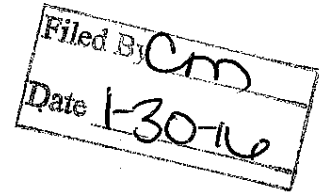
Inspector Todd Loining  
Fifth Precinct Commander  
612-673-2755  
Todd.Loining@minneapolismn.gov  
TL:sk

Personnel File: Justin Schmidt #6373



City Information  
and Services

[www.ci.minneapolis.mn.us](http://www.ci.minneapolis.mn.us)  
Affirmative Action Employer



**From:** Adams, Chelsea R.  
**Sent:** Thursday, November 05, 2015 11:29 AM  
**To:** Frye, Michael W.; May, Daniel; Loining, Todd  
**Cc:** Schmidt, Justin  
**Subject:** Thank you

Inspector Loining, Lt May, and Sgt Frye,

I just wanted to say that Officer Justin Schmidt did an awesome job last night when he stopped by the Lowry Hill East Crime and Safety Power Hour. This was a gathering of residents/property owners mostly to learn about neighborhood association-provide loans that could also be used for home/property security improvements, and it was set up like an open house with tables of information and people able to mill around.

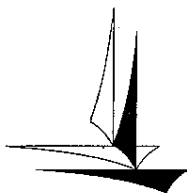
Officer Schmidt was very professional and friendly, and answered some great questions people had about how 911 works, how the districts are split up, and more. He stuck around for a bit to talk to people, providing great service as community engagement. I was involved in other conversations with people stopping by my table so I couldn't hear all the questions he was asked but I know that he did a great job interacting with the attendees and from what I saw, he represented MPD very well. It was really helpful, too, because he's a district officer in that area so it was good for the residents to see a face of someone who would be answering calls locally.

Thank you for all that you do, Officer Schmidt!

Regards,  
Chelsea

CPS Chelsea Adams  
Crime Prevention Specialist  
Fifth Precinct | Minneapolis Police  
3101 Nicollet Av S | Mpls, MN 55408  
(612) 673-2819  
[Chelsea.Adams@minneapolismn.gov](mailto:Chelsea.Adams@minneapolismn.gov) (preferred)

**Call 911 on suspicious activity at the time you see it!**  
Crime Prevention Resources: <http://go.usa.gov/GM4H>

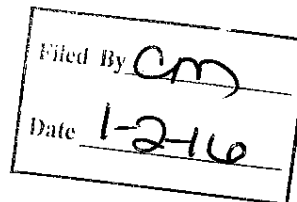


**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police  
350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612-673-2735  
TTY 612 -673-2157



July 31, 2015

**Letter of Appreciation, Case #15-247486**  
**Assault2/Weapons**

**Officer Joel Hagen #2618**  
**Officer Ty Jindra #3291**  
**Officer Justin Schmidt #6373**  
**Officer David Velasquez #7390**  
**Officer John Owen III #5401**  
**Officer Joseph Grout #2497/118313**

I received a call from a citizen who wanted to express her appreciation of how a traffic stop was handled in front of her house. She was very impressed with your professionalism despite the subject's foul language and attitude towards all of you.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

Sincerely,

Inspector Todd Loining  
Fifth Precinct Commander

612-673-2755

Todd.Loining@minneapolismn.gov

TL:sk

Personnel Files: (See employee's numbers above).



City Information  
and Services

[www.ci.minneapolis.mn.us](http://www.ci.minneapolis.mn.us)

Affirmative Action Employer

Inspector,

I called Carry Swanson regarding her call. She explained that she was outside near her home at 3439 Lyndale Avenue South in the early morning of July 5, 2015 when Squad 531 Officers Joel Hagen and Ty Jindra stopped a vehicle believed to be involved in a person with a gun call. Carry Swanson stated that she could hear the officer's explaining to the occupant of the vehicle exactly why they were being stopped. Other officers who arrived were Squad 510 Justin Schmidt and David Velasquez.

The driver was escorted to the squad car. Swanson stated then suddenly another person appeared out of nowhere. It appeared that one of these people was going to attempt to drive the car away from the scene. Officer's confronted that male, and he was detained.

Then after that male was detained by officers, other males appeared and confronted officer's. These males were yelling and screaming loudly at them. Accusing them of picking on the people involved because of their race. Swanson stated the officer's remained calm in the face of absolute chaos. Swanson further stated she was "absolutely stunned by the professionalism maintained by the officers" at the scene of the vehicle stop in the face of such offensive behavior by these persons.

The CCN related to this incident is 15-247486. The vehicle stopped by Squad 531 was the vehicle described in the person with a gun call. A gun was later recovered at a different location.

Looks like a lot of good work by everyone Inspector

Sgt. Greaves



Minneapolis  
City of Lakes

Police Department

Janeé L. Harteau  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612 673-2735  
TTY 612 673-2157

**MINNEAPOLIS POLICE DEPARTMENT  
AWARDS COMMITTEE**

**Deputy Chief Travis Glampe, Chair  
Commander Bruce Folkens, Co-Chair  
Lt. Melissa Chiodo Lt. Chris Hudok**

**Sgt. Richard Doll (Park PD) Sgt. Jesse Garcia Sgt. Darcy Klund Sgt. Kurt Radke  
Officer Gretchen Bloss Officer Marshall Collier Officer Scott Creighton Officer Patrick Windus  
CPS Renee Allen**

Filed By CM  
Date 3-11-15

**FROM: Minneapolis Police Department Awards Committee  
RE: Recommendation for Departmental Awards**

The MPD Awards Committee met on February 25, 2015 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- |  |   |
|--|---|
| <input type="checkbox"/> Medal of Honor  | <input type="checkbox"/> Medal of Valor                       |
| <input type="checkbox"/> Medal of Commendation   | <input checked="" type="checkbox"/> Department Award of Merit |
| <input type="checkbox"/> Life Saving Award   | <input type="checkbox"/> Distinguished Service Award          |
| <input type="checkbox"/> Excellence in Investigation Award   |   |
| <input checked="" type="checkbox"/> Does <input type="checkbox"/> Does not meet the criteria as delineated in the Department Manual. |   |

The Committee recommends that the Award of Department Award of Merit be given to the listed nominee: Officer Justin Schmidt.

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.



**\*\* This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.**

www.minneapolismn.gov  
Affirmative Action Employer

MPD Award Number: 14-139



# RECOMMENDATION FOR AWARD

<b>NAME OF EMPLOYEE RECOMMENDED FOR AWARD:</b> Officer Heidi Eisenbeis and Officer Justin Schmidt	<b>EMPLOYEE NUMBER:</b> 7619,6373	<b>ASSIGNMENT:</b> 1 <sup>st</sup> Precinct [REDACTED]
<b>RECOMMENDED BY:</b> 13.43 [REDACTED]	<b>DATE RECOMMENDED:</b> 01/27/2015	<b>CASE CONTROL NUMBER:</b> 14-440685

<input type="checkbox"/> Medal of Honor	<input checked="" type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

**TYPE COMMENTS HERE:**

I am nominating Officer Heidi Eisenbeis and Officer Justin Schmidt for the Department Award of Merit.

During my career enrichment in the MPD Robbery Unit, I have seen many examples of the great work our street officers do. But it was the exceptional work by Officer Eisenbeis and Officer Schmidt that solved a case for the Aitkin County Sheriff's Office and will take one of their most violent, chronic offenders, and three Minneapolis convicted felons, off the street.

On 12/17/14, at 0420hrs, 1<sup>st</sup> Precinct Officers Eisenbeis and Schmidt were dispatched to Fairview Riverside Hospital on a shooting report (CCN 14-440685). Officers interviewed the two gunshot victims, and the victims' friend, and were able to sift through their stories and note many discrepancies. Because of these discrepancies, Officers developed leads which took them to the parent's house of victim 1, located in the 3rd Precinct.

Once at the house, Officers Eisenbeis and Schmidt spoke with victim 1's mother and got inside the house. Officers noticed a small drop of blood in the hall and continued the dialogue with victim 1's mother, which led them to the garage. Once inside the garage they saw the mother's white SUV and noticed blood smears near the door handle and bloody, white towels inside. Officers got consent to search from the mother and Car 21 processed the SUV. Inside they found bloody clothes, with bullet holes in them, bloody towels, a large amount of marijuana, and a Bersa, .380 semi-automatic handgun. The handgun was entered into NCIC and found to be stolen out of Aitkin County.

I was assigned the case and received a call from Sgt. Heidi Lenk, Aitkin County Sheriff's Office, who told me they had a bloody crime scene and evidence of a shooting, but no suspect(s) or victim(s). Because of Officers Eisenbeis and Schmidt, Sgt. Lenk now had three of the players. With further investigation, it was determined the real incident was a drug deal that turned into a drug rip, and ended with a stabbing and shooting. Sgt. Lenk said the shooter is a violent, chronic offender in the McGregor area and she was unbelievably thankful for the Officers' efforts which will allow them to put him back in prison.

Officers Eisenbeis and Schmidt could have taken a report and been done. Instead, they went above and beyond merely writing a report and took the time to investigate the call. Without their investigation, the gun would have never been found and the Aitkin County stabbing/shooting never solved. They displayed a desire to find the truth, a commitment to exceptional police work and the determination to go above and beyond what was expected of them.

Officer Eisenbeis' and Officer Schmidt's work has allowed the Aitkin County Sheriff's Office to solve a violent crime and take four convicted felons off the street, three of whom live in Minneapolis. Their exemplary efforts bring great credit to themselves and the Minneapolis Police Department, not only in the eyes of their fellow officers but also in the eyes of the Aitkin County Sheriff's Office. Well done!



COMMANDING OFFICER: <i>[Signature]</i>	DATE: 01/28/2015	REMARKS:
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL): <i>[Signature]</i>	DATE: 2/25/15	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 14-139	RECOMMENDATION: Dept. Award of Merit	DATE: 2/25/15
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

### CRITERIA FOR AWARDS

**Medal of Honor:** The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

**Medal of Valor:** The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

**Life Saving Award:** The Life Saving Award may be awarded to any MPD employee for acts that contribute to the effort and attempt of saving of a person's life.

**Medal of Commendation:** Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

**Excellence in Investigation Award:** The Excellence in Investigation Award may be presented to any Minneapolis Police Department employee who conducts an investigation that demonstrates remarkable skill and determination to complete. This award may be given in cases where innovative or specialized investigative techniques are used, multiple jurisdictions are involved and/or the investigator demonstrates remarkable perseverance in the face of great challenges.

**Department Award of Merit:** Department Award of Merit may be awarded to a member of the department for an outstanding act or achievement which brings credit to the department and which involves performance above and beyond that required by the employee's basic work assignment or exceptional professional skill and conduct during a coordinated unit action.

**Distinguished Service Award:** The Distinguished Service Award may be presented to any Minneapolis Police Department employee or unit having demonstrated compassion to those in need by providing understanding, empathy and confidence, in addition to a solution. Recipient(s) of this award will have demonstrated altruism while attending to the needs of a specific community or individual above and beyond the call of duty. The distinguished service provided will have resulted in a positive impact upon the individual or community and the Department.









TRAINING

SECTION

For: Schmidt, Justin  
# 006373

### Training Records

**Training History for:** Justin Schmidt

**Employee Id:** 006373

**Total Continued Education Credits:** 1443.0

**Total Instructor Credits:** 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comme
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 26-28, 2018, Night Session, Venue 1	4/28/2018	4/29/2018	Not Applicable	21.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 26-28, 2018, Night Session, Venue 1	4/27/2018	4/28/2018	Not Applicable	21.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 26-28, 2018, Night Session, Venue 1	4/26/2018	4/27/2018	Not Applicable	21.00					
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 12, 2018	1/12/2018	1/12/2018	Not Applicable	6.00					
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/10/2018	1/10/2018	PASS	1.00					
Edit	Delete	2017 Laser/Rader Training Program; October 5 and 6, 2017	10/6/2017	10/6/2017	Not Applicable	18.00					
Edit	Delete	2017 Laser/Rader Training Program, October 5 and 6, 2017	10/5/2017	10/5/2017	Not Applicable	18.00					
Edit	Delete	2017 BRRT Annual Spring In-Service Training, May 11, 2017	5/11/2017	5/11/2017	PASS	9.00					
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/27/2017	3/27/2017	Not Applicable	10.00					
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	1/30/2017	1/30/2017	Not Applicable	10.00					
Edit	Delete		1/5/2017	1/5/2017		7.00					

		2017 Inauguration Training Program, Handgun/Shotgun Qualification and Gas Mask Fit Testing, January			Not Assigned					
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	11/28/2016	11/29/2016	Not Applicable	7.00				
Edit	Delete	2016 Body Worn Camera Patrol Training Program, October 19, 2016	10/19/2016	10/19/2016	Not Applicable	2.00				
Edit	Delete	2016 BRRT Fall In-Service & Make-Up (Oct 12 or 27)	10/12/2016	10/12/2016	PASS	8.00				
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/7/2016	9/7/2016	Not Applicable	8.00				
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	7/12/2016	7/12/2016	Not Applicable	8.00				
Edit	Delete	2016 Bicycle Rapid Response Team Spring In-Service Training (May 18)	5/18/2016	5/18/2016	Not Applicable	8.00				
Edit	Delete	2016 Bicycle Rapid Response Team Certification Training (May 10-12)	5/10/2016	5/12/2016	PASS	30.00				
Edit	Delete	2016 Procedural Justice, Module 1	4/14/2016	4/14/2016	Not Applicable	7.00				
Edit	Delete	2016 DMT-G Certification Course, March 1-3, 2016	3/1/2016	3/3/2016	PASS	24.00				
Edit	Delete	2016 Annual Gas Mask Fit Testing only	1/28/2016	1/28/2016	PASS	1.00				
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification only	1/5/2016	1/5/2016	PASS	1.00				
Edit	Delete	2015 Defensive Tactics Quarter 4	12/10/2015	12/10/2015	Not Applicable	2.00				
Edit	Delete	2015 C.I.T. Training Program, October 26-30, 2015	10/26/2015	10/26/2015	Not Applicable	35.00				
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/24/2015	9/24/2015	PASS	4.00				
Edit	Delete	2015 Field Training Recruit	7/21/2015	7/21/2015	Not Applicable	2.00				



		Debriefing (Jul 21)											
Edit	Delete	2015 Fair and Impartial Policing, 5th Precinct, June 3, 2015	6/3/2015	6/3/2015	Not Applicable	4.00							
Edit	Delete	2015 IPMBA Certification Course (May 5-8)	5/5/2015	5/8/2015	Not Applicable	36.00							
Edit	Delete	2015 Patrol In-Service Training Program	3/26/2015	3/27/2015	Not Applicable	9.00							
Edit	Delete	2015 Handgun Qual only (various dates)	2/11/2015	2/11/2015	PASS	1.00							
Edit	Delete	2015 Gas Mask Fit Testing only (various)	2/4/2015	2/4/2015	PASS	1.00							
Edit	Delete	2014 TASER Operator Recertification Course (Nov 2014-Jan 2015)	1/7/2015	1/7/2015	PASS	4.00							
Edit	Delete	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	11/11/2014	11/11/2014	Not Applicable	2.00							
Edit	Delete	2014 In-Service Defensive Tactics	10/7/2014	10/7/2014	PASS	1.00							
Edit	Delete	2014 FEMA: IS-00800.b National Response Framework, An Introduction	8/29/2014	8/29/2014	PASS	0.00							
Edit	Delete	2014 Sirchie-Nark II Progressive System of Drug ID (various)	8/18/2014	8/18/2014	PASS	0.00							
Edit	Delete	2014 Professional Peace Officer Program	7/18/2014	7/18/2014	PASS	0.00							
Edit	Delete	2014 FEMA: IS-00100.LEB Introduction to the Incident Command System	7/16/2014	7/16/2014	PASS	0.00							
Edit	Delete	2014 FEMA: IS-00200.b ICS for Single Resources & Initial Action Incident	7/16/2014	7/16/2014	PASS	0.00							
Edit	Delete	2014 FEMA: IS-00700.a National Incident Management System (NIMS) -An Introduction	7/16/2014	7/16/2014	PASS	0.00							
Edit	Delete	2014 Cadet to Recruit Academy (Mar 3-Sep 9)	3/3/2014	9/9/2014	PASS	1096.00							