



## Use of Force and De-Escalation Policy Violation Report 2022

---

As part of the Minneapolis Police Department's (MPD) commitment to transparency and building trust with the community, MPD will report out on an annual basis, the instances where an officer's use of force was not in compliance with MPD policies and/or where an officer's failure to de-escalate or insufficient de-escalation was not in compliance with MPD policies.

In the calendar year 2022, the Chief of Police reached a determination on twelve (12) instances where an officer was found to have:

- Used use of force that was not in compliance MPD policies
- Failed to de-escalate or used insufficient de-escalation

In all twelve instances, the Chief of Police imposed disciplinary and/or non-disciplinary corrective action. Six of the twelve instances have reached final disposition and are considered closed under the Minnesota Government Data Practices Act. There have been two grievance settlements that decreased the final discipline imposed on the officer for the use of force violation. Grievance Settlements are published on the MPD's discipline dashboard page. [See the Police Discipline Decision Dashboard - City of Minneapolis \(minneapolismn.gov\)](https://www.minneapolis.gov/police/discipline)

In 2022, the complaint process was handled by joint supervisor intake process, with Office of Police Conduct Review (OPCR) and Internal Affairs. A Police Conduct Review Panel comprised of community members would review the completed investigations and make recommendations to the Chief of Police. The MPD Chief would make the final decision.

In 2023, an ordinance restructured the complaint process. There are now two separate streams of work; OPCR handles complaints filed by members of the public and Internal Affairs handle complaints from MPD or City Employees. A Community Commission of Police Oversight Panel comprised of community members and Police Supervisors reviews each case and make recommendations to the Chief of Police. The MPD Chief remains the final decision maker.

[File a complaint or review the complaint process](#)

Below are the summaries of the 12 instances that reached determination in the year 2022. Please note some cases may have not reached final determination and information is not yet public.

Case Number	Year of Incident	Date of Chief Decision	Allegation Type	Status	Chief Imposed Disciplinary Action	Reversed or decreased	Last name	Link to Memo
<i>OPCR 19-10030</i>	2019	05/12/2022	Use of Force	Closed-Final Disposition	Yes	No	Walls	<a href="#">See the memo</a>
<i>OPCR 20-12298</i>	2019	10/12/2022	Use of Force	Closed-Final Disposition	Yes	No	Walsh	<a href="#">See the memo</a>
<i>OPCR 20-14212</i>	2020	08/07/2022	Use of Force	Closed – Final Disposition	Yes	No	Stetson	<a href="#">See the memo</a>
<i>OPCR 21-01705</i>	2020	08/21/2022	Use of Force	Closed-Final Disposition	Yes	No	Lor	<a href="#">See the memo</a>
<i>OPCR 21-01705</i>	2020	08/21/2022	Use of Force	Closed-Final Disposition	Yes	Yes	Hickey	<a href="#">See the memo</a>
<i>OPCR 21-01705</i>	2020	08/21/2022	Use of Force	Closed-Final Disposition	Yes	Yes	Pearson	<a href="#">See the memo</a>
<i>OPCR 21-08276</i>	2021	05/30/2020	Use of Force	Closed-Final Disposition	Yes	No	Stetson	<a href="#">See the memo</a>
<i>OPCR 21-08276</i>	2021	05/30/2020	Use of Force	Closed-Final Disposition	Yes	No	Pfaff	<a href="#">See the memo</a>
<i>OPCR 21-08276</i>	2021	05/30/2020	Use of Force	Closed-Final Disposition	Yes	No	Osbeck	<a href="#">See the memo</a>
<i>OPCR 21-08276</i>	2021	05/30/2020	Use of Force	Closed-Final Disposition	Yes	No	Klund	<a href="#">See the memo</a>
<i>OPCR 21-08276</i>	2021	05/30/2020	Use of Force	Closed-Final Disposition	Yes	No	Dauble	<a href="#">See the memo</a>
<i>OPCR 21-11086</i>	2021	09/03/2022	De-escalation	Closed-Final Disposition	Yes	No	Lange	<a href="#">See the memo</a>