Recommended Principles for Redistricting Minneapolis Wards and Park Districts after the 2020 Census

I. Guiding Principles for the City of Minneapolis Redistricting Group

- A. All members of the Minneapolis Charter Commission and the Advisory Group will serve as the Redistricting Group and will redistrict Minneapolis' 13 Wards and the six Park Districts.
- B. The Redistricting Group shall complete the redistricting process as soon as practicable after the Minnesota Legislature or the court has completed its reapportionment process.
- C. The Redistricting Group shall receive support from the Department of Neighborhood & Community Relations and the Race & Equity office at the inception of the redistricting planning and throughout the entire process. A comprehensive outreach, education, and engagement strategy will be developed and disseminated across the City to inform and involve residents. The City of Minneapolis commits to implementing an authentic community engagement strategy which includes cultivated cultural competency, inclusive meetings, and follow-through.
- D. The City Attorney's office and other city resources shall provide assistance as soon as the Advisory Group has been appointed to:
 - 1. outline the legal requirements,
 - 2. prepare any other legal documents that are needed or reasonably requested by the Redistricting Group while redistricting the Wards and Park Districts, and
 - 3. prepare and present such materials to the Redistricting Group, as well as any other materials deemed pertinent, in one or more training sessions.
- E. The City Council provides funding for the redistricting process and authorizes the use of necessary departments such as the City Clerk's Office, the City Attorney's Office, the Information Technology Department, and the Neighborhood & Community Relations Department.
- F. The redistricting shall follow the City Charter's requirements outlined in Article II, Sections 2.2 and 2.3.
- G. The Charter Commission will develop procedural rules for the Redistricting Group in this process.
- H. All Charter Commissioners, and members of the Advisory Group will participate in redistricting on a non-partisan basis. Members of the Commission and the Advisory Group shall serve as equal participants of the Redistricting Group. If a Redistricting Group member is unable to attend a meeting and has input into the meeting, they are

asked to contact the Redistricting Project Manager who shall submit the input on their behalf.

- I. The Redistricting Group will represent all residents of Minneapolis and will put aside their personal biases or interests while participating in this process.
- J. Advisory Group members will be selected to bring an array of diversity to the Redistricting Group. This diversity includes, but is not limited to, racial, ethnic, sexual orientation, gender identity, geographic representation, socio-economic diversity, educational or occupational background.
- K. All work on redistricting will be done in open meetings with the time, date and location of the meetings /or video conferencing information listed on the city of Minneapolis web site as well as additional information for the submission of written comments. Proper notice will be given for each meeting on redistricting. The city will ensure that Redistricting Advisory Group members have equal access to participate in all meetings.
- L. Any votes on any aspect of redistricting will be done by the Redistricting Group except for the approval of the final map. The final Ward map to be filed with the City Clerk and the final Park Board district map to be filed with the Park Board must be approved by a majority of the Charter Commissioners voting at a duly called Charter Commission meeting.
- M. The Redistricting Group will keep communities of interest in one Ward whenever possible.
- N. Subject to applicable law and the overriding principles of fairness and equity and in the interest of continuity, the Redistricting Group will change the boundaries of the Wards or Park Districts as little as possible.
- O. After preparing a first draft redistricting map for the City Wards, the Redistricting Group will hold at least two public meetings for residents' input. After the meetings, the Redistricting Group will review the testimony of the residents and shall consider changes to the first draft redistricting map.
- P. Upon completion of a City Ward proposed redistricting map approved by the Redistricting Group, the Redistricting Group shall publish the maps for at least 7 days and then hold at least two public meetings for residents' input. Neighborhood organizations recognized by the City Council shall be solicited for input prior to these two public hearings. After the public meetings and input from the neighborhoods, the Redistricting Group will review the new testimony of the residents and shall consider any changes to the map. Thereafter the map and any revisions will be submitted to the Charter Commission for approval.
- Q. Upon approval of the final Minneapolis Ward redistricting map by a majority of the Charter Commissioners voting at a duly called meeting of the Charter Commission, the Commission will file the map with the Minneapolis City Clerk. If the District Court

returns the map to the Charter Commission because the map was found improper, the Charter Commission shall, at a duly called meeting, receive the Order of the District Court and reconvene the Redistricting Group. Once reconvened, the Redistricting Group shall revise the map in compliance with a valid court order, again, after approval of the map by a majority of the Charter Commissioners voting at a duly called meeting of the Charter Commission, the Commission shall file the approved map with the Minneapolis City Clerk.

R. The Redistricting Group will follow a similar process as delineated in letters O and P above while redistricting the Park Districts. It will inform the Park and Recreation Board of the new Park Districts when the proposed redistrict map has been approved by the Redistricting Group. It will provide the Park and Recreation Board with an opportunity to review the map and make recommendations to the Charter Commission in accordance with applicable provisions of the Charter. Upon approval of the final Minneapolis Park District redistricting map by a majority of the Charter Commissioners voting at a duly called meeting of the Charter Commission, the Commission will file the map with the Minneapolis Park and Recreation Board. If the District Court returns the map to the Charter Commission because the map was found improper, the Charter Commission shall, at a duly called meeting, receive the Order of the District Court and reconvene the Redistricting Group. Once reconvened, the Redistricting Group shall revise the map in compliance with a valid court order, provide the map to the Park and Recreation Board for its review and recommendations to the Charter Commission, the Charter Commission shall consider such recommendations, and after approval of the map by a majority of the Charter Commissioners voting at a duly called meeting of the Charter Commission, the Commission shall file the approved map with the Minneapolis Park and Recreation Board.

II. Principles to follow by the Charter Commission in Choosing Members of the Advisory Group

- A. The Charter Commission may appoint up to nine Advisory Group Members. The appointment process for members of the Advisory Group to work with the Charter Commission to redistrict the Minneapolis Wards and Park Districts will begin in accordance with the timeline approved by the Charter Commission.
- B. Prior to the appointment process, the Charter Commission or a committee of Commissioners will adopt a proposed job description and an application form which persons interested in serving on the Advisory Group will be asked to complete. This is an open process and some information on the application form, as permitted by law, will be public information.
- C. The Charter Commission will follow the procedure outlined in the Charter to choose the members of the Advisory Group. The public will be notified through the City's website, and other means, where and when the applications for the Advisory Group are available, the final date applications will be received, and the eligibility requirements for membership on the Advisory Group. Members must be eligible voters in the city of

Minneapolis and meet the other requirements of the Minneapolis Charter. The application period will be open for at least 45 days.

D. The Charter Commission may appoint a committee of the body or use the Charter Commission itself to review all applications, identify persons eligible under the Charter and recommend to the Charter Commission persons for the Advisory Group. The process will be done in public meetings as appropriate. The Charter Commission will be looking for persons to serve on the Advisory Group who will bring a diverse perspective to the Redistricting Group, are active residents, have knowledge of the many communities within the city, and will serve on a non-partisan basis. Final selection will be by the Charter Commission.

III. The role of the Advisory Group

- A. There will be an orientation meeting for the Advisory Group and the Charter Commission, after the members of the Advisory Group are chosen, at which time the City Attorney will be asked to brief the Redistricting Group on its duties.
- B. The Redistricting Group will propose to the Charter Commission the new Minneapolis Wards and Park Board Districts.
- C. Advisory Group members participate on an equal basis with members of the Charter Commission in discussing and drawing proposed maps for the redistricting of Minneapolis Wards and Park Districts.
- D. The members of the Advisory Group may vote on any matter or maps that come before the Redistricting Group, except for the final map, which must be approved by a majority of the Charter Commissioners voting at a duly called meeting of the Charter Commission.
- E. Advisory Group members are expected to participate in all meetings that are scheduled by the Redistricting Group.
- F. At all times the Advisory Group members will be non-partisan and will represent all the residents of Minneapolis.

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