

Training Records

Training History for: Paul Huynh

Employee Id: 003198

Total Continued Education Credits: 1491.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comme
Edit	Delete	2020 Use of Force Policy Updates, December 2020	12/16/2020	12/16/2020	Not Applicable	2.00					
Edit	Delete	2020 Mobile Field Force Training Program, October	10/29/2020	10/29/2020	Not Applicable	7.00					
Edit	Delete	2020 Taser 7 Re-Certification Training Program, Multiple Dates	5/6/2020	5/6/2020	Not Applicable	4.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, Janaury - February, Multiple dates	1/14/2020	1/14/2020	PASS	1.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/21/2019	11/21/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/20/2019	11/20/2019	Not Applicable	7.00					
Edit	Delete	2019 EVOC Training Program, Multiple Dates	6/19/2019	6/19/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	5/15/2019	5/15/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	5/14/2019	5/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/12/2019	3/12/2019	Not Applicable	3.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/12/2019	2/12/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training	2/11/2019	2/11/2019	Not Applicable	7.00					

		Program, Phase I, January - March 2019									
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/9/2019	1/9/2019	PASS	1.00					
Edit	Delete	2018 TASER Re-Certification Training Program, December, Multiple Dates	12/17/2018	12/17/2018	Not Applicable	4.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/30/2018	10/30/2018	Not Applicable	7.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/29/2018	10/29/2018	Not Applicable	7.00					
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP B, Multiple dates	9/26/2018	9/26/2018	Not Applicable	7.00					
Edit	Delete	2018 NARCAN and Procedural Justice Refresher, GROUP A, SWORN, Multiple Dates	8/1/2018	8/1/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/25/2018	4/26/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/24/2018	4/25/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/23/2018	4/24/2018	Not Applicable	7.00					
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/23/2018	2/23/2018	Not Applicable	7.00					
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/22/2018	2/22/2018	Not Applicable	7.00					
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/21/2018	2/21/2018	Not Applicable	7.00					
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/20/2018	2/20/2018	Not Applicable	7.00					
Edit	Delete	2018 Super Bowl LII, Law Enforcement	1/10/2018	1/10/2018	Not Applicable	6.00					

		Officer Orientation, January 10, 2018									
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/4/2018	1/4/2018	PASS	1.00					
Edit	Delete	2017 TASER Re-Certification Training Program, December 20 or 21, 2017	12/20/2017	12/20/2017	PASS	4.00					
Edit	Delete	2017 Stadium Exercise, December 8, 2017, 1330-1800 hours	12/8/2017	12/8/2017	Not Applicable	5.00					
Edit	Delete	2017 BRRT Annual Spring In-Service Training, May 11, 2017	5/11/2017	5/11/2017	PASS	9.00					
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/16/2017	3/16/2017	Not Applicable	10.00					
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	2/16/2017	2/16/2017	Not Applicable	10.00					
Edit	Delete	2017 Inauguration Training Program, Handgun/Shotgun Qualification and Gas Mask Fit Testing, January	1/5/2017	1/5/2017	Not Assigned	7.00					
Edit	Delete	2016 TASER Re-Certification Training Program, November and December dates	12/13/2016	12/13/2016	PASS	4.00					
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	11/10/2016	11/10/2016	Not Applicable	7.00					
Edit	Delete	2016 BRRT Fall In-Service & Make-Up (Oct 12 or 27)	10/12/2016	10/12/2016	PASS	8.00					
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/8/2016	9/8/2016	Not Applicable	8.00					
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification only	9/8/2016	9/8/2016	PASS	1.00					
Edit	Delete	2016 Body Worn Camera Patrol Training Program, Various Dates	8/17/2016	8/17/2016	Not Applicable	2.00					
Edit	Delete		7/7/2016	7/7/2016		8.00					

		2016 Procedural Justice, Module 2, Various dates, May - July, 2016			Not Applicable						
Edit	Delete	2016 Bicycle Rapid Response Team Spring In-Service Training (May 18)	5/18/2016	5/18/2016	Not Applicable	8.00					
Edit	Delete	2016 Bicycle Rapid Response Team Certification Training (May 10-12)	5/10/2016	5/12/2016	PASS	30.00					
Edit	Delete	2016 TASER Certification	4/28/2016	4/28/2016	PASS	8.00					
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/16/2016	4/16/2016	PASS	9.00					
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/15/2016	4/15/2016	PASS	9.00					
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/14/2016	4/14/2016	PASS	9.00					
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/13/2016	4/13/2016	PASS	9.00					
Edit	Delete	2016 Procedural Justice, Module 1	2/22/2016	2/22/2016	Not Applicable	7.00					
Edit	Delete	2015 EVOC Fall Training program, various training dates	11/10/2015	11/10/2015	PASS	8.00					
Edit	Delete	2015 C.I.T. Training Program, October 26-30, 2015	10/26/2015	10/26/2015	Not Applicable	35.00					
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/15/2015	9/15/2015	PASS	4.00					
Edit	Delete	2015 Field Training Recruit Debriefing (Jul 21)	7/21/2015	7/21/2015	Not Applicable	2.00					
Edit	Delete	2015 Fair and Impartial Policing, 1st Precinct, June 9, 2015	6/9/2015	6/10/2015	Not Applicable	4.00					
Edit	Delete	2015 Patrol In-Service Training Program	3/4/2015	3/5/2015	Not Applicable	9.00					
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and	2/9/2015	2/9/2015	PASS	1.00					

		Gas Mask Fit Testing									
Edit	Delete	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	11/6/2014	11/6/2014	Not Applicable	2.00					
Edit	Delete	2014 In-Service Defensive Tactics	10/7/2014	10/7/2014	PASS	1.00					
Edit	Delete	2014 Annual Shotgun Qual, Training & Handgun Skill Development	9/23/2014	9/23/2014	PASS	2.00					
Edit	Delete	2014 FEMA: IS-00800.b National Response Framework, An Introduction	8/29/2014	8/29/2014	PASS	0.00					
Edit	Delete	2014 Sirchie-Nark II Progressive System of Drug ID (various)	8/18/2014	8/18/2014	PASS	0.00					
Edit	Delete	2014 Professional Peace Officer Program	7/18/2014	7/18/2014	PASS	0.00					
Edit	Delete	2014 Cadet to Recruit Academy (Mar 3-Sep 9)	3/3/2014	9/9/2014	PASS	1096.00					
Edit	Delete	2014 FEMA: IS-00200.b ICS for Single Resources & Initial Action Incident	2/27/2014	2/27/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00100.b Introduction to the Incident Command System	2/25/2014	2/25/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00700.a National Incident Management System (NIMS) -An Introduction	2/18/2014	2/18/2014	PASS	0.00					

City of Minneapolis Human Resources Department
 250 South 4th Street, Room 100
 Minneapolis, MN 55415-1339

Filed By CM
Date 4-16-14

HIRE FORM

HIRE DATE (Start Date) 03/03/14 *Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.*

PERSONAL INFORMATION PATH: Workforce Administration/Personal Information/Biographical/Add a Person

First Name PAUL **Middle Name** LUTHER **Last Name** HUYNH

Date of Birth **Gender** **Marital Status** **Social Security Number**
 13.43 - Personnel Data 13.355 - SSN

Apartment Number **Street Address**
 13.43 - Personnel Data

City **State** **Zip Code** **Phones (Include Area Code)**

13.43 - Personnel Data

Race/Ethnic Group **Veteran** **I-9 Verification**

13.43 - Personnel Data No Yes

Disabled **13.43** 13.43 - Personnel Data

JOB INFORMATION PATH: Organizational Relationships Tab/Add Job Data

Employee ID 3198 **Is this a Permanent Hire?** Yes No **If temporary, indicate expected Job end date:** **Position Number:** 00007435

121599
003198

Department Code 4000000 **Location Code** C4000 **Establishment ID** MPL **Job Code** 080800 **Job Title** Police Cadet

Supervisor ID (if not using a position): **Regular/Temporary/Seasonal Status**
 Regular (Permanent) Temporary Seasonal

Hours Status Full Time Part Time Intermittent **Office Code** Non-Sworn Sworn (Fire & Police only)

Employment Class Certified (Civil Service) Uncertified Other Outside Trades
 Appointed Charter Department Head Elected Ancillary **Requires SEI (Statement of Economic Interest)**
 No Yes

Standard Hours/Week 40 **FICA Status** Exempt Medicare Only Subject **Union Code** CAF **Classified Indicator**
 Casual (Outside Trades) Grant Employee Permit Political Appointment Classified (City and Park) Legislative Appointment Temporary (Non-Permit) Unclassified

Pay Group PDP **Salary Plan** CAF **Salary Grade** 121 **Salary Step** 1 **Compensation Rate** \$ 18.496

JOB EARNINGS DISTRIBUTION

Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (35 or Less)	Activity (15 or Less)
100	REG	00100	4004320				
	REG						
	REG						

Length of Probation (Remember to check the Labor Agreement or Civil Service Rules)
 None 3 Month 6 Month 12 Month Other

Tax Withholding (From W-4) **Fed Status** **Fed Withholding** **State Status** **State Withholding Allowances**
 13.43 - Personnel Data

Approved by: [Signature] **Date** 3-3-14 **Entered in HRIS By** [Signature] **Date** 3/16/2014

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number 3198	Employee Name PAUL HORNH	Hire Date (Start Date) 03/03/14
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MAILING ADDRESS (If different from home address (Optional))
 Panel: Workforce Administration/Personal Information/Modify a Person /Contact Information

Street Address	Apt #	City	State	Zip
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13.43 - Personnel Data

ADDITIONAL OR FORMER NAME (Optional)
 Panel: Workforce Administration/Personal Information/Biographical/Additional Names

Name Type (such as "Preferred" "Maiden" "Former")	Name Part:	Name
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13.43 - Personnel Data

EMERGENCY CONTACT - PRIMARY
 Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact

13.43 - Personnel Data

EMERGENCY CONTACT - ADDITIONAL (Optional)
 Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact

13.43 - Personnel Data

DRIVER'S LICENSE INFORMATION
 Panel: Workforce Administration/ Personal Information/ Biographical/Driver's License Data

Driver's License Number	Type of License	Endorsements	State Where Issued	Expiration Date
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18 USC 2721 & 2725

ENTERED IN HRIS BY	DATE ENTERED:	PHONE:
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Distribution: Original: Department Personnel File Copy: Employee

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By CM
Date 9-24-14

Employee Job Change Form

*Employee ID Number:	003198	*Employee Name:	Huynh, Paul
*Effective date of Action:	07/27/14	*Action/Reasons:	Promotion Central HR Staffing Process
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	*Location Code:	C4000
		*Company Code:	MPL (City and MBC)

*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable): 00000765

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	1	1	19,243	26,200

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4004320			
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input checked="" type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code		FICA Status		
CAF	CPO	<input type="checkbox"/> Non-Sworn	<input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare Only	<input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest) No Yes

*Submitted By (type or print name below)	*Date - enter below
Heather Rende	07/30/14
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>[Signature]</i>	7/30/14
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>[Signature]</i>	8/14/2014

Filed By cm
Date 4-16-14

**ACKNOWLEDGMENT
OF
Special Order S13-XXX**

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-046 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: PAUL HUYNH
(please print)

EMPLOYEE SIGNATURE *Paul Huynh* Date: 03/03/14

BADGE/IDENTIFICATION NUMBER: 003198

SUPERVISOR'S NAME AND SIGNATURE: *Jack Butts* Date: 3-3-14

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

FILED BY M R SEP 26 2017

Employee Job Change Form

*Employee ID Number:	003198	*Employee Name:	Paul Huynh
*Effective date of Action:	07/23/17	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,	
*Is this a Detail?	<input type="checkbox"/> Yes <input type="checkbox"/> No	indicate expected end date:	Ann Date 7/27/201x
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:	
		Company Code:	

*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable):

REGULAR/TEMPORAY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	
PAY GROUP (if Detail use postive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	3	4	32.189	33.799

JOB EARNINGS DISTRIBUTION (Combo Code) 32.672 — 34.306

Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest) No Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>[Signature]</i>	5/12/17
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>[Signature]</i>	7/28/17

Nepotism Acknowledgement Form

Filed By cm
Date 4-16-14

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: PAUL HUYNH

Job Title: Cadet Department/Division: Police

Signature: *Paul* Date: 03/03/14

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

City of Minneapolis
APPLICANT PROFILE

Hire

7/6/13
OK

JOB TITLE: Police Cadet-C
APPLICANT: Paul Huynh

JOB OPENING ID: 21210
RECRUITER: Heather Rende

JOB OPENING DATA

Job Opening ID: 21210
Job Opening Status: 010 Open
Position Number:
Job Code: 08080C Police Cadet-C
Department: 4000000 POLICE DEPARTMENT
Location: C4000 Police
Hiring Manager:

Filed By CM
Date 4-16-14

APPLICANT DATA

Applicant ID: 113339
Applicant JO Status: External Applicant
Check Further Status: No
Preferred Contact:

Address:

Phone Number (s):
Email Address (es):

Nepotism Declaration:

13.43 - Personnel Data

RECRUITMENT DATA

Disposition Status: 020 Applied / 100 - Online Application
Referral Source:
Referral SubSource: 13.43 - Personnel Data
Referral Details:
Total Screening Points:
Application Date: 06/21/2013

APPLICATION DATA

Previous City Employment: No
Can Contact Current Employer: Yes

Employer: Mill City Law, P.A.
Job Title: Attorney, Partner
Address: 310 4th Avenue South
Suite 5010
Minneapolis, MN 55415 USA
Phone: 6122132366
Start Date: 05/31/2013 **End Date:** 05/31/2013 **Years of Experience:**

Reason for Leaving: 13.43 - Personnel Data

Job Duties:
Advise clients on legal matters.

Report ID: MHRS003

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Run Time: 10:51:18

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Cadet-C
APPLICANT: Paul Huynh

JOB OPENING ID:21210
RECRUITER: Heather Rende

Employer: Corrigo Management, Inc.
Job Title: Real Estate Broker
Address: 15595 17th Place North
Plymouth, MN 55447 USA
Phone: 6123840193
Start Date:09/10/2009 End Date: Years of Experience: 3.8

Reason for Leaving: 13.43 - Personnel Data

Job Duties:
Manage real estate properties and agents and facilitate residential real estate transactions.

Employer: Coldwell Banker Burnet
Job Title: Real Estate Agent
Address: 4100 Berkshire Lane
Plymouth, MN 55446 USA
Phone: 7635594990
Start Date:06/10/2004 End Date:09/10/2009 Years of Experience: 5.3

Reason for Leaving: 13.43 - Personnel Data

Job Duties:
Facilitate residential real estate transactions.

Education

Highest Education Level: K-Doctorate (Professional)

Degree: Bachelor of Science
Graduated: Yes
Graduation Date: 06/10/2009
Major: Biochemistry
School: Univ of Minnesota-Twin Cities
Average Grade: 13.43 - Personnel Data

Degree: Juris Doctor
Graduated: Yes
Graduation Date: 05/10/2012
Major: Law
School: William Mitchell Law School
Average Grade: 13.43 - Personnel Data

Training

The applicant did not provide training course information.

Licenses/Certificates

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Cadet-C
APPLICANT: Paul Huynh

JOB OPENING ID:21210
RECRUITER: Heather Rende

License/Cert:
License #:
Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:

13.43 - Personnel Data

License/Cert:
License #:
Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:

13.43 - Personnel Data

License/Cert:
License #:
Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:

Languages

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
Vietnamese	High	Moderate	Moderate

Online Questionnaire

Question: 1. The Cadet program helps individuals get their MN POST Board Certification. Upon successful completion of the program, Cadets are expected to promote to Police Officer and make a two-year commitment with MPD as an Officer. Do you understand this?

Answer - Correct
Yes

Question: 2. Are you a citizen of the United States? (MN POST Rgmt.)

13.43 - Personnel Data

Question: 3. Do you possess a valid drivers license from Minnesota or another state? (MN POST Rgmt.)

13.43 - Personnel Data

Question: 4. Have you ever been convicted of: a) A felony in this state or in any other state or federal jurisdiction, or b) An offense in any other

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Cadet-C
APPLICANT: Paul Huynh

JOB OPENING ID:21210
RECRUITER: Heather Rende

state or federal jurisdiction which would have been a felony if committed in Minnesota?
(MN POST Rqmt.)

13.43 - Personnel Data

Question: 5. Have you ever been convicted of: a) Assault in the 5th degree, or b) Domestic assault? (MN POST Rqmt.)

13.43 - Personnel Data

Question: 6. Have you ever been convicted of any of these offenses: a) Mistreatment of residents or patients, b) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult? (MN POST Rqmt.)

13.43 - Personnel Data

Question: 7. Have you ever been convicted of prostitution related prohibited acts? (MN POST Rqmt.)

13.43 - Personnel Data

Question: 8. Have you ever been convicted of any of these offenses: a) Presenting false claims, b) Medical assistance fraud, or c) Theft? (MN POST Rqmt.)

Question: 9. Have you ever been convicted of any state or federal narcotics or controlled substance law? (MN POST Rqmt.)

13.43 - Personnel Data

Question: 10. Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota? (MN POST Rqmt.)

13.43 - Personnel Data

Question: 11. Once in the last 3 years have you been convicted of DUI, DWI, BAC over .08, or Implied Consent Test Refusal?

13.43 - Personnel Data

Question: 12. Within the last 2 years, have you ever been dismissed from employment or resigned in lieu of discharge from public office for cause?

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Cadet-C
APPLICANT: Paul Huynh

JOB OPENING ID:21210
RECRUITER: Heather Rende

13.43 - Personnel Data

Question: 13. Have you had any sworn experience where you worked as a licensed peace officer?

Answer - Correct
No

Question: 14. There are currently six (6) foreign languages (Spanish, Somali, Hmong, Laotian, Oromo and Vietnamese) that are prevalent in Minneapolis. Are you fluent in any of these?

Answer - Correct
Yes

Question: 15. During your time in the Police Cadet program, you will be put through a rigorous physical fitness program and be expected to reach and maintain certain fitness goals in order to become a Police Officer. Do you understand this?

13.43 - Personnel Data

Question: 16. Have you submitted or do you plan to submit a copy of your collected transcripts or diploma by Friday, June 28, 2013, to Human Resources with your name on it? (See job posting for where to email or drop off a copy of diploma or transcripts).

13.43 - Personnel Data

Question: 17. Will you be at least 18 years of age by January 1, 2014?

13.43 - Personnel Data

Resume Text:

The applicant did not provide resume information.

References

Name:
Ref Type:
Title:
Employer:

Name:
Ref Type:
Title:
Employer:

Name:

13.43 - Personnel Data

Report ID: MHRS003

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City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Cadet-C
APPLICANT: Paul Huynh

JOB OPENING ID:21210
RECRUITER: Heather Rende

Ref Type:
Title:
Employer:

13.43 - Personnel Data

Rank History

Close

Rank History for: Paul Huynh
Employee ID Number: 003198

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	7/27/2014		0	7/27/2014	2014		Promotion
Edit	Delete	Police Cadet	3/3/2014	7/26/2014	0	3/3/2014	2014	13.43	HRB

Unit Assignment History

Close

Add Historical Assignment

Assignment(s) for: Paul Huynh
Employee ID Number: 003198

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Pct 2 13.43	Temporary	9/7/2014	10/16/2014	
		Pct 2 13.43	Temporary	10/19/2014	11/15/2014	
	Delete	Academy	Primary	3/3/2014	4/11/2015	
		Pct 3	Temporary	11/16/2014	4/11/2015	
		Pct 1 13.43	Primary	4/12/2015	1/9/2016	
		Pct 1 13.43	Primary	1/10/2016	1/7/2017	
		Pct 1 13.43	Primary	1/8/2017	4/1/2017	
		Pct 1 13.43	Primary	4/2/2017	11/11/2017	
		Pct 1 13.43	Temporary	1/27/2018	2/4/2018	
		Pct 1 13.43	Secondary	10/2/2016	4/25/2018	
		Pct 1 13.43	Temporary	4/19/2018	5/26/2018	
Edit		Pct 1 13.43	Primary	11/12/2017		



Filed By CM
Date 4-16-14

Police Department

Janeé L. Harteau
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389
612 673-2735
TTY 612 673-2157

February 19, 2014

Paul Huynh

13.43 - Personnel Data

Dear Paul,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Cadet with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Cadet Academy.

Salary: You will begin at Step 1 on our salary schedule, which is \$18.49 per hour. City employees are paid bi-weekly. You will receive your first partial paycheck on March 21, 2014.

Probation: Your probationary period will end upon having serviced 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time will be determined on the basis of continuous years of service. You are eligible for (12) days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation on September 3, 2014.

Sick Leave: Full time employees earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

Union: Your job classification is represented by the **AFSCME General Unit (#9)**. Their main number is 651-450-4990. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective **May 1, 2014**. Please visit <http://www.minneapolismn.gov/hr/benefits/> for more detailed plan information. You may also contact our Benefit Division at 612-673-3333 for assistance with your benefit questions.



Orientation: Monday, March 3, 2014 - Please report to Classroom #1 at the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than **0800 hours**. Come dressed in business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon. Please also bring either your checkbook or a debit/credit card.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete your employee paperwork. Please bring a voided check (for direct deposit).

Identity verification and employment eligibility to work in the United States is now processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto www.newI9.com to complete section 1 of the I-9 Form
- User employer code **11468**
- You will see a link for instructions once you have signed in

Please note that you are also required to present the original documents to prove your identity and authorization to work in the United States on your first day of employment.

Academy: The Police Cadet Academy is 28 full weeks of training. Except for the first day, your hours during the Cadet Academy will be Monday through Friday from 0730 – 1600 hours.

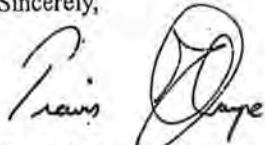
Uniforms and Equipment: See enclosed equipment document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle (612) 673-3818
- Heather Rende, Human Resources Associate (612) 673-3476

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Travis Glampe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Cadets

Cc: Employee Personnel file
Department HRIS Administrator

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By HG
Date 8/12/16

Employee Job Change Form

*Employee ID Number:	003198	*Employee Name:	Huynh, Paul Luther
*Effective date of Action:	07/24/16	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:	C4000
		Company Code:	MPL (City and MBC)

*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable): 00000765

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):

EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	2	3	28.318	29.734

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
50	REG	00100	4002110	-	G1400CPSHRNG2	PESL
50	REG	01300	4002110		G3400CPSHRNG2	PESL
	REG			Promoted 07/27/2014		

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest) No Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612 673-2735
TTY 612 673-2157

July 28, 2014

Filed By	CM
Date	8-26-14

Paul Huynh

13.43 - Personnel Data

Dear Paul:

Congratulations! On July 18, 2014 Sergeant Steve Bantle received verbal confirmation that you've successfully passed the Minnesota POST test. You now have passed all of the requirements necessary for entrance into our Police Recruit Academy.

This letter confirms my job offer to you for the position of Police Officer Recruit within the Police Department. This offer is contingent upon you submitting your POST eligibility letter from the Minnesota POST Board. Please provide a copy of this letter to Sergeant Bantle no later than August 15, 2014.

Below are the details of this offer. Your start date as a Police Officer Recruit is effective Sunday, July 27, 2014. If you have any questions, you can contact Sergeant Steve Bantle at (612) 673-3818.

Salary: Your starting salary will be Step 1 of the approved salary schedule for this position: \$26,204. You will receive your first full paycheck at this rate on August 22, 2014.

Probationary Period: Your probationary period will end upon having served 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Your vacation accrual rate will continue the same. Vacation leave balances can be carried over from year to year up to a maximum of 400 hours.

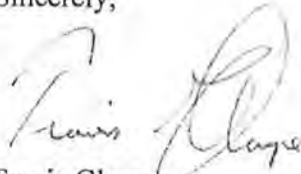
Sick Leave: You will continue to earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year to year.



Union: Your position is covered by Minneapolis Police Federation. You can review your contract at <http://www.ci.minneapolis.mn.us/hr/laboragreements/index.htm>.

Once again, Congratulations!

Sincerely,

A handwritten signature in black ink that reads "Travis Glampe". The signature is written in a cursive style with a large, stylized initial 'T'.

Travis Glampe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Cc: Employee Personnel File
Dept. HR Administration



Filed By CM
Date 4-16-14

Police Department

Janeé L. Harteau
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612 673-2735
TTY 612 673-2157

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Janeé L. Harteau
Chief of Police Janeé Harteau

Name PAUL HUYNH Employee Number 003198
(Print)

Signature *Paul Huynh* Date 03/03/14
(Acknowledgment Receipt)



Filed By cm
Date 4-16-14

Electronic Communication Policy Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of
the revised City's Electronic Communication Policy
approved by the Council on September 2, 2005
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*
*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature *P. Miller* 003198

Date 03/03/14

JUN 24 2013

University of Minnesota Unofficial Transcript
Name : Huynh, Paul L
Student ID:
Birthdate : 13.43
Print Date : 01-21-2010

MOST RECENT PROGRAMS

Campus : University of Minnesota, Twin Cities
Program : Coll of Continuing Education
Plan : Inter-College Program B S Major
Subplan : Life Sciences
Subplan : Public Health
Degree Sought : Bachelor of Science
Advisor : Moon, Karen

----- University of Minnesota Degrees and Certificates Awarded -----
Degree : Bachelor of Science
Confer Date : 08-27-2009
Degree GPA : 13.43
Acad Program : Coll of Continuing Education
Plan : Inter-College Program B S
Sub-Plan : Life Sciences
Sub-Plan : Public Health

----- Beginning of Undergraduate Record -----
Fall Quarter 1993
University of Minnesota, Twin Cities
University College
Non Degree Non-Degree

			Attempted	Earned	Points
GC	1211	People And Problems			
GC	1421	Writing Lab:Basic			
	TERM GPA :	13.43	TERM TOTALS :		13.43 - Personnel Data

Winter Quarter 1994
University of Minnesota, Twin Cities
University College
Non Degree Non-Degree

			Attempted	Earned	Points
BIOL	1009	General Biology			
GC	1422	Writing Lab Commun			
	TERM GPA :	13.43	TERM TOTALS :		13.43 - Personnel Data

Spring Quarter 1994
University of Minnesota, Twin Cities
University College
Non Degree Non-Degree

			Attempted	Earned	Points
BIOL	1106	General Zoology			
HSCI	1713	Tech,Western Civili			
MATH	1251	One-Var Calc I			
	TERM GPA :	13.43	TERM TOTALS :		13.43 - Personnel Data

Fall Quarter 1994
University of Minnesota, Twin Cities
College of Liberal Arts
Pre Medicine Pre-Major

			Attempted	Earned	Points
HSCI	1811	Intro:Hist Of Sci			
LASK	1001	Be A Master Student			
					13.43 - Personnel Data

			Attempted	Earned	Points
CHEM	3301	Organic Chem I			13.43 - Personnel Data
CHEM	3305	Organic Chem Lab I			
PUBH	3001	Pers & Comm Hlth			
VPB	3103	General Microbiolog			
TERM GPA :		13.43	TERM TOTALS :		

Winter Quarter 1997
 University of Minnesota, Twin Cities
 College of Liberal Arts
 Pre Medical Technology Pre-Major

			Attempted	Earned	Points
CHEM	3301	Organic Chem I			13.43 - Personnel Data
PHYS	1105	General Physics			
PHYS	1108	General Physics Lab			
PUBH	5040	Dying,Death:Society			
TERM GPA :		13.43	TERM TOTALS :		

Spring Quarter 1997
 University of Minnesota, Twin Cities
 College of Liberal Arts
 Pre Medical Technology Pre-Major

			Attempted	Earned	Points
CHEM	3302	Organic Chem II			13.43 - Personnel Data
CHEM	3306	Organic Chem Lab II			
PHYS	1106	General Physics			
PHYS	1109	General Physics Lab			
TERM GPA :		13.43	TERM TOTALS :		

Fall Quarter 1997
 University of Minnesota, Twin Cities
 Medical Technology Program
 Medical Technology B S Major

			Attempted	Earned	Points
MDBC	5300	Biochemistry			13.43 - Personnel Data
PE	1205	Scuba, Skin Diving			
PHSL	3051	Human Physiology			
PUBH	3003	Fund Alc. Drug Abuse			
TERM GPA :		13.43	TERM TOTALS :		

Winter Quarter 1998
 University of Minnesota, Twin Cities
 Medical Technology Program
 Medical Technology B S Major

			Attempted	Earned	Points
BIOL	5003	Genetics			13.43 - Personnel Data
ENGC	3033	Writ For Hlth Sci			
MDBC	5301	Bioch Physio Process			
PE	1057	SkIIing			
TERM GPA :		13.43	TERM TOTALS :		

Spring Quarter 1998
 University of Minnesota, Twin Cities
 Medical Technology Program
 Medical Technology B S Major

			Attempted	Earned	Points
LAMP	5177	Path:Allied Hlth St			13.43 - Personnel Data
TERM GPA :			TERM TOTALS :		

Fall Quarter 1998
 University of Minnesota, Twin Cities
 Medical Technology Program
 Medical Technology B S Major

Coll of Continuing Education
Inter-College Program B S Major
Life Sciences
Public Health

			Attempted	Earned	Points
PHAR	4200W	Drugs & US Health Care Sys			
PUBH	3639	Prevention in Public Health			
PUBH	3801	Health Economics and Policy			
SOC	4101W	Soc of Law			
TERM GPA :		13.43	TERM TOTALS :		13.43 - Personnel Data

Summer Semester 2009

University of Minnesota, Twin Cities
Coll of Continuing Education
Inter-College Program B S Major
Life Sciences
Public Health

			Attempted	Earned	Points
COMM	1313W	Analysis of Argument			
TERM GPA :		13.43	TERM TOTALS :		13.43 - Personnel Data

University of Minnesota Summary Information

Undergraduate Career Totals			Attempted	Earned	Points
CUM GPA :		CUM TOTALS :			
GPA UNITS :		CUM			13.43 - Personnel Data



WILLIAM MITCHELL
COLLEGE OF LAW

435 SUMMIT AVENUE, ST. PAUL, MINNESOTA 55105-0076

JUN 24 2013

Name Paul L. Huynh

Student no. **13.43**

Page 1 / 2

Date issued

06/14/2012

13.43 - Personnel Data

Date entered 08/20/2009

Long-Paper Requirement Fulfilled
Perspectives on the Legal Profession Fulfilled

Degree Juris Doctor

Degree date 05/20/2012

Juris Doctor

3200

Professional Responsibility

13.43

Attempt Earned GPA

FALL 2009

Session Cumulative

13.43 - Personnel Data

1000

Contracts

13.43

1410

Writing & Representation: Advice & Persuasion

13.43

J TERM 2011

1450

Legal Reasoning Workshop

1900

Torts I

8330

Situational Communication & Problem Solving

13.43

2200

Civil Procedure

9011

Fundamentals Of Business Finance

Session Cumulative

Attempt Earned GPA

13.43 - Personnel Data

Session Cumulative

Attempt Earned GPA

13.43 - Personnel Data

SPRING 2010

SPRING 2011

1000

Contracts

13.43

1410

Writing & Representation: Advice & Persuasion

1650

Property II

13.43

1920

Torts II

2420

Constitutional Law -- Liberties

2200

Civil Procedure

2500

Evidence

Session Cumulative

Attempt Earned GPA

13.43 - Personnel Data

Session Cumulative

Attempt Earned GPA

13.43 - Personnel Data

FALL 2010

13.43

1106

Criminal Law

13.43

1600

Property I

2410

Constitutional Law -- Powers

THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT PROVIDES THAT THIS TRANSCRIPT IS NOT TO BE RELEASED TO ANY PERSON OR AGENCY WITHOUT WRITTEN CONSENT OF THE STUDENT. STUDENT IS IN GOOD STANDING UNLESS OTHERWISE NOTED.

THE FACE OF THIS DOCUMENT HAS A COLORED BACKGROUND - NOT A WHITE BACKGROUND

MINNEAPOLIS POLICE CADET EDUCATION AGREEMENT

Filed By CM
Date 6-4-14

This document outlines the educational and licensing requirements for Minneapolis Police Cadets. By signing below, the Police Cadet agrees to the terms of this document and understands that failure to meet the educational and licensing requirements may result in disciplinary action up to and including suspension or discharge from employment.

Educational Requirements

- I. The Police Cadet must enroll in an accredited law enforcement program selected by the Minneapolis Police Department (MPD) Academy staff. The Police Cadet will be expected to meet all standards of the program and obtain a law enforcement certificate.
- II. The Police Cadet must complete all coursework with a minimum grade of C (or a pass on a pass/fail scale) and with a minimum GPA of 2.00 (on a 4.0-point scale) in the overall program. Course re-takes will not be allowed.
- III. The Police Cadet must provide proof of grades to the MPD Academy staff upon request, at the completion of each course, and/or at the end of each law enforcement program session.
- IV. The Police Cadet must comply with grade audits and academic reviews that may be conducted at any time by the MPD Academy staff or designees.

Educational Expenses

The City of Minneapolis will lend the Police Cadet up to \$2396.00 to cover the costs of tuition and textbooks as required by the law enforcement program and as outlined in the Police Cadet Loan Agreement. Any remaining costs will be the responsibility of the Police Cadet.

Licensing Requirements

- I. The Police Cadet must pass the Minnesota P.O.S.T. (Peace Officers Standards and Training) Board licensing exam after successful completion of the law enforcement program and before the final date of the MPD Academy. (MPD Academy staff will communicate the P.O.S.T Board licensing exam dates in advance to the Police Cadet.)
- II. The Police Cadet must provide proof of passing the licensing exam and obtaining a Minnesota P.O.S.T. license before the final date of the MPD Academy.

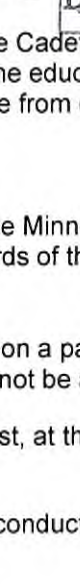
Acknowledgment

I have read, understand, and agree to comply with the educational and licensing requirements of the Minneapolis Police Cadet Education Agreement.

PAUL HUYNH
Police Cadet (printed name)

04/04/14
Date

Police Cadet (signature)


Minneapolis Police Department Representative

4/14/14
Date

Cc: MPD Academy Staff
Personnel File

*Indicates required info

Filed By CM
Date 10-1-15

Employee Job Change Form

*Employee ID Number: 003198		*Employee Name: Huynh, Paul Luther	
*Effective date of Action: 07/26/15		*Action/Reasons: Pay Rate Change Step Increase	
*Are these changes permanent?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
*Is this a Detail?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
*Is this a Concurrent Job?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
*Dept Code: Police Department - 4000000		Location Code: 4000	Company Code: MPL (City and MBC)

Job Code 08170C Police Officer-C

Position Number (if applicable):

REGULAR/TEMPORAY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):

EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use postive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		1	2	26.97	28.318

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION				PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other	

Union Code	New Union Code	Officer Code	FICA Status
		<input checked="" type="checkbox"/> Non-Sworn	<input type="checkbox"/> Sworn
		<input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare ...
			<input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest) No Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>[Signature]</i>	8/3/15
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>[Signature]</i>	8/3/2015

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

Filed By CM
Date 4-16-14

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: PAUL HUYNH
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 003198

DATE: 03/03/14

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY



Police Department – Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3559

www.minneapolismn.gov

MINNEAPOLIS POLICE DEPARTMENT AWARDS COMMITTEE

Commander Travis Glampe, Chair
Commander Katie Blackwell, Co-Chair
Lieutenant Jon Hoff Lieutenant Marjane Khazraeinazmpour
Sgt. Deitan Dubuc Sgt. James Huber (Park PD) Sgt. Adam Lepinski Sgt. Jamiel Mohammad
Off. Dennis Milner Off. Brandon Noble Off. Stephen Sporny Officer David Tschida
Teryn Richsmann Jennifer Wells

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on November 18, 2020 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|---|---|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input checked="" type="checkbox"/> Excellence in Investigation Award | |
| <input checked="" type="checkbox"/> Does | <input type="checkbox"/> Does not meet the criteria as delineated in the Department Manual. |

The Committee recommends that the Award of Excellence in Investigation be given to the listed nominee: Officer Paul Huynh

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

**** The Awards Committee combined 19-246229 & 19-229726 as one recommendation. Due to Covid-19 and not being able to have large gatherings we cannot have an award's ceremony to present this to you personally, I have attached your award. A copy has been sent to your Commander and to your Personnel file.**

MPD Award Number: 19-122
19-133



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: 1 st PCT CRT <i>Officer Paul Huynh</i> - see below	EMPLOYEE NUMBER: <i>3198</i>	ASSIGNMENT: 1 st PCT
RECOMMENDED BY: SGT DARCY KLUND	DATE RECOMMENDED: 09/30/2020	CASE CONTROL NUMBER: 19-246229

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input checked="" type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

In AUGUST 2019, P1 experienced a huge uptick in aggravated robberies. CRT was tasked with addressing the high volume and assisted the ROBBERY UNIT in taking cases that were sometime redlined and others complex and unassigned.

On 08/28/2019 SGT KLUND received information from Inspector PETERSON concerning a robbery that occurred near AUGGIES BAR on 08/17/2019. The incident was reported by a 911 caller and members of MPD. P1 responded to the scene and locate the victim and a witness. The victim sustained a head injury and no initial report was made for this incident by the responding officers.

Inspector PETERSON stated that he obtained a copy of video surveillance containing footage of the ROBBERY/ASSAULT and assigned Officer BISHOP to make a report. The MPD incident report was assigned 19-246229

Inspector PETERSON assigned CRT the case for follow investigation.

CRT began the investigation and reviewed the available footage and noted that numerous suspects were involved in this incident. The victim was knocked and thrown to the ground and at one point left motionless by the group. Several suspects repeatedly punched, kicked, stomped and removed items from the victim. There are at least 12 individuals involved in this incident with numerous onlookers and peripheral suspects in setting up the robbery. SEE FOOTAGE FOR EXACT DETAILS. This incident drew national attention and public outcry.

On 08/29/2019, CRT officers were monitoring SAFE ZONE CAMERAS in the area of 5TH and HENNEPIN and observed suspect. Assisting officers located and arrested the suspect and brought him to the station for an interview. This suspect confessed to having a part in this robbery as well as another high-profile incident near target field 08/03/2019 that also drew national attention and public outcry. CRT was also working on this incident.

CRT officers continued to monitor cameras and work to identify suspects in a focused and coordinated effort to curtail the robbery spike and search for outstanding suspects. Several of the suspects were identified as being involved in other robberies in the area. CRT officers worked closely with METRO TRANSIT officers to assist in identification and apprehension of suspects. On the First day of receiving the case for investigation, several individuals were identified.

Both case investigations took place simultaneous and with coordinated efforts with patrol officers, other CRT teams, weapons unit officers assisted with surveillance, Hennepin County VOTF. An operational plan was developed, and officers were asked to give up their weekend in order to keep working on the investigation and locate suspects. Over a three-day focused robbery suppression detail several other parties were identified and arrested.

CRT officers conducted the scales interviews and obtained confessions from 12 of the initial arrested parties and received information on other suspects. CRT officers quickly developed a rapport with the

MP-1600 (Rev. 12/08)

suspects to obtain much needed information to secure charges and evidence in the case.

Additionally, the team made positive connections with community members that assisted in identification and apprehension of suspects.

In all, 13 suspects have been identified and arrested at this point in the investigation. The charged suspects have all went through the court system as juveniles and young adults and their cases have been resolved. To date, there are only two unidentified suspects who are believed to be juveniles. Each person that was arrested was treated fair, impartial and in a procedural just way. Several of the suspects have prior robbery history to include aggravate robbery cases. One of the defendants was in possession of a loaded handgun when he was taken into custody for this investigation.

Feedback from the Hennepin County Attorney's office is that this investigation was done professionally and was highly recognized as excellent work by P1 CRT.

The work on this investigation by the entire CRT was at a time of a huge uptick of robbery cases. CRT was to not only tasked with addressing the heinous nature of this case, the actions of a large group of people responsible and volume of cases taxing the primary investigative unit (ROBBERY). The work and arrests resulted in an equal decline in cases over the coming months along with a significant impact on crime in the precinct. Double digit robbery cases quickly were reduced to single digits for reporting periods.

The investigative work was highly recognized by other members of the department. The coming together, dedication, remarkable skill, determination and teamwork displayed in quickly addressing the incident is admirable and unprecedented. CRT is not a primary violent crime investigative unit. It took everyone on this team to work together to solve the case as quickly as it came in for case assignment. No one officers role should be considered lesser in this as everyone was involved from start to finish by either identifying, reviewing video, securing evidence, working in a squad to provide presence, making witness contacts, community contacts, coordinated efforts with other units, METRO TRANSIT PD and HCSO, directed patrol and arrests, interviews, transports, property inventory, and case testimony.

Respectfully, the entire CRT should be recognized for their efforts and considered to be awarded the MPD EXCELLENCE in INVESTIGATION AWARD. This work was well above and beyond expectations of a CRT.

Inspector Peterson added Sergeant Darcy Klund #3728 to this award recommendation

- Officer SAMANTHA BELCOURT 0386
- Officer SOUPHAPONE DAOHEUANG 1424
- Officer PAUL HUYNH 3198
- Officer EFRAM HAMILTON 2611
- Officer MATTHEW KIPKE
- Officer JON POBUDA 5759
- Officer MARCUS OTTNEY 5355
- Officer RYAN O'HARA 5270
- Officer JOHN VINCK 7420
- Officer CRAIG WILLIAMS 7769

63 Supplements in this case

COMMANDING OFFICER: <i>Inspector Peterson</i>		DATE: <i>10/21/20</i>	REMARKS: <i>Outstanding group effort.</i>
MPD AWARDS COMMITTEE (ROOM 38 CITY HALL) <i>name [Signature]</i>		DATE: <i>11/18/20</i>	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:		DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:		DATE:	REMARKS:
CHIEF OF POLICE:		DATE:	REMARKS:
AWARD NUMBER: <i>19-102</i>	RECOMMENDATION: <i>Excellence in Investigation</i>		DATE: <i>11/18/20</i>
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:	PLACED IN PERSONNEL FILE BY:



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: 1 st PCT CRT – see below <i>Officer Paul Huynh</i>	EMPLOYEE NUMBER: <i>3198</i>	ASSIGNMENT: 1 ST PCT
RECOMMENDED BY: SGT DARCY KLUND	DATE RECOMMENDED: 09/29/2020	CASE CONTROL NUMBER: 19-229726

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input checked="" type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)
<p>In AUGUST 2019, P1 experienced a huge uptick in aggravated robberies. CRT was tasked with addressing the high volume and assisted the ROBBERY UNIT in taking cases that were sometime redlined and others complex and unassigned.</p> <p>On 08/29/2019 SGT KLUND received information from Inspector PETERSON concerning a robbery that occurred NEAR the TARGET CENTER AND TARGET FIELD on 08/03/2019. The incident was reported by a 911 caller and members of MPD P1 responded to the scene and were unable to locate a victim or suspects. No report was made for this incident based on the initial findings of responding officers.</p> <p>Inspector PETERSON stated that he obtained a copy of video surveillance containing footage of the ROBBERY/ASSAULT occurring on 08/03/2019. The MPD incident report was assigned 19-229726</p> <p>Inspector PETERSON assigned CRT to complete an offense report and follow investigation. The victim information was not known at this time.</p> <p>CRT began the investigation and reviewed the available footage and noted that numerous suspects were involved in this incident. The victim was knocked and thrown to the ground and at one point left motionless by the group. Several suspects repeatedly punched, kicked and removed items from the victim including his pants. The victim also had flowerpots thrown on him and was rode over by a bike. There are at least 17 individuals involved in this incident with numerous onlookers and peripheral suspects in setting up the robbery. SEE FOOTAGE FOR EXACT DETAILS. This incident drew national attention and public outcry.</p> <p>On 08/29/2019, CRT officers were monitoring SAFE ZONE CAMERAS in the area of 5TH and HENNEPIN and observed suspect. Assisting officers located and arrested the suspect and brought him to the station for an interview. This suspect confessed to having a part in this robbery as well as another high-profile incident in front of AUGGIES bar on 08/17/2019 that also drew national attention and public outcry.</p> <p>CRT officers continued to monitor cameras and work to identify suspects in a focused and coordinated effort to curtail the robbery spike and search for outstanding suspects. Several of the suspects were identified as being involved in other robberies in the area. CRT officers worked closely with METRO TRANSIT officers. On the First day of receiving the case for investigation, six individuals were identified and arrested for this incident.</p> <p>CRT officers conducted the scales interviews and obtained confessions from all six on the initial arrests and received information on other suspects. CRT officers quickly developed a rapport with the suspects to obtain much needed information to secure charges and evidence in the case. Additionally, the team made positive connections with community members that assisted in identification and apprehension of suspects.</p>

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Officers reviewed additional robbery reports and subsequently identified the victim in this incident by connecting the dots from two separate reports. Officers utilized the reports to identify the victim who was seriously injured and self-reported the incident at HCMC. The victim was found to be a vulnerable adult experiencing homelessness. Officers developed an advocate style relationship with the victim and his family members in order to secure a victim statement and incident documentation.

Both case investigations took place simultaneous and with coordinated efforts with patrol officers, other CRT teams, weapons unit officers assisted with surveillance, Hennepin County VOTF. An operational plan was developed, and officers were asked to give up their weekend in order to keep working on the investigation and locate suspects. Over a three-day focused robbery suppression detail several other parties were identified and arrested.

In all, 15 suspects have been identified and arrested at this point in the investigation. The charged suspects have all went through the court system wither as juveniles or adults and their cases have been resolved. To date, there are only two unidentified suspects who are believed to have left the state as a result of this incident and subsequent case investigation. Each person that was arrested was treated fair, impartial and in a procedural just way. The additional arrests resulted in CRT securing confessions for individual actions related to the incident.

Feedback from the Hennepin County Attorney's office is that this investigation was done professionally and was highly recognized as excellent work by P1 CRT.

The work on this investigation by the entire CRT was at a time of a huge uptick of robbery cases. The team literally took ownership of the incident and started work immediately. CRT was to not only tasked with addressing the heinous nature of this case, the actions of a large group of people responsible and volume of cases taxing the primary investigative unit (ROBBERY). The work and arrests resulted in an equal decline in cases over the coming months along with a significant impact on crime in the precinct. Double digit robbery cases quickly were reduced to single digits for reporting periods.

The investigative work was highly recognized by other members of the department. The coming together, dedication, remarkable skill, determination and teamwork displayed in quickly addressing the incident is admirable and unprecedented. It took everyone on this team to work together to solve the case as quickly as it came in for case assignment. No one officers role should be considered lesser in this as everyone was involved from start to finish by either identifying, reviewing video, securing evidence, working in a squad to provide presence, making witness contacts, community contacts, coordinated efforts with other units, METRO TRANSIT PD and HCSO, directed patrol and arrests, interviews, transports, property inventory, and case testimony.

Respectfully, the entire CRT should be recognized for their efforts and considered to be awarded the MPD EXCELLENCE in INVESTIGATION AWARD. This work was well above and beyond expectations of a CRT.

Inspector Peterson added Sergeant Darcy Klund #3728 to this award recommendation

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Officer CRAIG WILLIAMS 7769

*49 Supplements in
this case *

COMMANDING OFFICER: <i>Inspector Peterson</i>	DATE: <i>10/21/20</i>	REMARKS: <i>Excellent Team effort with</i>
MPD AWARDS COMMITTEE (ROOM 39 CITY HALL) <i>Travis [Signature]</i>	DATE: <i>11/18/20</i>	REMARKS: <i>outstanding results.</i>
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: <i>19-133</i>	RECOMMENDATION: <i>Combined w/19-122</i>	DATE: <i>11/18/20</i>
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

Training Records

Training History for: Paul Huynh

Employee Id: 003198

Total Continued Education Credits: 1477.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comme
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/21/2019	11/21/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/20/2019	11/20/2019	Not Applicable	7.00					
Edit	Delete	2019 EVOC Training Program, Multiple Dates	6/19/2019	6/19/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	5/15/2019	5/15/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	5/14/2019	5/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/12/2019	3/12/2019	Not Applicable	3.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/12/2019	2/12/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/11/2019	2/11/2019	Not Applicable	7.00					
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/9/2019	1/9/2019	PASS	1.00					
Edit	Delete	2018 TASER Re-Certification Training Program, December, Multiple Dates	12/17/2018	12/17/2018	Not Applicable	4.00					
Edit	Delete		10/30/2018	10/30/2018		7.00					

		2018 Annual In-Service Training Program, Multiple Dates			Not Applicable					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/29/2018	10/29/2018	Not Applicable	7.00				
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP B, Multiple dates	9/26/2018	9/26/2018	Not Applicable	7.00				
Edit	Delete	2018 NARCAN and Procedural Justice Refresher, GROUP A, SWORN, Multiple Dates	8/1/2018	8/1/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/25/2018	4/26/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/24/2018	4/25/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/23/2018	4/24/2018	Not Applicable	7.00				
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/23/2018	2/23/2018	Not Applicable	7.00				
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/22/2018	2/22/2018	Not Applicable	7.00				
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/21/2018	2/21/2018	Not Applicable	7.00				
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/20/2018	2/20/2018	Not Applicable	7.00				
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 10, 2018	1/10/2018	1/10/2018	Not Applicable	6.00				
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/4/2018	1/4/2018	PASS	1.00				
Edit	Delete	2017 TASER Re-Certification Training Program, December 20 or 21, 2017	12/20/2017	12/20/2017	PASS	4.00				
Edit	Delete	2017 Stadium Exercise,	12/8/2017	12/8/2017	Not Applicable	5.00				

		December 8, 2017, 1330-1800 hours											
Edit	Delete	2017 BRRT Annual Spring In-Service Training, May 11, 2017	5/11/2017	5/11/2017	PASS	9.00							
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/16/2017	3/16/2017	Not Applicable	10.00							
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	2/16/2017	2/16/2017	Not Applicable	10.00							
Edit	Delete	2017 Inauguration Training Program, Handgun/Shotgun Qualification and Gas Mask Fit Testing, January	1/5/2017	1/5/2017	Not Assigned	7.00							
Edit	Delete	2016 TASER Re-Certification Training Program, November and December dates	12/13/2016	12/13/2016	PASS	4.00							
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	11/10/2016	11/10/2016	Not Applicable	7.00							
Edit	Delete	2016 BRRT Fall In-Service & Make-Up (Oct 12 or 27)	10/12/2016	10/12/2016	PASS	8.00							
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/8/2016	9/8/2016	Not Applicable	8.00							
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification only	9/8/2016	9/8/2016	PASS	1.00							
Edit	Delete	2016 Body Worn Camera Patrol Training Program, Various Dates	8/17/2016	8/17/2016	Not Applicable	2.00							
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	7/7/2016	7/7/2016	Not Applicable	8.00							
Edit	Delete	2016 Bicycle Rapid Response Team Spring In-Service Training (May 18)	5/18/2016	5/18/2016	Not Applicable	8.00							
Edit	Delete	2016 Bicycle Rapid Response Team Certification Training (May 10-12)	5/10/2016	5/12/2016	PASS	30.00							
Edit	Delete	2016 TASER Cert-CIT	4/28/2016	4/28/2016	PASS	8.00							

Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/16/2016	4/16/2016	PASS	9.00						
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/15/2016	4/15/2016	PASS	9.00						
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/14/2016	4/14/2016	PASS	9.00						
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/13/2016	4/13/2016	PASS	9.00						
Edit	Delete	2016 Procedural Justice, Module 1	2/22/2016	2/22/2016	Not Applicable	7.00						
Edit	Delete	2015 EVOC Fall Training program, various training dates	11/10/2015	11/10/2015	PASS	8.00						
Edit	Delete	2015 C.I.T. Training Program, October 26-30, 2015	10/26/2015	10/26/2015	Not Applicable	35.00						
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/15/2015	9/15/2015	PASS	4.00						
Edit	Delete	2015 Field Training Recruit Debriefing (Jul 21)	7/21/2015	7/21/2015	Not Applicable	2.00						
Edit	Delete	2015 Fair and Impartial Policing, 1st Precinct, June 9, 2015	6/9/2015	6/10/2015	Not Applicable	4.00						
Edit	Delete	2015 Patrol In-Service Training Program	3/4/2015	3/5/2015	Not Applicable	9.00						
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	2/9/2015	2/9/2015	PASS	1.00						
Edit	Delete	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	11/6/2014	11/6/2014	Not Applicable	2.00						
Edit	Delete	2014 In-Service Defensive Tactics	10/7/2014	10/7/2014	PASS	1.00						
Edit	Delete	2014 Annual Shotgun Qual, Training & Handgun Skill Development	9/23/2014	9/23/2014	PASS	2.00						
Edit	Delete	2014 FEMA: IS-00800.b National Response	8/29/2014	8/29/2014	PASS	0.00						

		Framework, An Introduction								
Edit	Delete	2014 Sirchie-Nark II Progressive System of Drug ID (various)	8/18/2014	8/18/2014	PASS	0.00				
Edit	Delete	2014 Professional Peace Officer Program	7/18/2014	7/18/2014	PASS	0.00				
Edit	Delete	2014 Cadet to Recruit Academy (Mar 3-Sep 9)	3/3/2014	9/9/2014	PASS	1096.00				
Edit	Delete	2014 FEMA: IS-00200.b ICS for Single Resources & Initial Action Incident	2/27/2014	2/27/2014	PASS	0.00				
Edit	Delete	2014 FEMA: IS-00100.b Introduction to the Incident Command System	2/25/2014	2/25/2014	PASS	0.00				
Edit	Delete	2014 FEMA: IS-00700.a National Incident Management System (NIMS) -An Introduction	2/18/2014	2/18/2014	PASS	0.00				

2018 Unit Citation - Officer Paul Huynh



RECOMMENDATION FOR AWARD

FILED BY MHAUG 01 2019

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: 1 st Precinct CRT Team	EMPLOYEE NUMBER: See Narrative	ASSIGNMENT: 1 st Precinct
RECOMMENDED BY: Lt. Bill Peterson	DATE RECOMMENDED: 12/18/2018	CASE CONTROL NUMBER: N/A

TYPE OF AWARD RECOMMENDED (NOTE CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input checked="" type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

I would like to formally nominate the 1st Precinct Community Response Team (CRT) for the Minneapolis Police Department's 2018 Unit Citation Award.

On October 15th, 2017 Sergeant Darcy Klund officially transferred to the 1st Precinct to begin his role as the Supervisor of the CRT Team. Under new leadership the CRT Team began an immediate transformation in pursuit of Crime Reduction and Improved Public Safety throughout downtown Minneapolis. The CRT Team implemented a true teamwork environment with a foundation built on respect, dedication, professionalism, and hard work. They adopted a lead by example attitude while continuously striving to meet newly established goals. They focused on team building, team training (ex. Supporting each other daily while improving their operating abilities during the transition from CAPRS to PIMS. Each CRT Team Officer mastered the PIMS Program under a very heavy daily workload.) and establishing crime fighting partnerships within the downtown community.

With a renewed focus and energy CRT Team Officers began to concentrate their efforts in and around the 1st Precincts designated "Focus Zones". These "Focus Zones" included locations such as Grant/LaSalle, 5th and Hennepin, 8th and Hennepin, 17th and Chicago, Cedar/Riverside and 1010 Currie. These and other locations were consistently plagued with both livability and violent crimes. As CRT Team Officers relentlessly focused their attention on crime trends and illegal conduct in these areas, the 1st Precinct experienced immediate and recognizable results. In our weekly MSTAT Meetings we noticed crime patterns shift as a direct result of their visible presence and proactive enforcement efforts. We also noticed significant crime reductions (most notably in robberies which YTD are down approximately 47%). Due to the undeniable success the CRT Team was having in these and other areas, support was given to expand the size of the team. By mid-May, the CRT Team had doubled in size from 4 to 8 Officers.

Operating at full strength the CRT Team continued to expand its crime fighting strategies throughout downtown by collaborating with the 1st Precinct Day Beat, 1st Precinct Powershift (particularly Officer Craig Williams on cameras), and department wide resources such as other Precinct CRT Teams, the Gang Interdiction Team (GIT), the Weapons Unit and outside agencies

13.82 - Law Enforcement

resulted in numerous narcotics and weapons arrests which had a significant impact on downtown crime and safety. Even when some challenged the methods of these the subsequent arrests, CRT Team Officers stayed above the fray and continued to do their job in a professional manner. Their ability to improvise, adapt and overcome when faced with adversity has been extraordinary. 13.82

In addition to working with other MPD resources and outside agencies the CRT Team collaborated with both community members and local businesses (such as the AC Hotel, Brave New Workshop, Rainbow Road, Hennepin County Library, Hennepin Theatre Trust and Downtown Improvement District/DID) to identify and address problems associated with crime and public safety. As part of this strategy, CRT Team Officers routinely attended community meetings to further community relations while listening to crime related concerns. The strengthening of these partnerships with both business and community members opened lines of communication for receiving and disseminating information. As a result, the CRT Team became much more responsive to crime trends and the needs of the community.

With increased workloads, CRT Team Officers worked proactively to find ways to do their jobs more efficiently and effectively. CRT Team Officers took it upon themselves to upgrade and/or acquire much needed new equipment such as marked and unmarked squad cars, desk and laptop computers, and new uniforms for both safety and consistency. Other acquired equipment included binoculars and cameras for undercover surveillance as well as specialty microphones and recorders used for collecting evidence during UC Details. All of these tools greatly enhanced the CRT Teams ability to perform their duties, document and preserve evidence, and promote safety for both them and the community.

Over the course of the year, the CRT Team proved that no task was too big or too small as they took on every challenge and complaint thrown their way. They were willing to address petty misdemeanor traffic related complaints in the North Loop and on the Nicollet Mall. They gave their full attention to tackling citizen complaints regarding livability crimes such as open bottle, public urination and loitering with the intent to sell narcotics. They routinely dealt with matters that involved higher level crimes such weapons and narcotics sales including K2, crack cocaine, and heroine. While continuing to enforce the aforementioned crimes, they enthusiastically took on a new challenge investigating the production and sale of counterfeit tickets for a large number of high-profile music concerts and most notably the Broadway production of Hamilton. This investigation lead to individuals being arrested and charged for a counterfeit ticket ring which curbed the further victimization of citizens and businesses of this crime. These notable work activities highlight the adaptability, versatility and commitment of the 1st Precinct CRT Team.

Year to date Violent Crime in the 1st Precinct is down approximately 25% (207 fewer), homicides are down 63% (5 fewer), robberies are down approximately 47% (194 fewer) and gun recoveries are up 34% (roughly 25 more guns recovered YTD). Although I applaud the hard work of all 1st Precinct Officers for these significant crime reductions, the 1st Precinct CRT Teams role in this reduction is undeniable. Year-to-date the 1st Precinct CRT Team has made approximately 447 Felony Arrests (Including 2 Homicide Suspects and 1 Bank Robbery Suspect), 59 Gross Misdemeanor Arrests, 881 Misdemeanor Arrests and 31 Petty Misdemeanor Arrests. They have written and obtained 73 Search Warrants, 18 Phone Tracking Orders, 1 Vehicle Tracking Order

and obtained permission for 2 Consent Searches. With assistance from other MPD CRT Teams, the Weapons Unit, Metro Transit PD and Hennepin County Probation they conducted

13.82 - Law Enforcement

13.82 - Law Enforcement

13.82 - Law Enforcement

the CRT Team initiated 45 Controlled CI Buy Cases. Their efforts have resulted in the recovery of 22 Firearms (3 of which were High Capacity AK-47 Style Rifles and several others that were reported stolen handguns). They also helped rescue 4 Victims of Human Trafficking, recovered 6 Stolen Motor Vehicles and assisted on two separate Vice President of the United States (VPOTUS) Dignitary Protection Details.

Over the course of the entire year, the CRT Team Officers have made thousands of citizen contacts through self-initiated pro-active stops and arrests. These stops and arrests have resulted in no Internal Affairs complaints, no Office of Police Conduct Review (OPCR) complaints, and only two documented use of force instances. The 1st Precinct CRT Team's dedication and hard work over the course of this past year has been nothing short of remarkable. I am extremely proud of the selfless manner in which Sergeant Darcy Klund, Officer Kevin Lazarchic, Officer Matthew Kipke, Officer Ryan O'Hara, Officer Paul Huynh, Officer Efrem Hamilton, Officer Samantha Belcourt, Officer Jonathan Pobuda and Officer Souphaphone Daoheuang have conducted themselves each and every day. Together they have had a significant impact on CRIME and PUBLIC SAFETY throughout downtown. In the interest of Procedural Justice, they have given voice to all citizens, operated with neutrality, treated everyone with respect and cultivated trust in the community.

The 1st Precinct CRT Team exemplifies what it means to be a team and they have truly set the bar as an example for what MPD Community Response Teams should strive to be. They have far exceeded my expectations in every aspect of their duties and are one of the most professional, enthusiastic, adaptable, forward-thinking and hardworking teams that I have ever had the pleasure of working with and/or supervising. For all the reasons mentioned above I believe that the 1st Precinct CRT Team is worthy of the Minneapolis Police Department's 2018 Unit Citation Award and that they should be recognized for their remarkable efforts throughout the course of the year:

Respectfully,

Lt. Bill Peterson #5561

Lt. Bill Peterson #5561

COMMANDING OFFICER: <i>W. J. [Signature]</i>	DATE: 12-18-18	REMARKS: Outstanding !!	
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL):	DATE:	REMARKS:	
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO	
BUREAU HEAD:	DATE:	REMARKS:	
CHIEF OF POLICE:	DATE:	REMARKS:	
AWARD NUMBER:	RECOMMENDATION: 2018 Unit Citation	DATE:	
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:	PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

Life Saving Award: The Life Saving Award may be awarded to any MPD employee for acts that contribute to the effort and attempt of saving of a person's life.

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

Excellence in Investigation Award: The Excellence in Investigation Award may be presented to any Minneapolis Police Department employee who conducts an investigation that demonstrates remarkable skill and determination to complete. This award may be given in cases where innovative or specialized investigative techniques are used, multiple jurisdictions are involved and/or the investigator demonstrates remarkable perseverance in the face of great challenges.

Department Award of Merit: Department Award of Merit may be awarded to a member of the department for an outstanding act or achievement which brings credit to the department and which involves performance above and beyond that required by the employee's basic work assignment or exceptional professional skill and conduct during a coordinated unit action.

Distinguished Service Award: The Distinguished Service Award may be presented to any Minneapolis Police Department employee or unit having demonstrated compassion to those in need by providing understanding, empathy and confidence, in addition to a solution. Recipient(s) of this award will have demonstrated altruism while attending to the needs of a specific community or individual above and beyond the call of duty. The distinguished service provided will have resulted in a positive impact upon the individual or community and the Department.

Chief's Award of Merit: Chief's Award of Merit may be presented to a department member for performance resulting in improved operations, outstanding community service, or substantial savings in organizational costs.

MINNEAPOLIS POLICE CADET LOAN AGREEMENT

Filed By CM
Date 4-17-14

THIS AGREEMENT, entered into this 14th day of April, 2014, by and between the City of Minneapolis (hereinafter called the "City") and PAUC HUYNH (hereinafter called Police Cadet).

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become POST Board certified and to become Minneapolis police officers in the Minneapolis Police Department by loaning the money and providing education and training to interested and qualified candidates; and

WHEREAS, the City is willing to provide tuition to candidates for POLICE CADET for the costs of the education and training if the candidates, after being hired as Minneapolis POLICE CADET remain with the City for the duration of the POLICE CADET program and work as police officers for an additional two years after becoming a Police Officer;

WHEREAS, if candidate for police officer fails to complete two full years of service with the City after being successfully educated and trained to become a police officer by the City, the candidate shall be required to reimburse the City for some or all of his tuition as provided herein.

NOW, THEREFORE, the City and the undersigned do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$2396.00.
2. The City agrees to lend up to \$2396.00 to the Police Cadet to cover the costs of tuition. The POLICE CADET agrees to borrow up to \$2396.00 from the City to pay for the costs of tuition.
3. For every month of full-time service as a Minneapolis police officer that the employee works, the \$2396.00 loan shall be reduced by \$98.83. At the end of the two full years of service working as a Minneapolis police officer, the entire \$2396.00 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the POLICE CADET voluntarily separates from the Minneapolis Police Department prior to working two full years as a police officer, the POLICE CADET shall immediately pay to the City the entire balance owing on the loan.
4. Any POLICE CADET or police officer who is released from probation, involuntarily terminated or resigns in lieu of termination from the program or from employment may by the Minneapolis Police Department be excused from repayment of any outstanding loan balance.
5. POLICE CADET agrees that as soon as the POLICE CADET program has been completed s/he will advance to the position of police officer for City or be terminated.

POLICE CADET

PAUC HUYNH

Printed Name

[Signature]

Signature

CITY OF MINNEAPOLIS

[Signature]

Pre-Service Training Lieutenant

[Signature]

Academy Sergeant

Date 4-15, 2014

To: Inspector Loining, Inspector Peterson, and Inspector McGinty

Date: 12/19/2019

Re: Precinct 2 CRT, Precinct 1 CRT, and Precinct 3 CRT

On 12/18/2019 Second Precinct Property Crimes sought the assistance of the CRT teams in your respective precincts to assist in a large investigation by Officer Nathan Johnson into multiple business burglaries that have occurred throughout the metro area.

Simultaneous search warrants needed to be conducted in St Paul in regard to the investigation. We requested assistance the morning of 12/18/2019 and served the warrants at approximately 1530 hours. Each team agreed to assist without hesitation even though they were already involved their daily work.

Without their assistance we could not have completed these warrants. They were more than professional and their expertise was nothing less impressive. The set up and execution of the warrants was flawless. They were all a pleasure to work with and we cannot express how grateful we are for their assistance. They are an incredible asset to this department and we wanted to recognize their effort and performance.

Sincerely,

Emily Dunphy

Sergeant Emily Dunphy
Minneapolis Police Department
Second Precinct Property Crimes
612-673-357
Emily.dunphy@minneapolismn.gov

MacDonald, Kimberlee S.

From: Schmid, Thomas
Sent: Thursday, September 14, 2017 8:15 PM
To: MacDonald, Kimberlee S.
Subject: FW: MP17-334955

Ms. MacDonald,

Please find below the officer recognition e-mail regarding Officer Marc Gingerich (Badge 2286) and Officer Paul Huynh (Badge 3198). Could you please place this recognition in their individual personnel file. Any questions you may have, please let me know. Thank you!

From: Gushwa, Judd E.
Sent: Friday, September 08, 2017 1:42 PM
To: Schmid, Thomas
Cc: Gingerich, Marc L.; Huynh, Paul
Subject: MP17-334955

Sgt. Schmid,

Since often all we hear about are the things people say we did wrong, I wanted to take this opportunity to convey words of appreciation from the victim in a case that I just spoke to on the phone. Officers Gingerich and Huynh responded to a report, and made an arrest, involving allegations of an assault with a knife, under MP17-334955. The victim in the case, Michael Thorp, contacted our office this afternoon to check on the status of the case and also wanted to convey his appreciation for the officers work and their concern for his wellbeing. He said they treated him very well, and with respect, and wished that I convey that message to the officers. I've obviously included the officers on this email but hope that you will also recognize them for taking the steps necessary to elicit this response by the victim.

Respectfully,

Judd Gushwa
Assistant Minneapolis City Attorney
Criminal Prosecution/Forfeitures
(612) 673-2644

Chief's Award of Merit - off: Paul Huynh

Police Department - Janeé L. Harteau, Chief of Police

350 S. Fifth St. - Room 130

Minneapolis, MN 55415

TEL 612.673.2735

www.minneapolismn.gov

Minneapolis
City of Lakes

Filed By	MR
Date	6/20/17

TO: BRRT Members ~ *see attached list

FROM: Nina Doree

DATE: April 26, 2017

SUBJECT: Award Recommendation - Award Ceremony Invitation

13.43 - Personnel Data

13.82 I am pleased to inform you that Chief Harteau has awarded you with the Chief's Award of Merit, (see attached award write-up) that she would like to personally present to you at the MPD Annual Awards Ceremony on May 16, 2017 at 7:00 PM, with a social hour starting at 6:00 PM. The awards ceremony will be held at 301 on Main/Ukrainian Center, 301 Main Street NE, Minneapolis.

Please RSVP if you are able to attend or not and if you will be bringing any guests to me either by phone (612) 673-3556 or e-mail nina.doree@minneapolismn.gov ASAP. A copy has been sent to Personnel for your file. Any questions feel free to contact me. Hope to see you there.

cc: Precinct Inspectors
Personnel File

From the desk of...

Nina Doree
Minneapolis Police Department
Room 130, City Hall
Minneapolis, MN 55415
nina.doree@minneapolismn.gov

(612) 673-3556

2016 BRRT Members

Sergeant Kristopher Brown
Sergeant David Garman
Sergeant David Hansen
Sergeant Ryan Johnson
Sergeant Mark Klukow
Sergeant Stephen Mc Bride
Sergeant Richard Sheldon
Sergeant Daniel Swalve
Sergeant David Swierzewski
Sergeant Christopher Tucker

Officer Jason Aguirre
Officer Walter Alvarado
Officer Carlos Baires Escobar
Officer Alexander Brown
Officer Thomas Chorlton
Officer Calvin Cook
Officer Heidi Eisenbeis
Officer Kenneth Feucht
Officer Jeremy Foster
Officer Omar Foulkes
Officer Sarah Frisk
Officer Conan Hickey
Officer Paul Huynh
Officer Steven Klimpke
Officer Adam Lewis
Officer Daniel Lysholm
Officer William Martin
Officer Conor McDonough
Officer Adam Moen
Officer Michael Moore II

Officer Abubakar Muridi
Officer David O'Connor
Officer Paul O'Hanlon
Officer Emily Osterberg
Officer Brent Rasmussen
Officer Luis Realivasquez
Officer Andrew Reed
Officer Bryce Robinson
Officer Anthony Rodin
Officer Corey Schmidt
Officer Justin Schmidt
Officer Jason Schmitt
Officer Michael Soucy
Officer David Velasquez
Officer George Warzinik
Officer Yolanda Wilks
Officer Michael Williams
Officer Travis Williams
Officer Jason Wolff
Officer Toua Yang

E

BRT -

From: "McBride, Stephen" <Stephen.McBride@minneapolismn.gov>
Date: February 1, 2017 at 03:19:26 CST
To: Office of Janee Harteau <Janee.Harteau@minneapolismn.gov>, "Arneson, Kristine" <Kristine.Arneson@minneapolismn.gov>
Subject: BRRT **13.82** AWARD NOMINATION

*Chiefs Award
of Merit*

Good Morning Chief Harteau and Chief Arneson.

I would like to respectfully bring to your attention something that really surprised me today at the P1 Immigration Protest. As we were working the event, I casually asked Sgt. Dave Hansen if BRRT has ever received the Chief's Unit Citation Award. I was very surprised by Dave's answer. He told me, "No. We have never received the award as a unit." This really floored me. I would have thought BRRT would have at least received one during the RNC Convention. I had not been on BRRT at the time and saw how much action and involvement they had at the RNC Convention. Watching them is what made me want to join BRRT.

Over the years, BRRT had been used, but not near as much as in the last 15 months. I cannot even tell you how many BRRT details I have been on during this time. I have seen BRRT in many contentious and trying situations. I am proud to see how BRRT has risen to the occasion. One thing I constantly hear at the Incident Action Plan Briefings is how much the Incident Commanders like having us there and rely on us to do much of the work. Many have told me in private, after the briefings, that they are relieved BRRT was utilized. I have also heard many IC's, Inspectors, and Lieutenants tell me that they think having the bikes during marches are the best bang for the buck the department has. At a 3rd Precinct march last summer, I was surprised to hear other sergeants repeatedly compliment on us on how proficient and useful we were.

Do not get me wrong. I am not trying to brag. I just believe that Sgt. Dave Hansen has done an unbelievable job as the unit leader. I do not think anyone on the department will be able to fill his shoes. Everyone on BRRT has the utmost respect for him and appreciates his strong leadership. I honestly do not believe there is a better BRRT leader in the country. I believe he deserves to be recognized for what contribution he has made for our department. He was tasked with starting a bike program, creating BRRT teams, and professionalizing the unit. I think he has done an unbelievable job.

Today, kind of blew me away. As you know, the Immigration March was the biggest one I have ever seen in my 22 years on the department. I couldn't believe when I was blocking traffic at 7th Street and Hennepin, that as the last few marchers were marching through, the lead squad aired that the group was arriving back at the Federal Building. 7th Street was completely packed the entire way, all lanes of traffic. We estimated the crowd at 10,000. I was surprised when the Star and Tribune only estimated 5,000. Nevertheless, this was the biggest crowd I have ever seen. It was difficult to escort them, but I was proud at how the 14 BRRT members were as mobile and rapidly able to move and assist as we had done. When we staged at the end, I kid you not that we had several hundred protestors go out of their way to walk up to us and thank us for keeping them safe during the march. For whatever reason, everyone seems to like a bike cop.

I also am proud how BRRT members have stepped up time and time again. Today, we were requested at 0752 hours and we still were able to form a team only several hours prior to the event. This to me is astonishing as you know how many officers on the department would probably say, "No way!" at the

thought of being outside on a bike for 4 hours with no opportunities to warm up. BRRT is usually the most used and last unit expected to stay, even in the coldest weather.

I would like to formally nominate and bring to your attention the fact that the BRRT unit has never received a Unit Citation Award. It would be a disappointment for me not to see Sgt. Dave Hansen recognized for his achievements.

Please excuse the fact that I jumped the chain of command emailing you two directly. I did so as this recognition and honor as it is only yours to give. Also, please see that this is not me asking for selfish recognition. I would gladly be happy for you to skip me for the award but please give the award to the unit and all other BRRT members as I believe they deserve it.

Thanks, and have a great day!

Sergeant Steve McBride Badge 4517
Minneapolis Police Department - Juvenile Investigations
350 S. 5th Street, Room 21A
Minneapolis, MN 55415
612-673-3396 Desk
612-673-2618 Fax



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